# Benefit Overview





### **Atlanta Public Schools**

Here are the benefits in which you're eligible to participate.

• Dental Benefits







## Discover dental coverage that keeps you smiling bright

### Why Dental Insurance Makes Sense

Dental problems can be unpredictable and expensive. For example, did you know that a crown can cost up to \$1,454?¹ With MetLife Dental Insurance, you can reduce your out-of-pocket expenses and maintain your smile with preventive care.

Dental insurance not only helps you pay for your dental care, it can also help prevent costly problems in the future.

When your preventive care is covered, you're more likely to go for cleanings and checkups — this can help you avoid problems before they become too costly or complicated.

### How it works:

While eating dinner, Kathy bit down and broke her crown. A crown in Kathy's area is about \$1,454.1 Since Kathy's participating dentist agreed to charge \$895 for covered MetLife enrollees, and her plan covers 50% for this procedure, Kathy's out-of-pocket costs are only \$447.50. That's a savings of \$1,006! By using a participating dentist, Kathy maximized her benefits and paid less than a quarter of the typical cost.2

\$1,454		Dentists' usual fee <sup>1</sup>
\$895	Charge by MetLife	participating dentist
\$447.50 Kathy	out-of-pocket costs	

### **Enroll today!**

For questions, please call MetLife at 1-800-GET-MET8 (1-800-438-6388)

Enroll using the APS Employee Self Service Portal.



Why should I enroll during open enrollment?

- · Competitive group rates
- · Easy payroll deduction
- Value-added services at no additional cost to you
- Choose from 475,000+ in-network dentist locations nationwide<sup>3</sup>



# Why MetLife Dental Insurance is the right fit for you.

Visits to the dentist can be expensive. From preventive care to major services, Dental Insurance is a smart way to protect your smile and wallet.



### Extensive provider network

The MetLife dental network includes over 133,000 licensed dentists in more than 475,000 locations nationwide.<sup>3</sup>



### Flexibility to see any dentist

Our plans give you the flexibility to visit providers in or out-of-network.<sup>4</sup> Most cleanings and exams are covered 100%.



### Cost savings

As a MetLife member, take advantage of savings up to 35-50% on dentist list prices.<sup>5</sup>



### Know what your plan covers:

Preventive care\*
Cleanings and exams

Basic care X-rays and fillings

Major care
Crowns and root canals

\*Subject to frequency limits.

### Savings<sup>6</sup> to sink your teeth into.

Although costs vary based on a variety of factors, the right coverage can help you manage dental expenses for your whole family.

Service	Dentist's List Price	Insurance Covers <sup>6,7</sup>	Your Out-of-Pocket Cost
Exam	\$121.98	\$121.98	\$0
X-rays	\$176.20	\$176.20	\$0
Filling	\$238.59	\$220.39	\$18.20
Root Canal	\$1,506.66	\$1,361.60	\$144.40
Crown	\$1,581.05	\$1,196.55	\$384.50



# Offset the gaps in your healthcare coverage with MetLife Dental Insurance.

Product overview	Dental Insurance offers coverage that helps with dental expenses that may not be covered under your medical plan. It can protect your health, smile and family budget.
Why needed	Helps pay for routine cleanings and exams and reduces costs for X-rays and fillings. Plus, it helps lower your out-of-pocket costs for unexpected dental care such as crowns and root canals.
Who is covered	Choose which plan best suits you and your family.
Covered services	<ul> <li>Different plans pay different percentages for these services:<sup>8</sup></li> <li>Cleanings, x-rays and exams</li> <li>Fillings and extractions</li> <li>Bridges, crowns and dentures</li> </ul>
Additional value	<ul> <li>Choose from over 133,000 licensed dentists in more than 475,000 locations nationwide³ online at metlife.com.</li> <li>Select any general dentist or specialist. However, you usually save more with a participating dentist. He/she has agreed to accept negotiated fees as payment in full for covered services.</li> <li>Your dentist can request a pre-treatment estimate for any service that is more than \$300 to help you manage your costs and care.9 Check your personalized rates based on your zip code using our Dental Cost Estimator¹0</li> <li>In-network discounts apply even after you reach your plan's annual maximum, reducing your out-of-pocket expense.</li> <li>You can also save on vision care with MetLife VisionAccess.¹¹ This discount plan offers you savings on eye care for the whole family.</li> </ul>



### Discover the benefits of MetLife Dental

Did you know MetLife Dental benefits come with extras designed to help you get even more value out of your employer-sponsored benefits? Brush up on the added benefits listed below that are included when you enroll in MetLife Dental.



### Digital servicing capabilities make dental care easy

MetLife's mobile app<sup>12</sup> puts your ID card, plan details, and claim information at your fingertips. For added convenience, it also includes features like:

- A Find a Dentist tool with easy access to provider ratings
- · Convenient claim status notifications via text messaging

Our digital tools available on MyBenefits also include:

- Access to a Dental Cost Estimator<sup>10</sup> so you can view personalized, plan-specific, and ZIP code-based cost estimates for most common procedures as well as the deductibles, plan maximums, and frequency limitations that apply.
- A digital virtual assistant that's available 24/7 to help you with common tasks like accessing coverage information, getting personalized estimates, or viewing claims.



### **NEW!** MetLife SpotLite on Oral Health<sup>13</sup>

MetLife SpotLite on Oral Health<sup>sm</sup> is a recognition awarded to dentists for a focus on preventive oral care and improved oral health outcomes. Look for the MetLife SpotLite badge when selecting a dentist.



### Teledentistry<sup>14</sup> options offer added convenience

MetLife Dental provides teledentistry options, so you're able to connect with your dentist from home via smartphone, tablet, or computer for problem-focused exams and reevaluations.



### Dental benefits go with you as you travel

Our International Dental Travel Assistance program<sup>15</sup> provides international assistance tied to your out-of-network benefits, including:

- 24/7 help in multiple languages
- · Access to dental providers (based on strict credentialing criteria) in approximately 200 countries
- · Toll-free calling within the U.S., or collect calling outside the U.S.



