

Cascade Elementary School

Date: October 6, 2022

Time: 3:30 pm

Location: Media Center / Virtual ZOOM Meeting

- I. Call to order: 3:35 pm
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Tiffany Momon	Present
Parent/Guardian	Monique Hinton	Present
Parent/Guardian	Iman Ingram	Present
Parent/Guardian	Doris Potter	Absent
Instructional Staff	Adriane Woods	Present
Instructional Staff	Sheila Woods	Present
Instructional Staff	Twana Owens	Present
Community Member	Wyntora Danzey	Absent
Community Member	Connie Marshall	Present
Swing Seat	Pastor Eric Thomas	Absent

Quorum Established: Yes

III. Action Items

- a. **Approval of Agenda:** Motion made by: Twana Owens; Seconded by: Connie Marshall
 Members Approving: 7
 Members Opposing: 0
 Members Abstaining: 0
Motion Passes

- b. **Approval of Previous Minutes:**
 Motion made by: Monique Hinton; Seconded by: Connie Marshall
 Members Approving: 7
 Members Opposing: 0
 Members Abstaining: 0
Motion Passes

c. Approval of Meeting Calendar (Due to Fall Break in February, meeting dates were changed)

January 26, 2023

March 2, 2023

March 16, 2023

Motion made by Adriane Woods; Seconded by: Sheila Williams

Members Approving: 7

Members Opposing: 0

Members Abstaining: 0

Motion: Passes

IV. Discussion Items

A. Continuous Improvement Plan Presentation

Where We Are

Strategic Plan:

Our strategic plan is the guide for the work we're doing in the school. By monitoring the plan and ranking priorities, we can all work towards the common goals. Using the priorities in the strategic plan, the school leadership team developed a Continuous Improvement Plan (CIP) for the current school year.

The team reviewed the presentation. We decided the statements are still relevant and we will keep them.

Timeline for Growth

Fall 2021 – Go Team Developed 2021-2025 Strategic Plan

1. Summer 2022 – School Leadership completed Needs Assessment and defined overarching needs for SY22-23
2. August 2022 – School Leadership completed 2022-2023 Continuous Improvement Plan
3. Sept.-Dec. 2022 – Utilizing current data the Go Team will review and possibly update the school strategic priorities and plan
4. Before Winter Break Go Team will take action (vote) on the rank of the strategic plan priorities for SY23-24 in preparation for budget discussion

The team decided to focus on the following SMART Goals:

- Improve the proficiency rates of students in grades 3-5 by 6% in ELA by June 2022 on GA Milestones.
- Improve the proficiency rates of students in grades 3-5 by 6% in Math by June 2022 on GA Milestones.
- Improve family wellness survey questions to exceed a 3.94 rating.

The team decided on the following 8 School Strategic Priorities:

1. Improve the percentage of students achieving at proficient and distinguished levels on GA Milestone
2. Improve Tier instructional strategies in Mathematics and ELA
3. Improve identification procedures for Tier 2 and above
4. Become an authorized IB PYP World School by 2022
5. Implement an Intervention Block for ELA & Math
6. Build teaching capacity using effective instructional coaching strategies
7. Increase certifications and endorsements among staff
8. Create a positive and healthy school environment where students strive, teachers enjoy coming to work, and the community trusts

The team decided to include the following Strategies

- School-wide implementation of Foundations, Lucy Calkins, and Eureka Math
- Provide professional learning sessions focused on curriculum programs
- Conduct weekly data meetings and rehearsals focused on Tier 1 content
- Hire and retain an intervention specialist to oversee processes Tier 2 and above
- Conduct professional learning sessions designed to increase program awareness and philosophies
- Observe and monitor the implementation of the Tier 1 instructional block
- Hire and retain turn around reading specialist and Math Master Teacher Leader to support teachers with instructional strategies
- Promote certification and endorsement opportunities in staff communications.
- Conduct weekly house meetings and host monthly events for families to engage in

MAP DATA – Math (Fall 2022-2023) Proficient & Distinguished - 13%, On Level - 40%, Below - 47%

ELA – (Fall 2022-2023) Proficient & Distinguished – 17%, On Level – 27%, Below – 54%

What do you notice? Adriane Woods stated, “Students are engaged, and red lines are decreasing. We are closing gaps despite coming off pandemic.”

What are we wondering? Connie Marshall, “Are we retaining students from the previous year due to economic hardships?” Principal Momon stated, “Transferring students to other schools has slowed down. Many of the students are returning students from the previous school. Our enrollment has increased with new students.

I. Public Comment – N/A

- I. Announcements:** Leveling – We hired two new teachers (Kindergarten & Second Grade)
Continuous Interview – Parent Liaison & 2 Paraprofessionals

II.**III. Adjournments**

Motion made by: **Monique Hinton**; Seconded by: **Connie Marshall**

Members Approving: 7

Members Opposing: 0

Members Abstaining: 0

Motion Passes

ADJOURNED AT 4:17 pm

Minutes Taken By: **Twana Owens**

Position: **Go Team Secretary**

Date Approved: **[Insert Date When Approved]**