

BOLTON ACADEMY

Date: **January 23, 2023**

Time: **5:15 PM**

Location: **Zoom**

<https://atlantapublicschools-us.zoom.us/j/85874965529?pwd=QXNtcGN6ajlXbjErUU1oY0oyNzF5Zz09>

(Password: Bolton)

I. Call to Order: Meeting called to order by La'Keitha Carlos, Chair, at 5:30pm

II. Roll Call;

Role	Name (or Vacant)	Present or Absent
Principal	Shavaun Mincey	Present
Parent/Guardian	Whitney Bates-Gómez	Present
Parent/Guardian	Damany Fisher	Absent
Parent/Guardian	Nathalie Malkoff	Present
Instructional Staff	Christina Fanning	Present (after roll)
Instructional Staff	Haydee Romero	Present
Instructional Staff	Sandy White	Present
Community Member	La'Keitha Carlos	Present
Community Member	Mario Corea	Present
Swing Seat	Darryl Steward	Absent

Quorum Established: **Yes**

III. Action Items

a. Approval of Agenda: Motion made by **Sandy White**; Seconded by: **Haydee Romero**

Members Approving: Shavaun Mincey, Whitney Bates-Gómez, Nathalie Malkoff, Christina Fanning, Haydee Romero, Sandy White, La'Keitha Carlos, Mario Corea

Members Opposing: None

Members Abstaining: None

Motion: The motion to approve meeting agenda passes.

b. Approval of Previous Minutes: Motion made by: **Sandy White**; Seconded by: **Haydee Romero**

Members Approving: Shavaun Mincey, Whitney Bates-Gómez, Nathalie Malkoff, Christina Fanning, Haydee Romero, Sandy White, La'Keitha Carlos, Mario Corea

Members Opposing: None

Members Abstaining: None

Motion: The motion to approve meeting minutes passes.

- c. Approving the updated Strategic Plan (*only if edits are made*)
 - i. Principal Mincey proposes some edits to Strategic Plan (*Equipping and Empowering Leaders & Staff*) to bring it into alignment with current curriculum:
 - 1. Change “Balanced Literary Framework” to “Literacy Workshop”
 - 2. Change “Eureka Math” to “Math Workshop”
 - 3. Add “based on Georgia Math Standards of Excellence”
 - ii. Principal Mincey will match the changed language under School Strategic Priorities and School Strategies
 - iii. What do these rankings mean? It informs the GO Team’s job in creating the budget and helps to determine where our resources will go.

Approval of Strategic Plan: Motion made by: [Haydee Romero](#); Seconded by: [Sandy White](#)

Members Approving: Shavaun Mincey, Whitney Bates-Gómez, Nathalie Malkoff, Christina Fanning, Haydee Romero, Sandy White, La'Keitha Carlos, Mario Corea

Members Opposing: None

Members Abstaining: None

Motion: [The motion to approve updated Strategic Plan passes.](#)

- d. Ranking Strategic Plan Priorities in preparation for the FY 23-24 school budget
 - i. What does this ranking mean as it informs our job in creating the budget? The rankings will determine where our resources are going to go.
 - ii. There is some overlap in certain areas and priorities (e.g. Fostering Academic Excellence for All and Equipping and Empowering Leaders and Staff).
 - iii. Discussion on ordering and on which priorities may need larger budget allocation versus priorities that can be done in house with fewer resources.
 - iv. Recruitment and retention may be a concern as school status changes to Title I school.
 - v. PLC = Professional Learning Communities – groups that teachers are involved in during the school day.
 - vi. How does the change in Title I standing impact the budget? Title I funding is imbedded in the budget that we receive which means a reduction in the overall budget. We may need to lean on SOFi a little more in order to support things we don’t want to lose as a result of the Title I change.
 - vii. Haydee Romero votes to change language from “English Language Learner” to Multilingual Learner.