### Multi-language health history forms enhance communications

Our health history forms, which are available in nearly 40 languages, are designed to help dentists better communicate with non-English speaking patients.



### An Oral Health Library provides the information you need

MetLife's Oral Health Library – <u>oralfitnesslibrary.com</u> <sup>13</sup>– offers unlimited online access to articles and videos on a wide range of helpful dental-related topics.



### Frequently Asked Questions

### What types of services does the plan cover?

A. A number of dental procedures, including:8

- · Exams and cleanings
- X-rays
- Fillings
- Root canals
- · And much more

### How does the plan save me money?

A. Premiums will be conveniently paid through payroll deductions, so you don't have to worry about writing a check or missing a payment.

### Who can enroll in the plan?

**A.** You and your eligible family members. For example, your spouse and dependents.

### How are claims processed?

A. Dentists may submit claims for you, which means you have little or no paperwork. You can track your claims online and even receive email alerts when a claim has been processed. If you need a claim form, visit metlife.com/mybenefits or call 1-800-GET-MET8.

### How can I access my account?

A. Go to metlife.com/mybenefits or download the MetLife Mobile App<sup>12</sup> on the App Store and Google Play. You can find a dentist, view your claims, access your ID card, and more.

# Do I need an ID card to schedule an appointment?

A. No, you do not need an ID card to schedule an appointment, but you will need your SSN or EE ID.\*

\*There are two states that require ID cards per legislation, Georgia & New Hampshire.

### Your benefit in action

Take advantage of how simple and easy it is to use Dental Insurance:





Premiums will be conveniently paid through payroll deduction, so you don't have to worry about writing a check or missing a payment. To visit <a href="mailto:metlife.com/">metlife.com/</a> mybenefits scan this QR code:



Dentists may submit claims for you, which means you have little or no paperwork. Track claims online and even receive email alerts once claim has been processed. Find claim forms at metlife.com/mybenefits or call 1-800-GET-MET8.











MetLife's Mobile App<sup>12</sup> is available on the App Store and Google Play. Scan the QR code to access the Mobile App or visit metlife.com/dental. Enter your ZIP code and select the PDP Plus network.



### Enroll using the APS Employee Self Service Portal.

### Questions? Call MetLife Customer Service. 1-800-GET-MET8 (1-800-438-6388)

- 1. Based on 2023 MetLife data for a crown (D2740) in ZIP code 06340. This cost reflects the 80th percentile Reasonable and Customary (R&C) fee. R&C fees are calculated based on the lowest of 1) the dentist's actual charge, 2) the dentist's usual charge for the same or similar services or 3) the usual charge of most dentists in the same geographic area for the same or similar services as determined by MetLife. This example is used for informational purposes only. Fees in your area may be different.
- 2. This is an example and is for illustrative purposes only.
- 3. Based on MetLife internal contracting system analysis as of January 2024.
- 4. Preventive services are subject to frequency limitations. Please see your certificate for more details.
- 5. Based on MetLife Data. Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services rendered by them, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.
- 6. Savings from enrolling in a dental benefits plan will depend on various factors, including plan design and premiums, how often participants visit the dentist and the cost of services rendered.
- 7. These hypothetical in-network savings examples are based on average charges in the Atlanta area, 30324 ZIP code, for procedure codes D1110, D0210, D2391, D3330 and D2740.
- 8. Those services defined under your dental benefits summary are covered. Please review your plan benefits summary for a more detailed list of covered services
- 9. MetLife strongly recommends that you have your dentist submit a pretreatment estimate to MetLife if the cost is expected to exceed \$300. When your dentist suggests treatment, have him or her send a claim form, along with the proposed treatment plans and supporting documentation to MetLife. An explanation of benefits (EOB) will be sent to you and the dentist detailing an estimate of what services MetLife will cover and at what payment level. Actual payments may vary from the pretreatment estimate depending upon annual maximums, deductibles, plan frequency limits and other plan provisions at time of payment.
- 10. This tool does not provide the payment information used by MetLife when processing your claims. Prior to receiving services, pretreatment estimates through your dentist will provide the most accurate fee and payment information.
- 11. MetLife VisionAccess is a discount program and not an insured benefit. It is provided through Vision Service Plan (VSP), Rancho Cordova, CA. VSP is not affiliated with Metropolitan Life Insurance Company or its affiliates. Availability of MetLife VisionAccess is not contingent upon the purchase of dental insurance.
- 12. To use the MetLife mobile app, employees can choose to register at metlife.com/mybenefits from a computer or directly through the app. Certain features of MetLife Mobile App are not available for MetLife Dental Plans.
- 13. All information provided on this website ("Website") is intended for your general knowledge only and is not a substitute for obtaining medical or dental advice for specific medical or dental conditions or other advice from your dentists or doctors. By making this Website available to you, Metropolitan Life Insurance Company and its affiliates (collectively, "MetLife") is not engaged in rendering any such advice. Use of this Website is subject to all the terms stated herein. The Website is developed, provided and maintained by an independent vendor, not by MetLife. Insofar as the information provided on this Website is from third parties or links to third party websites, it has no association whatsoever with MetLife, unless expressly stated.
- 14. Dental benefits are provided by Metropolitan Life Insurance Company (MetLife). Virtual dental services are provided by Teledentistry Network, Inc. (TNI). Dental.com (Website) is developed, provided, and maintained by TNI and not MetLife. Use of the Website is subject to all the terms and conditions stated therein. TNI is not affiliated with MetLife or its affiliates.
- 15. AXA Assistance USA, Inc. provides dental referral services only. AXA Assistance is not affiliated with MetLife, and the services and benefits they provide are separate and apart from the insurance or services provided by MetLife. Referral services are not available in all locations.

Like most group benefit programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, waiting periods, reductions, limitations and terms for keeping them in force. Please contact MetLife or your plan administrator for complete details.









