

#### Candidate Information Session

**November - December 2015** 





### **Essential Questions**

What does APS becoming a Charter System mean?



What is the role of the Go Team (LSGT)?



How can I get involved with a school's Governance Team?



## **Charter System Basics**

Receive freedom from many state rules to operate in new ways

Give stakeholders a voice in decisions

Commit to change and meet goals for improved student outcomes

Charter System Try new ideas tailored to school communities



## **Charter System Basics**

Being a Charter System gives APS and our schools freedom to try new ideas with flexibility from state education rules to to student achievement.

#### **District-wide Innovations**

Central office will work on improving systems, resources, talent management, support to schools, etc.

#### **School Innovations**

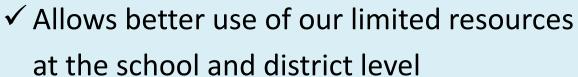
Schools and Go Teams (Local School Governing Teams @APS) will work on designing solutions that fit the school's specific needs.

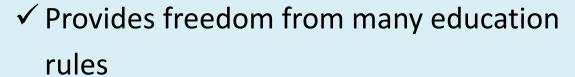


# Charter System Benefits



- ✓ Gives our communities a voice
- ✓ Ends the "One-Size-Fits-All" approach to meeting student needs









# What is a Go Team (Local School Governance Team @APS)?

The Go Team is a school-level council with the power to make certain kinds of decisions and provide input on school and district ideas.

Membership is comprised of:

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Parents/ Guardians

Elected by Parents/
Guardians

2 Community Members

Nominated by Principal and Approved by Go Team

3

Instructional Staff

Elected by Staff

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**Swing Seat** 

Filled by P/G, CM, or IS depending on team needs Principal & Student

Principal Ex Officio, Student Select Voting at HS level



# Go Team & Principal Working Together to Raise Student Achievement

#### **Go Team**

(Local School Governance Team @APS Focused on the big picture



Gives input on and approves the key improvement priorities



Provides input about budget, resources & operations to raise student achievement

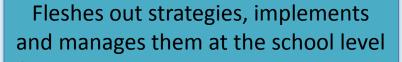


Adopts strategic plan & budget designed to address priorities

#### **Principal**

Serves as the expert on the school and strategic priorities/plan

Makes decisions about day-to-day operations, school personnel



Designs budget, proposes operational changes that can raise student achievement



#### What Will Be the Work of the Go Team (LSGT@APS)?

Domain	Required	Additional role in APS
Personnel	Input: Recommend the principal or school leader for selection by the Superintendent/BOE	Input: Annual feedback on principal's performance/interaction with LSGT Input: Input into preferred qualifications for principal and for staff positions created through the school-based solutions process
Finance & Resource Allocations	Input: Final recommendation for school budget Input: #/type of personnel, curriculum costs, supply, equipment, maintenance, operations costs	<b>Autonomy:</b> Develop/manage requests for funding to support approved LSGT school-based solutions
Curriculum	Input: Curriculum and accompanying instructional materials	<b>Input/Autonomy:</b> Align school's curriculum offerings and modes of delivery to cluster theme
School Improvement	Autonomy: Establish/monitor achievement of school improvement goals Autonomy: Approval of school improvement plan and oversight of its implementation	<b>Autonomy:</b> Develop and approve innovations aligned with the school strategic improvement plan.
School Operations	Input: school operations that relate to school improvement goals and/or charter system goals	Autonomy: Develop school-community communication strategies and creation of Parent/community involvement/engagement plan Input: School system calendar to share at Cluster Advisory Team meetings



#### Go Team v. Parent Teacher Association

#### Go Team

(Local School Governance Team @ APS)

- Analyzes data and helps set school goals& priorities
- Approves strategic plan, budget and school-based solutions
- Conducts research
- Advises principal
- Engages families
- Funnels critical information to/from principal

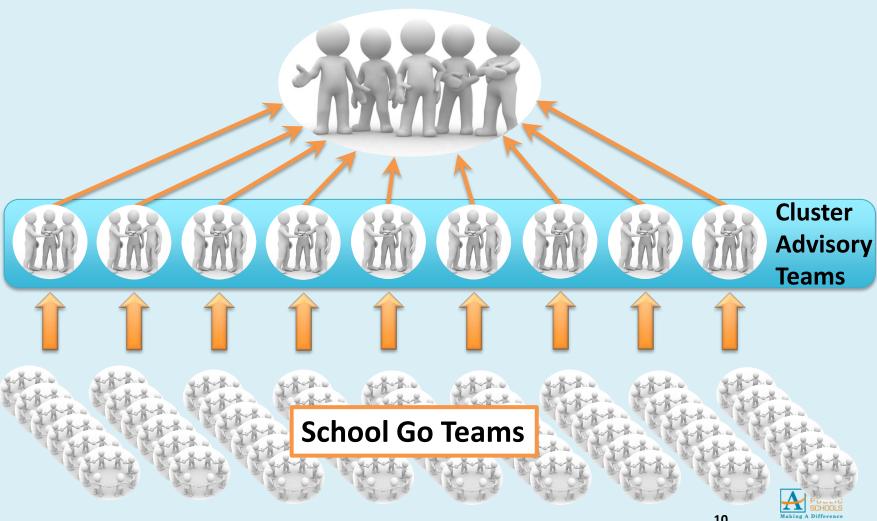
#### PTA

- Coordinates activities aligned with school plan
- Communicates school news
- Builds community
- Raises money
- Enriches academics & student programs
- Provides supplies & resources



#### **Charter System Input Structure**

#### **District Executive Committee**



#### Effective Go Team (LSGT@APS) Members





# Running for Go Team (LSGT @APS) Membership

#### **Candidate Training**

In each cluster and available online Nov-Dec.

#### **Terms**

2- and 3- year terms available

#### **Time Commitment**

Meet monthly throughout the <u>e</u>ntire year

#### **Elections**

Held online\* and at school sites in late

Jan

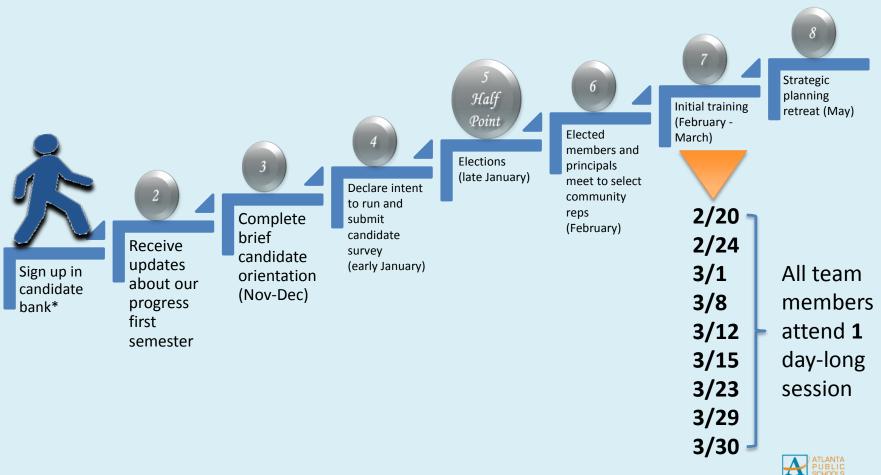
#### **Governance Training**

To be held in Feb-March

\* District is building an online voting platform for convenience.



#### **Process for Prospective Go Team (LSGT@APS) Members**



\*Note: signing up for the Candidate Bank is NOT required to run for Go Team

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## Questions?

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