- viii. Ranking of Strategic Plan Priorities as appearing on the screen and after discussion:
1. Increase student performance in ELA.
 2. Increase student performance in Math. (we will be getting resources from the district for next year)
 3. Retain and develop highly qualified teachers and staff in traditional, Dual Language Immersion, and support classes.
 4. Improve teacher efficacy in IB standards and practices, Balanced Literacy Framework, Eureka Math, and science/social studies integration.
 5. Embed a data-driven, multi-tiered system of support to improve our English Learner performance.
 6. Implement the enhanced IB PYP model with fidelity.
 7. Develop and sustain a positive, informed, and engaged school community for all stakeholders (students, teachers, parents, and the community)
 8. Create a culture of high expectations and trust for students, staff, and families.
 9. Develop a staffing model that provides opportunities for ongoing collaboration across grade levels and disciplines.

Approval of Strategic Plan Rankings (as appearing on shared screen): Motion made by: [Haydee Romero](#); Seconded by: [Christina Fanning](#)

Members Approving: Shavaun Mincey, Whitney Bates-Gómez, Nathalie Malkoff, Christina Fanning, Haydee Romero, Sandy White, La'Keitha Carlos, Mario Corea

Members Opposing: None

Members Abstaining: None

Motion: [The motion to approve updated Strategic Plan Rankings passes.](#)

II. Discussion Items

- a. Fall ACES Presentation
 - i. 2 vacancies due to promotions and up about 15 students above projection
 - ii. 13% of students are multi-lingual learners
 - iii. Reviewed the importance of attendance take rate (i.e. every teacher has taken attendance). Both attendance and chronic absences have improved.
 - iv. Planning to introduce a consequence system
 - v. See improvement in Math, ELA and fluency from last year to this year

- vi. Where we're going: At our next meeting we will begin our discussion of the 2023-2024 budget
- b. Progress on the Strategic Plan Priorities – no additional discussion needed
- c. Strategic Plan Update – no additional discussion needed
- d. Ranking Strategic Plan Priorities – no additional discussion needed
- e. GO Team training
 - i. Please check the email from November to see if you have any trainings outlined.
 - ii. Whitney Bates-Gomez will resend the list of outstanding trainings.
 - iii. Diane Jacobi reminded that you can contact GO Team and they will send you your login credentials. Once you've completed the trainings you won't receive any additional emails.
- f. GO Team website
 - i. Can public comments be submitted via email?
 - ii. Reminder that public comments do not need to be recorded into minutes. It is a time for GO Team to listen.
 - iii. Not a forum for personal issues, but to speak to things that impact the school as a whole.
 - iv. All members of GO Team will review the current public comment and propose changes at next meeting). Any suggested changes should be sent to the Chair and Secretary.
- III. Information Items** – none
- IV. Announcements**
 - a. Family Dance on Friday (1/27). Free and in the gym, all are invited.
 - b. PTA needs volunteers for February 3
 - c. Family dinner from Naan Stop on 1/26
 - d. 2 Wine Wall Events this weekend: Saturday at Dupont Commons and Sunday and Roundtrip Brewing
 - e. Black History Month showcase is on 2/28 at 6pm
 - f. Tomorrow (1/25) is "Bolton, Mi Encanto" at 9am and 10am
- V. Public Comment** (*All meetings are open to the public-this section of the meeting is to hear from the public- 3 min per comment*) – no comments
- VI. Adjournment** Motion made by: [Sandy White](#); Seconded by: [Nathale Malkoff](#)
 - Members Approving:** Shavaun Mincey, Whitney Bates-Gómez, Nathalie Malkoff, Christina Fanning, Haydee Romero, Sandy White, La'Keitha Carlos, Mario Corea
 - Members Opposing:** None
 - Members Abstaining:** None
 - Motion:** [The motion to approve updated Strategic Plan Rankings passes.](#)

ADJOURNED AT: 6:49 PM

Minutes Taken By: Whitney Bates-Gómez

Position: Secretary

Date Approved: 2/14/2023