



Cascade Elementary GO TEAMS Meeting Minutes

October 24, 2019

I. Call to order

Kimberly David called the Go Team meeting to order on October 24, 2019 at 4:14 pm in the Conference Room at Cascade Elementary. Kimberly David asked Tiffany Proctor, Secretary to conduct a roll call and determine if a quorum was present at the meeting (5 voting members present).

II. Roll call

Tiffany Proctor conducted a roll call. The following persons were present: **Kimberly David** (member), **Evelyn Hooks** (member), **LaKiesha Copeland** (member), **Marie Williams** (member), **Tiffany Proctor** (member) and **Tiffany Momon** (Principal, non-voting member). There were 5 voting members and 1 non-voting member. There were at least 5 voting members present. Therefore, there was a quorum.

III. Action Items

a) **Approval of Agenda:** Kimberly David shared the agenda for meeting. Ms. Copeland moved to approve the minutes and Ms. Hooks seconded the motion. The agenda was reviewed and approved by all 5 voting members.

b.) Approval of Previous Minutes

Kimberly David stated the minutes from the September 5, 2019 meeting were posted online for review, and asked Tiffany Proctor to read the minutes. Ms. Hooks moved to approve the minutes from the previous meeting and Ms. Copeland seconded the motion. The Go Team voted to accept the September 5, 2019 as read.

c.) Review Go Team Norms

IV. Discussion Items

a. Review the strategic plan and provide goal updates

Principal Momon welcomed new Go Team members, and thanked all for attending the Go Team summit. Principal Momon shared the Strategic Plan with all Go Team members. The district's mission and vision were shared. Principal Momon also shared Cascade's School Mission & Vision. Principal Momon explained the seven school priorities listed on the Strategic Plan, and also highlighted the first two priorities identified last school year. The first priority identified was to improve the percent of students achieving at proficient and distinguish levels on the GA

Milestones Assessment in ELA and Mathematics. The second priority identified was to create a positive and healthy school environment where students thrive, teachers enjoy coming to work, and the community trusts.

The key performance measure for the first priority was identified as an increase in ELA and Math performance in Proficient and Distinguished categories on GMAS by 15%. Principal Momon shared the need to revisit the 15% measure based on the goal setting recently completed by grade level teachers. Considering the data and real students, Principal Momon suggested adding an action item to the next Go Team meeting to amend the 15% increase by May 2020 to a more attainable 12% for ELA only.

Mrs. Williams asked for clarification of the measures. Principal Momon shared that Cascade's data identified 9% of students who were proficient on the Georgia Milestones. Mrs. Copeland also asked for clarification as to why the number needed to change from 15%. Principal Momon reviewed the grade level goal setting posters, and explained the real numbers, the projected growth, and how the calculations were made. Principal Momon stated the 12% increase goal would only be for ELA to more closely align with real students, and teachers and data strongly supported the 15% target for Math.

V. Information Items

- a. **Principal's Report:** Principal Momon reported that Cascade did not reach our projected goal for student enrollment. Prior to that moment, Principal Momon already decided not to fill the SST position. As a result, the \$88,000 loss was eliminated. Afterwards, additional money came into the school. From the Hold Harmless account, \$22,421 was added. The Title 1 Funds account added \$31,590. The General Fund Carryover account added \$11,520 from last year's budget. This left a net balance of \$20,653. Principal Momon will add the \$20,653 to the instructional supply line for teachers and students. During the November faculty meeting, Principal Momon will announce teachers will be able to spend \$300 for extra materials. Principal Momon will repeat the purchase opportunity for second semester. Principal Momon asked Go Team members who are also on the staff to keep the extra money private so it will remain a surprise for teachers.

Principal Momon also added several resources. Principal Momon purchased DreamBox Learning, an online math resource. Mentoring Minds was also purchased so teachers could have a complete set which will include books and online access. Mentoring Minds also has an additional component called Itematica. Principal Momon shared the additional components will be helpful for teachers for test creation, and will help us move students more to get the results we need.

VI. Announcements

Kimberly David asked everyone to reset their passwords to ensure emails will be received.

Kimberly David asked if there were any further items to be discussed. No additional items were mentioned.

VII. IX. Adjournment

Kimberly David asked for a motion to adjourn. Ms. Copeland made a motion to adjourn the Go Team meeting, and Ms. Hooks seconded the motion. There was a vote of 5 yes and 0 oppositions to adjourn the meeting. The October 24, 2019 Go Team meeting at Cascade Elementary was adjourned at 4:40 pm.

Minutes submitted by: Tiffany Proctor, Go Team Secretary

Minutes approved by: Tiffany Momon, Principal