# Dental care checkup

### How many boxes can you check?

It's not the same as a dental checkup. View our dental checklist below to see how well you're doing with dental care.

	I brushed my teeth for at least two minutes this morning.
C	The experts at the American Dental Association recommend a 2x2 approach. Brush your teeth for two minutes twice a day. <sup>1</sup>
<b>T</b>	I flossed yesterday.
	Flossing is essential for removing plaque from between teeth where brushes can't reach. This helps to prevent cavities and lowers the risk of gum disease. For more dental hygiene tips, visit www.OralFitnessLibrary.com. <sup>2</sup>
	When I can, I choose an in-network dentist to optimize my savings. <sup>3</sup>
	With MetLife Dental, you can visit any dentist you like and receive coverage under the plan. When you choose a dentist from MetLife's network of more than 475,000 providers nationwide <sup>4</sup> , your out-of-pocket costs will usually be lower.
	For dental services like a filling or crown, I use MetLife's Dental Cost Estimator <sup>5</sup> to determine my out-of-pocket expenses.
\$	Dentists participating in MetLife's network agree to accept negotiated fees averaging 35%-50% below community average charges <sup>6</sup> , significantly reducing out-of-pocket costs.
	I keep my dental coverage details handy by using MetLife's online tools.
	Access your ID card, check the status of a claim and tap into a 24/7 digital virtual assistant for help. Download MetLife's mobile app <sup>7</sup> and visit the MyBenefits site for plan-specific information.

To learn more, visit <u>www.metlife.com/mybenefits</u> Questions? 1-800-GET-MET8 (1-800-438-6388)

**Enroll Today!** 







# Discover the advantages of MetLife Dental

- No out-of-pocket costs for in-network cleanings, X-rays and exams.8
- In-network discounts on covered services apply even after you reach your plan's annual maximum, which reduces your out-of-pocket expense.
- Visit any dentist you like and receive coverage under the plan. Your out-of-pocket expense is usually lower if your dentist is a participating network dentist.
- Unlimited online access to MetLife's Oral Health Library, which is full of articles and videos on helpful dental-related topics<sup>9</sup>.

To learn more, visit <u>www.metlife.com/mybenefits</u> Questions? 1-800-GET-MET8 (1-800-438-6388)

Like most group benefit programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, reductions, limitations, waiting periods and terms for keeping them in force. Ask your MetLife representative for costs and complete details.

American Dental Association, "Brushing Your Teeth," http://www.mouthhealthy.org/en/az-topics/b/brushing-your-teeth. Accessed 07/27/2022.

<sup>&</sup>lt;sup>2</sup> This information is intended for your general knowledge only and is not a substitute for obtaining medical or dental advice for specific medical or dental conditions or other advice from your dentists or doctors. By making this information available to you, Metropolitan Life Insurance Company and its affiliates (collectively, "MetLife") is not engaged in rendering any such advice. Insofar as the information provided is from third parties, it has no association whatsoever with MetLife unless expressly stated.

<sup>3</sup> Savings from enrolling in a dental benefits plan featuring the MetLife Preferred Dentist Program will depend on various factors, including the cost of the plan, how often participants visit a dentist and the cost of services rendered.

<sup>&</sup>lt;sup>4</sup> Based on MetLife data as of January 2024.

<sup>&</sup>lt;sup>5</sup> The Dental Procedure Fee Tool application is provided by an independent vendor. This tool does not provide the payment information used by MetLife when processing your claims. Prior to receiving services, pretreatment estimates through your dentist will provide the most accurate fee and payment information.

<sup>&</sup>lt;sup>6</sup> Negotiated fees refer to the fees that in-network dentists have agreed to accept as payment in full for covered services, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change. Negotiated fees do not apply to non-covered services in states that prohibit limitations for services not covered under a plan. Participating providers in these states may charge their non-negotiated fees for non-covered services.

<sup>&</sup>lt;sup>7</sup> To use the MetLife mobile app, employees can choose to register at metlife.com/mybenefits from a computer or directly through the app. Certain features of the MetLife mobile app are not available for all MetLife Dental Plans.

<sup>&</sup>lt;sup>8</sup> Subject to frequency limitations.

<sup>&</sup>lt;sup>9</sup> All information provided on this website (www.oralfitnesslibrary.com) is intended for your general knowledge only and is not a substitute for obtaining medical or dental advice for specific medical or dental conditions or other advice from your dentists or doctors. By making this website available to you, Metropolitan Life Insurance Company and its affiliates (collectively, "MetLife") is not engaged in rendering any such advice. Use of this website is subject to all the terms stated herein. The website is developed, provided and maintained by an independent vendor, not by MetLife. Insofar as the information provided on this website is from third parties or links to third party websites, it has no association whatsoever with MetLife, unless expressly stated.





### Estimate your dental costs

Whether you're budgeting for regular dental checkups, need a cavity filled, or a crown replaced, MetLife's Dental Cost Estimator' tool makes planning your care—and stretching your health care dollars—simple.





### Access the Dental Cost Estimator<sup>1</sup> anytime

The MetLife Mobile App<sup>2</sup> is available on the App Store and Google Play. Along with the Dental Cost Estimator<sup>1</sup>, you can use the app to find a participating dentist, view your claims and see your ID card.\*

Based on your group dental plan, the Dental Cost Estimator<sup>1</sup> provides a personalized, plan-specific, and Zip code-based cost estimate for the most common procedures. That way, you can get a good idea of what's covered and how much you may need to pay, even before you visit the dentist.

### MetLife's Dental Cost Estimator<sup>1</sup> is:

### Personalized

The tool takes your plan design into account—including in- and out-of-network coverage percentages, plan maximums, and applicable deductibles—to provide you with a customized estimate.

### Practical

With the Dental Cost Estimator<sup>1</sup>, it's easy to look up valuable plan information on the go, such as combined and maximum deductibles, frequency limits, and plan maximums.

