

BOLTON ACADEMY

Date: **November 29, 2023**

Time: **6:30 PM**

Recording: <https://www.youtube.com/live/b4paQh04NBQ?si=f1LnAx5fw6-K-HIH>

- I. **Call to Order** Meeting called to order by La'Keitha Carlos, Chair at 6:30pm
- II. **Roll Call; Establish Quorum**

Role	Name	Present or Absent
Principal	Shavaun Mincey	Present
Parent/Guardian	Whitney Bates-Gómez	Present (after roll)
Parent/Guardian	Nikki Knox	Present
Parent/Guardian	Nathalie Malkoff	Present
Instructional Staff	Nicole Foster	Present
Instructional Staff	Haydee Romero	Present
Instructional Staff	Sandy White	Absent
Community Member	Marie Cruzado Jenneau	Present
Community Member	Mario Corea	Present
Swing Seat	La'Keitha Carlos	Present

Quorum established? Yes

III. Action Items

A. Approval of Agenda: Motion made by: **Haydee Romero**; Seconded by: **Marie Cruzado Jenneau**

Members Approving: Shavaun Mincey, Nikki Knox, Nathalie Malkoff, Nicole Foster, Haydee Romero, Marie Cruzado Jenneau, Mario Corea, La'Keitha Carlos

Members Opposing: None

Members Abstaining: None

Motion The motion to approve meeting agenda passes.

B. Approval of Previous Minutes: Motion made by: **Nicole Foster**; Seconded by: **Haydee Romero**

Members Approving: Shavaun Mincey, Whitney Bates-Gómez, Nikki Knox, Nathalie Malkoff, Nicole Foster, Haydee Romero, Marie Cruzado Jenneau, Mario Corea, La'Keitha Carlos

Members Opposing: None

Members Abstaining: None

Motion The motion to approve previous minutes passes.

C. Strategic Plan Update: Motion made by: **Nicole Foster**; Seconded by: **Nikki Knox**

Members Approving: Shavaun Mincey, Whitney Bates-Gómez, Nikki Knox, Nathalie Malkoff, Nicole Foster, Haydee Romero, Marie Cruzado Jenneau, Mario Corea, La'Keitha Carlos

Members Opposing: None

Members Abstaining: None

Motion The motion to approve updated Strategic Plan as presented on screen passes.

D. Ranking Strategic Plan Priorities (REQUIRED after discussion) Approval of Previous Motion made by: Marie; Seconded by: Natalie

Members Approving: Shavaun Mincey, Whitney Bates-Gómez, Nikki Knox, Nathalie Malkoff, Nicole Foster, Haydee Romero, Marie Cruzado Jenneau, Mario Corea, La'Keitha Carlos

Members Opposing: None

Members Abstaining: None

Motion The motion to approve Strategic Plan Priority rankings as posted on the screen passes.

IV. Discussion Items

- A. 45-Day Continuous Improvement Plan Check-in
 - A. Reviewed literacy goal. Won't be able to discuss actual goals until after GMAs.
 - B. Reviewed action steps for CIP Goals using slide deck presented:
 - 1 Literacy (Bolton is a model school for Foundations)
 - 2 Numeracy
 - 3 Whole Child & Intervention (recognized for maximizing Hazel Health resource; 1st attendance improvement celebration will be in December)
- B. Fall to Winter MAP Data
 - A. 18/24 classes, but too early to discuss data (missing about 25 kids in each grade level)
 - B. Can see the improvement over all grades
 - C. Includes new students (which Bolton had a large number of)
- C. Strategic Plan and Continuous Improvement Plan Progress
 - A. Reviewed the previously discussed additions to the strategic plan
- D. Strategic Plan Update (if needed)
 - A. GO Team must rank Strategic Plan Priorities in order to prepare for budget discussions early next year.
 - B. Do we want to flip some numbers from our rankings last year? We can move things for now and discuss more when we have additional data.
 - C. Rankings
 - 1 Increase student performance in Math.
 - 2 Increase student performance in ELA

- 3 Embed a data-driven, multi-tiered system of support to improve our multi-lingual learner performance.
- 4 Retain and develop highly qualified teachers and staff in traditional, Dual Language Immersion, and support classes.
- 5 Improve teacher efficacy in IB standards and practices, Literacy , Math, science/social studies instruction based on the Georgia Standards of Excellence.
- 6 Implement the enhanced IB PYP model with fidelity.
- 7 Develop and sustain a positive, informed, and engaged school community for all stakeholders (students, teachers, parents, and the community)
- 8 Create a culture of high expectations and trust for students, staff, and families.
- 9 Develop a staffing model that provides opportunities for ongoing collaboration across grade levels and disciplines.

V. Information Items

- A. Principal's Report – *no additional reporting*
- B. Cluster Advisory Team Report (if the CAT has met since last meeting)
 - A. Laid out some priorities for the year
 - 1 Engage families across the cluster; encouraging communication between elementary, middle and high schools. Festival or other event such as Relay for Life where everyone can gather together.
 - 2 Recruit, Retain and Engage – create a pipeline of leaders with coaching and feedback – especially for DLI teachers
 - 3 Valuing multilingual and student support services. CIP at each school to address gaps also more culturally relevant curriculum.

VI. Announcements

- A. Read the Hoot!
- B. December 13 is Holiday Performance

VII. Public Comment – no public comments

VIII. Adjournment

Motion made by: [Marie Cruzado Jenneau](#); Seconded by: [Nathalie Malkoff](#)

Members Approving: Shavaun Mincey, Whitney Bates-Gómez, Nikki Knox, Nathalie Malkoff, Nicole Foster, Haydee Romero, Marie Cruzado Jenneau, Mario Corea, La'Keitha Carlos

Members Opposing: None

Members Abstaining: None

Motion [The motion to adjourn the meeting passes.](#)

ADJOURNED AT: 7:25 PM

Agenda Prepared By: Whitney Bates-Gómez

Position: Secretary

Date Approved: 01/31/2024