### Easy-to-use

Access the Dental Cost Estimator¹ via **MyBenefits** or **MetLife**'s **mobile** app². With just a couple of clicks, you choose the procedure type and whether you'll be visiting an in-network dentist. Then, the tool generates an estimate showing what's covered and the amount, if any, you can anticipate paying out-of-pocket.

Log in to MyBenefits or download the MetLife Mobile App<sup>2</sup> to use the Dental Cost Estimator<sup>1</sup> today.





### How to register on MyBenefits

### MetLife **Provide A Group Name** STEP 1 Access MyBenefits at mybenefits.metlife.com. Enter your employer name and select 'Next'. Register STEP 2 Once you have selected your employer, you will then select the 'Register' button. Register to view your accounts online **Enter Authentication Information** 0 0 Enter your name, address, phone number, e-mail (required) STEP 3 and unique security identifiers to confirm your identity. You will then receive a security code, to continue the registration process. Registration is quick and easy. **Establish Account Credentials** You will be prompted to create a username and password STEP 4 and answer three identity verifications questions to be used if you forget your password. In addition to reading and agreeing to the Terms of Use, you will be asked to opt in to electronic consent. **Registration Is Complete** STEP 5 You are now registered on MyBenefits! A confirmation email will be sent to the email address provided for your registration.

### metlife.com

- 1. This tool does not provide the payment information used by MetLife when processing your claims. Prior to receiving services, pretreatment estimates through your dentist will provide the most accurate fee and payment information. MetLife Online Services capabilities may vary by product and may not be available to all customers. Please contact your MetLife representative for more information.
- 2. To use the MetLife mobile app, employees can choose to register at metlife.com/mybenefits from a computer or directly through the app. Certain features of the MetLife Mobile App are not available for all MetLife Dental Plans.

Like most group benefits programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, waiting periods, reductions, limitations and terms for keeping them in force. Ask your MetLife group representative for costs and complete details.

Group dental insurance policies featuring the Preferred Dentist Program are underwritten by Metropolitan Life Insurance Company, New York, NY 10166.



Coverage that can help make it easier to visit a dentist and can help lower your dental costs.



**Network: PDP Plus** 

	In-Network <sup>1</sup> % of Negotiated Fee <sup>2</sup>	Out-of-Network <sup>1</sup> % of R&C Fee**	
Coverage Type			
Type A: Preventive (cleanings, exams, X-rays)	100%	100%	
Type B: Basic Restorative (fillings, extractions)	80%	80%	
Type C: Major Restorative (bridges, dentures)	50%	50%	
Type D: Orthodontia	50%	50%	
Deductible <sup>†</sup>			
Individual	\$50	\$50	
Family	\$150	\$150	
Annual Maximum Benefit			
Per Person	\$1,500	\$1,500	
Orthodontia Lifetime Maximum			
Per Person***	\$1,000	\$1,000	

Child(ren)'s eligibility for dental coverage is from birth up to age 26.

Late-enrollment waiting period: There is a one-year waiting period for all services following date of request.

### List of Primary Covered Services & Limitations\*

The service categories and plan limitations shown represent an overview of your Plan Benefits. This document presents the majority of services within each category but is not a complete description of the Plan.

Plan Type	How Many/How Often		
Type A — Preventive			
Prophylaxis (cleanings)	One per 6 consecutive months		
Oral Examinations	One per 6 consecutive months		
Topical Fluoride Applications	One fluoride treatment per 12 consecutive months for dependent children up to his/her 19th birthday		
X-rays	<ul> <li>Full mouth X-rays; one per 60 months</li> <li>Bitewings X-rays; one set per calendar year</li> </ul>		



Tin-Network Benefits refers to benefits provided to benefits provided under this plan for covered dental services that are provided by a participating dentist. "Out-of-Network Benefits" refers to benefits provided under this plan for covered dental services that are not provided by a participating dentist.

<sup>2</sup>Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

<sup>\*\*</sup>R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar services, or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife. †Applies only to Type B & C Services.

\*\*\*Orthodontia included for adults. Available for dependent children up to age 26.

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.



Type B — Basic Restorative	
Fillings	
Simple Extractions	
Crown, Denture and Bridge Repair/ Recementations	One recementation per 12 consecutive months
Endodontics	Root canal treatment
Periodontics	<ul> <li>Periodontal scaling and root planing once per quadrant, every 24 months</li> <li>Periodontal surgery once per quadrant, every 36 months</li> <li>Total number of periodontal maintenance treatments and prophylaxis cannot exceed two treatments in a calendar year</li> </ul>
Space Maintainers	Space maintainers for dependent children up to his/her 14th birthday. Once per tooth area, per lifetime
Sealants	One application of sealant material every 60 consecutive months for each non-restored, non-decayed 1st and 2nd molar of a dependent child up to his/her 14th birthday
Type C — Major Restorative	
Oral Surgery	
Implants	Replacement once every 84 consecutive months
Bridges and Dentures	<ul> <li>Initial placement to replace one or more natural teeth, which are lost while covered by the plan.</li> <li>Dentures and bridgework replacement; one every 84 consecutive months</li> <li>Replacement of an existing temporary full denture if the temporary denture cannot be repaired and the permanent denture is installed within 12 months after the</li> </ul>
	temporary denture was installed
Crowns, Inlays and Onlays	Replacement once every 84 consecutive months
General Anesthesia	When dentally necessary in connection with oral surgery, extractions or other covered dental services
Type D — Orthodontia	
	<ul> <li>You, your spouse and your children, up to age 26, are covered while Dental insurance is in effect.</li> <li>All dental procedures performed in connection with orthodontic treatment are payable as Orthodontia.</li> <li>Payments are on a repetitive basis.</li> <li>20% of the Orthodontia Lifetime Maximum (amount charged by the dentist) will be considered at initial placement of the appliance and paid based on the plan benefit's coinsurance level for Orthodontia as defined in the plan summary.</li> <li>Orthodontic benefits end at cancellation of coverage.</li> </ul>

The service categories and plan limitations shown above represent an overview of your plan benefits. This document presents the majority of services within each category, but is not a complete description of the plan.



Coverage that can help make it easier to visit a dentist and can help lower your dental costs.



### **Exclusions**

### This plan does not cover the following services, treatments and supplies:

- Services which are not Dentally Necessary, those which do not meet generally accepted standards of care for treating the particular dental condition, or which we deem experimental in nature;
- Services for which you would not be required to pay in the absence of Dental Insurance;
- Services or supplies received by you or your Dependent before the Dental Insurance starts for that person;
- Services which are primarily cosmetic:
- Services which are neither performed nor prescribed by a Dentist except for those services of a licensed dental hygienist which are supervised and billed by a Dentist and which are for:
  - Scaling and polishing of teeth; or
  - Fluoride treatments;
- Services or appliances which restore or alter occlusion or vertical dimension;
- Restoration of tooth structure damaged by attrition, abrasion or erosion;
- Restorations or appliances used for the purpose of periodontal splinting;
- Counseling or instruction about oral hygiene, plaque control, nutrition and tobacco;
- Personal supplies or devices including, but not limited to: water picks, toothbrushes, or dental floss;
- Decoration, personalization or inscription of any tooth, device, appliance, crown or other dental work;
- Missed appointments;
- Services:
  - Covered under any workers' compensation or occupational disease law;
  - Covered under any employer liability law;
  - For which the employer of the person receiving such services is not required to pay; or
  - Received at a facility maintained by the Employer, labor union, mutual benefit association, or VA hospital;
- Services covered under other coverage provided by the Employer;
- Temporary or provisional restorations;
- Temporary or provisional appliances;
- Prescription drugs;
- Services for which the submitted documentation indicates a poor prognosis;
- The following when charged by the Dentist on a separate basis:
  - Claim form completion;
  - Infection control such as gloves, masks, and sterilization of supplies; or
  - Local anesthesia, non-intravenous conscious sedation or analgesia such as nitrous oxide.
- Dental services arising out of accidental injury to the teeth and supporting structures, except for injuries to the teeth due to chewing or biting of food;
- Caries susceptibility tests;
- Other fixed Denture prosthetic services not described elsewhere in the certificate;
- Precision attachments, except when the precision attachment is related to implant prosthetics;
- Fixed and removable appliances for correction of harmful habits;
- Appliances or treatment for bruxism (grinding teeth), including but not limited to occlusal guards and night guards;
- Diagnosis and treatment of temporomandibular joint (TMJ) disorders.
- Repair or replacement of an orthodontic device;
- Duplicate prosthetic devices or appliances;
- Replacement of a lost or stolen appliance, Cast Restoration, or Denture; and
- Intra and extraoral photographic image



Coverage that can help make it easier to visit a dentist and can help lower your dental costs.



### Limitations

Alternate Benefits: Where two or more professionally acceptable dental treatments for a dental condition exist, payment is based on the least costly treatment alternative. If you and your dentist have agreed on a treatment that is more costly than the treatment upon which the plan benefit is based, you will be responsible for any additional payment responsibility. To avoid any misunderstandings, we suggest you discuss treatment options with your dentist before services are rendered, and obtain a pretreatment estimate of benefits prior to receiving certain high cost services such as crowns, bridges or dentures. You and your dentist will each receive an Explanation of Benefits (EOB) outlining the services provided, your plan's payment for those services, and your out-of-pocket expense. Actual payments may vary from the pretreatment estimate depending upon annual maximums, plan frequency limits, deductibles and other limits applicable at time of payment.

Cancellation/Termination of Benefits: Coverage is provided under a group insurance policy (Policy form GPNP99) issued by Metropolitan Life Insurance Company (MetLife). Coverage terminates when your participation ceases, when your dental contributions cease or upon termination of the group policy by the Policyholder or MetLife. The group policy terminates for non-payment of premium and may terminate if participation requirements are not met or if the Policyholder fails to perform any obligations under the policy. The following services that are in progress while coverage is in effect will be paid after the coverage ends, if the applicable installment or the treatment is finished within 31 days after individual termination of coverage: Completion of a prosthetic device, crown or root canal therapy.

Group dental insurance policies featuring the Preferred Dentist Program are underwritten by Metropolitan Life Insurance Company, New York, NY 10166.

Like most group benefits programs, benefit programs offered by MetLife contain certain exclusions, exceptions, waiting periods, reductions, limitations and terms for keeping them in force. Ask your MetLife group representative for costs and complete details.

### **Questions & Answers**

### Q. Who is a participating dentist?

**A.** A participating dentist is a general dentist or specialist who has agreed to accept negotiated fees as payment in full for covered services provided to plan members. Negotiated fees typically range from 30% – 45% below the average fees charged in a dentist's community for the same or substantially similar services.<sup>†</sup>

### Q. How do I find a participating dentist?

**A.** There are thousands of general dentists and specialists to choose from nationwide --so you are sure to find one that meets your needs. You can receive a list of these participating dentists online at www.metlife.com/mybenefits or call 1-800-GET-MET8 (1-800-438-6388) to have a list faxed or mailed to you.

### Q. What services are covered under this plan?

**A.** The Plan documents set forth the services covered by your plan. The List of Primary Covered Services & Limitations herein contains a summary of covered services. In the event of a conflict between the Plan documents and this summary, the terms of the Plan documents shall govern. Please review the enclosed plan benefits to learn more.

### Q. May I choose a non-participating dentist?

A. Yes. You are always free to select the dentist of your choice. However, if you choose a non-participating dentist your out-of-pocket costs may be higher.

### Q. Can my dentist apply for participation in the network?

**A.** Yes. If your current dentist does not participate in the network and you would like to encourage him/her to apply, ask your dentist to visit <a href="https://www.metdental.com">www.metdental.com</a>, or call 1-866-PDP-NTWK for an application. The website and phone number are for use by dental professionals only.

### Q. How are claims processed?

**A.** Dentists may submit your claims for you which means you have little or no paperwork. You can track your claims online and even receive email alerts when a claim has been processed. If you need a claim form, visit www.metlife.com/mybenefits or request one by calling 1-800-942-0854 1 800 GET-MET8 (1-800-438-6388).



Coverage that can help make it easier to visit a dentist and can help lower your dental costs.



### Q. Can I get an estimate of what my out-of-pocket expenses will be before receiving a service?

A. Yes. You can ask for a pretreatment estimate. Your general dentist or specialist usually sends MetLife a plan for your care and requests an estimate of benefits. The estimate helps you prepare for the cost of dental services. We recommend that you request a pre-treatment estimate for services in excess of \$300. Simply have your dentist submit a request online at www.metdental.com or call 1-877-MET-DDS9. You and your dentist will receive a benefit estimate for most procedures while you are still in the office. Actual payments may vary depending upon plan maximums, deductibles, frequency limits and other conditions at time of payment.

### Q. Can MetLife help me find a dentist outside of the U.S. if I am traveling?

**A.** Yes. Through international dental travel assistance services\* you can obtain a referral to a local dentist by calling +1-312-356-5970 (collect) when outside the U.S. to receive immediate care until you can see your dentist. Coverage will be considered under your out-of-network benefits.\*\* Please remember to hold on to all receipts to submit a dental claim.

### Q. How does MetLife coordinate benefits with other insurance plans?

A. Coordination of benefits provisions in dental benefits plans are a set of rules that are followed when a patient is covered by more than one dental benefits plan. These rules determine the order in which the plans will pay benefits. If the MetLife dental benefit plan is primary, MetLife will pay the full amount of benefits that would normally be available under the plan, subject to applicable law. If the MetLife dental benefit plan is secondary, most coordination of benefits provisions require MetLife to determine benefits after benefits have been determined under the primary plan. The amount of benefits payable by MetLife may be reduced due to the benefits paid under the primary plan, subject to applicable law.

### Q. Do I need an ID card?\*\*

**A.** No. You do not need to present an ID card to confirm that you are eligible. You should notify your dentist that you are enrolled in the MetLife Preferred Dentist Program. Your dentist can easily verify information about your coverage through a toll-free automated Computer Voice Response system.

\*\*Dental ID Cards are available on demand for all dental participants, regardless of state of residence, per Georgia State Regulations

†Based on internal analysis by MetLife. Negotiated fees refer to the fees that in-network dentists have agreed to accept as payment in full for covered services, subject to any co-payments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

††Due to contractual requirements, MetLife is prevented from soliciting certain providers.

\*AXA Assistance USA, Inc. provides Dental referral services only. AXA Assistance is not affiliated with MetLife, and the services and benefits they provide are separate and apart from the insurance provided by MetLife. Referral services are not available in all locations. Exclusions: The AXA Travel Assistance Program is available for participants in traveling status. Whenever a trip exceeds 120 days, the participant is no longer considered to be in traveling status and is therefore no longer eligible for the services. Also, AXA Assistance USA will not evacuate or repatriate participants without medical authorization; with mild lesions, simple injuries such as sprains, simple fractures or mild sickness which can be treated by local doctors and do not prevent the member from continuing his/her trip or returning home; or with infections under treatment and not yet healed. Benefits will not be paid for any loss or injury that is caused by or is the result from: pregnancy and childbirth except for complications of pregnancy, and mental and nervous disorders unless hospitalized. Reimbursements for non-medical services such as hotel, restaurant, taxi expenses or baggage loss while traveling are not covered. The maximum benefit per person for costs associated with evacuations, repatriations or the return of mortal remains is US\$500,000. Treatment must be authorized and arranged by AXA Assistance USA, Inc. No claims for reimbursement will be accepted.

\*\*Refer to your dental benefits plan summary for your out-of-network dental coverage.

Group dental plans featuring the Preferred Dentist Program are provided by Metropolitan Life Insurance Company, New York, NY.



# **Required Regulatory Information**

Like most insurance policies, insurance policies offered by MetLife and its affiliates contain certain exclusions, exceptions, waiting periods, reductions, limitations, and terms for keeping them in force. Please contact MetLife or your plan administrator for complete details.

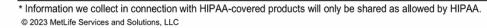
Certain of the benefits mentioned in this communication may be sponsored by your employer as part of an employee benefit plan subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Those policies/products which are not part of an employer-sponsored plan are offered by MetLife or an affiliate and are not subject to ERISA. With respect to employer-sponsored benefits, you should obtain additional information regarding terms and eligibility from your employer. The MetLife Auto & Home® Group Insurance Program is not part of your employer-sponsored plan and is not subject to ERISA.

The companies listed in this communication operate independently and are not responsible for each other's financial obligations.

# METLIFE U.S. CONSUMER PRIVACY NOTICE — GROUP BUSINESS & SPECIALIZED BENEFIT RESOURCES

Facts:	What Do the MetLife Companies Do With Your Personal Information?			
Plan Sponsors and Group Insurance Contract Holders	This privacy notice is for individuals who apply for or obtain our products and services under an employee benefit plan, group insurance or annuity contract, or as an executive benefit. In this notice, "you" refers to these individuals.			
Why?	Financial companies choose how they share your personal information. The law gives consumers the right to limit some but not all sharing. The law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.			
What?	The types of personal information we collect and share depend on the product or service you have with us. This information can include:  Social Security number and employment information • income and assets • driving record credit information and other consumer report information  medical information and insurance history  information about any business you have with us, our affiliates, or other companies			
How Does MetLife Get Your Information?	We collect personal information from you as well as through third parties. We also use outside sources to help ensure our records are correct and complete. Third parties include consumer reporting agencies, employers, other financial institutions and adult relatives. Information collected may be kept by the consumer reporting agency and later given to others as permitted by law. We don't control the accuracy of information outside sources give us. If you want to make changes to information we receive about you, you must contact those sources. If we have asked for a consumer report about you, and you write or call us, we will give you the name, address, and phone number of the consumer reporting agency. The agency will give you a copy of the report, if you ask the agency and provide proper identification. Consumer reports may tell us about a lot of things, including:  • reputation • work history • driving record • hobbies and dangerous activities			
	In some limited circumstances, we may ask an agency for an investigative report about you. They will ask others about you. We will ask them to contact you as well.			
How Does MetLife Use Your Information?	We collect personal information to help decide if you're eligible for our products or services. We may also use it to help deterfraudormoneylaundering. Howweusethis information depends on what products and services you have or want from us. We may also use it to:  • administer your products and services • confirm or correct your information • process claims and other transactions • perform business research  • comply with applicable laws			
How Does MetLife Protect Your Information?	We take important steps to protect your personal information. We treat it as confidential. We tell our employees to take care in handling it. We limit access to those who need it to perform their jobs. Our service providers must also protect it, and use it only to meet our business needs. We take steps to protect our systems from unauthorized access. We comply with all laws that apply to us.			
Reasons MetLife Shares Your Information	All financial companies need to share personal information to run their everyday business. We may share your personal information with others with your consent, by agreement, or as permitted or required by law. We may share your personal information without your consent if permitted or required by law. For example, we may share your information with our sales agents and businesses hired to carry out services forus. We may share your information with our regulators or with law enforcement. If you have MetLife products because of your relationship with an employer, association or other sponsoring organization, we may share information with it and its agents as permitted by law. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons MetLife chooses to share; and whether you can limit this sharing.			

Reasons We Ca	n Share Your Personal Information	Does MetLife share?*	Can you limit this sharing?		
learn if you qualify	business purposes – such as to process your transactions, for coverage, maintain your account(s), respond to court orders pations, or report to credit bureaus	Yes	No		
For our marketing and services to y	g purposes – with service providers we use to offer our products ou	Yes	No		
	ting with other financial companies	No	Not Applicable		
For our affiliates' transactions and	everyday business purposes – Information about your experiences	No	Not Applicable		
about your credit		No	Not Applicable		
	s to market to you	No	Not Applicable		
For non-affiliate	es to market to you	No	Not Applicable		
MetLife Handle Your Health Information?	or purchase dental, vision, long-term care and/or medical insura about your rights under HIPAA with any dental, vision, long-terr You can obtain a copy of our HIPAA Privacy Notice by visiting o "Privacy Policy" at the bottom of the home page. For additional ir or to have a HIPAA Privacy Notice mailed to you, contact us at HI call us at (212)578-0299.	n care or medical ur website at ww nformation about	coverage issued to you. w.MetLife.com. Select yourrights under HIPAA		
Definitions:	I Comment of the latest terms of the latest te				
Affiliates	Companies related by common ownership or control. Affiliates can be financial or nonfinancial companies. Our affiliates include life, car, and home insurers. They also include a legal plans company and a securities broker-dealer. In the future, we may have affiliates in other businesses.				
Non-affiliates	Companies not related by common ownership or control. Non-affiliates can be financial or nonfinancial companies. MetLife does not share personal information with non-affiliates for their marketing purposes.				
Joint Marketing	<b>keting</b> A formal agreement between non-affiliated financial companies that together market financial products of services to you.				
How Can I Acce	ss and Correct Information?				
reasonably retrieved the information you lawsuit, unless recorded update our recorded your disputed information.	or a copy of the personal information we have on you. Generall rable. You must make your request in writing and provide the accurate wish to access. For legal reasons, we may not show you privile go quired by law. If you tell us that what we know about you is incorred so therwise, you may dispute our findings in writing. We will include or mation to anyone outside MetLife.	count or policy nu ed information re ct, we will review i	mber associated with lating to a claim or t. If we agree, we will		
Who is Providing This Notice?	MetLife Legal Plans of Florida, Inc.MetropolitalMetLife Legal Plans, Inc.Safeguard I	n Life Insurance ( n Tower Life Insu Health Plans, Inc	rance Company		
	MetLife Health Plans, Inc.  Metropolitan General Insurance Company MetLife Services and Solutions, LLC as administrator for the Pru Business Men's Assurance Company of America; Employer's Re Insurance and Annuity Association of America		Company of America;		
HowWillIKnow if This Notice is Changed?	Tromay roma privacy notice at any amorn no material goo, no miniotily you do require				
Questions?	Send privacy questions or requests for more information to: MetLife Privacy Office, P.O. Box 489, Warwick, RI 02887-9954; Call (877) 638-7684 or go to www.metlife.com				





### CALIFORNIA HEALTHCARE LANGUAGE ASSISTANCE PROGRAM NOTICE TO INSUREDS

**No Cost Language Services.** You can get an interpreter. You can get documents read to you and some sent to you in your language. For help, call us at the number listed on your ID card, if any, or 1-800-942-0854. For more help call the CA Dept. of Insurance at 1-800-927-4357.

To receive a copy of the attached MetLife document translated into Spanish or Chinese, please mark the box by the requested language statement below, and mail the document with this form to:

Metropolitan Life Insurance Company

PO Box 14587

Lexington, KY 40512

Please in	ndicate to	whom an	d where the	e translated	document i	is to be sent.

Servicio de Idiomas Sin Costo. Puede obtener la ayuda de un intérprete. Se le pueden leer documentos y enviar algunos en español. Para recibir ayuda, llámenos al número que aparece en su tarjeta de identificación, si tiene una, o al 1-800-942-0854. Para recibir ayuda adicional llame al Departamento de Seguros de California al 1-800-927-4357.

Para recibir una copia del documento adjunto de MetLife traducido al español, marque la casilla correspondiente a esta oración, y envíe por correo el documento junto con este formulario a:

Metropolitan Life Insurance Company

PO Box 14587

Lexington, KY 40512

Por favor, indique a quién y a dónde debe enviarse el documento traducido.

**NOMBRE** 

DIRECCIÓN

] 免費語言服務。您可獲得免費口譯服務。您可要求翻譯員向你口譯文件,或可要求向你發回文件的中文譯本。如需協助, 請致電您的ID卡上所示號碼(如有),或 1-800-942-0854。如需更多協助,請致電加州保險部熱線1-800-927-4357。

為收取隨附MetLife文件的中文譯本,請勾選此陳述前的方框,並將文件連同此表一併郵寄至:

Metropolitan Life Insurance Company

PO Box 14587

Lexington, KY 40512

請指明經翻譯文件收件人的姓名及地址。

姓名

地址

Անվճար թարգմանչական ծառայություններ։ Ձեզ կտրամադրվի հայերենի թարգմանիչ, որի օգնությամբ կարող եք հայերենով կարդալ փաստաթղթերը։ Հարցերի դեպքում զանգահարեք մեզ Ձեր ID քարտի վրա նշված հեռախոսահամարով կամ 1-800-942-0854։ Առավել մանրամասն տեղեկատվության համար զանգահարեք Կալիֆորնիայի Ապահովագրական Դեպարտամենտ 1-800-927-4357 հեռախոսահամարով։

**សេវាបកប្រែដោយឥតគិតថ្លៃ ។** អ្នកអាចទទូលបានអ្នកបកប្រែម្នាក់ និងឱ្យគេអានឯកសារនានាឱ្យអ្នកស្ដាប់ជាភាសាខ្មែរ ។ សម្រាប់ជំនួយ សូមទូរស័ព្ទមកយើង តាមលេខដែល មានចុះនៅលើប័ណ្ណសម្គាល់ខ្លួនរបស់អ្នកប្រសិនបើមាន ឬ តាមលេខ 1-800-942-0854 ។ សម្រាប់ជំនួយបន្ថែមទៀត សូមទូរស័ព្ទទៅក្រសួងធានារ៉ាប់រងនៃរដ្ឋកាលីហ្វ័រញ៉ា (CA Dept. of Insurance) តាមលេខ 1-800-927-4357 ។

Kev pab txhais lus tsis kom them nqi. Koj thov tau kom nrhiav neeg txhais lus thiab nyeem ntaub ntawv hais ua lus Hmoob rau koj mloog. Yog xav tau kev pab, hu rau peb ntawm tus xov tooj sau hauv koj daim npav ID, yog muaj, lossis 1-800-942-0854. Yog xav kom pab lwm yam hu rau lub CA Hauv Paus Iv-saws-las ntawm 1-800-927-4357.

**無料の通訳サービス。**通訳を通して日本語で文書を読み上げてもらうことができます。サービスの利用をご希望の方は、お手持ちの ID カードに記載されている番号、または 1-800-942-0854 へお電話ください。さらなる支援が必要な場合は、カリフォルニア州保険庁 1-800-927-4357 までお問い合わせください。

무료 통역 서비스. 통역자가 문서를 한국어로 읽어드릴 수 있습니다. 도움이 필요하시면, 귀하의 ID 카드에 있는 번호나 1-800-942-0854로 전화하십시오. 다른 도움이 필요하시면, 전화번호 1-800-927-4357로 캘리포니아 보험국에 연락하여 주십시오.

Бесплатные услуги устного перевода. Вы можете воспользоваться услугами переводчика, который прочитает вам документы на русском языке. Чтобы получить помощь, позвоните нам по номеру, указанному на вашей идентификационной карточке, если у вас она есть, либо по номеру 1-800-942-0854. Если вам нужна помощь в других вопросах, позвоните в горячую линию Департамента страхования (CA Dept. of Insurance) 1-800-927-4357.

**Libreng serbisyo sa pagsasalin.** Maaari kang kumuha ng tagasalin para basahin sa iyo ang mga dokumento sa wikang Tagalog. Para ikaw ay matulungan, tawagan kami sa numerong nakalista sa iyong ID card, kung mayroon man, o sa numerong 1-800-942-0854. Para sa karagdagang tulong tawagan ang CA Dept. of Insurance sa numerong 1-800-927-4357.

Dịch vụ thông dịch miễn phí. Quý vị có thể tìm một thông dịch viên và nhờ đọc các tài liệu này cho quý vị bằng tiếng Việt. Để được giúp đỡ, gọi cho chúng tôi tại số nêu trên thẻ ID của quý vị, nếu có, hoặc 1-800-942-0854. Để được giúp đỡ thêm gọi cho Ban Bảo Hiểm CA tại số 1-800-927-4357.

لا تتوفر خدمات ترجمة بتكلفة. يمكنك الاتصال بمترجم والحصول على خدمة قراءة المستندات باللغة العربية. للمساعدة، اتصل بنا على الرقم الموجود على بطاقة التعريف الخاصة بك، أو اتصل بالرقم 854-942-980. ولمزيد من المساعدة، اتصل بقسم التأمينات التابع لد CA على الرقم 4357-922-980. 1.

**سرویس های ترجمه رایگان.** شما می توانید مترجم و اسنادی را به ربان فارسی برای مطالعه دریافت کنید. برای راهنمایی،از طریق شماره درج شده در کارت شناسایی خود (در صورت وجود) یا شماره 984-982-980-1 با ما تماس بگیرید. برای راهنمایی بیشتر با بخش بیمه کالیفرنیا 4357-927-800-1 تماس بگیرید.

بلا معاوضه مترجم دی خدمات مل سکدی اے۔تُسی ایک مترجم دی خدمات حاصل کرسکدے او جو توڈے واسطے دستاویزات پنجابی وچ پڈسکدا اوے۔ مدد واسطے اپڑیں آئی ڈی کارڈ، گر ہو تو، دے وچ نمبر یا 8540-942-800-1 په کال کرو۔ آگے مزید مدد واسطے اے نمبر 4357-920-800-1 په سی اے ڈیپارٹمنٹ برائے انشورنس نال گال کرو۔



