



Cascade Elementary GO TEAMS Meeting Minutes

November 21, 2019

I. Call to order

Kimberly David called the Go Team meeting to order on November 21, 2019 at 4:18 pm in the Conference Room at Cascade Elementary. Kimberly David asked Tiffany Proctor, Secretary to conduct a roll call and determine if a quorum was present at the meeting (5 voting members present).

II. Roll call

Tiffany Proctor conducted a roll call. The following persons were present: **Kimberly David** (member), **Marie Williams** (member), **Betty Cowan** (member), **Anthony Hargrove** (member), **Tiffany Proctor** (member) and **Tiffany Momon** (Principal, non-voting member). There were 5 voting members and 1 non-voting member. There were at least 5 voting members present. Therefore, there was a quorum. **Hiewet Senghor** (member) joined the meeting immediately following roll call.

III. Action Items

a) **Approval of Agenda:** Kimberly David shared the agenda for meeting. Kimberly David asked if there were any revisions to the agenda. There were no revisions to the agenda. Mrs. Cowan moved to approve the agenda and Mr. Hargrove seconded the motion. The agenda was reviewed and approved by all 6 voting members.

b.) **Approval of Previous Minutes**

Kimberly David stated the minutes from the October 24, 2019 meeting were posted online for review, and asked Tiffany Proctor to read the minutes. Ms. Senghor moved to approve the minutes from the previous meeting and Mrs. Cowan seconded the motion. The Go Team voted to accept the October 24, 2019 minutes as read.

c.) **Review Go Team Norms**

IV. Discussion Items

V. Information Items

A. **Principal's Report:** Principal Momon shared the CCRPI data and updates. Ms. Momon explained the CCRPI score is based on achievement, academic proficiency rates, and culture. This year our CCRPI 44.8 which is a decline from the previous

year's score of 57.4. Ms. Momon further explained content mastery on the Georgia Milestones was 30.4 which was an 11.2 decrease from the previous school year. The progress category was 63.7 which was a 21.4 decrease. The largest drop was in the area of mathematics with a decrease of 38.6. The subgroups for closing the gaps include the 98.8 free and reduced lunch group and 13% of the students with disabilities. Out of these categories, none of them met the 3% improvement needed. Readiness, which includes literacy, attendance, fine arts, and world language, decreased 1.1% to 66.7. The overall school climate score was 86 which is a two star rating, just shy of the 87.2 needed for 3 stars. The school climate score is based on student, parent, and staff surveys and discipline data. Principal Momon explained the year before she arrived at Cascade, there was no discipline data in the system. As a result, she anticipated a possible change in the score once discipline was accurately reported. All of these categories except for school climate make up our score of 44.8 for last school year. Our three year CCRPI average is 55.8. Consequently, our school is now a promise school on the state list. This means the state will now give us some extra funds to try to help us improve the school. To get off the list, our CCRPI score must be above 55.8 this year. Principal Momon explained she definitely thinks we can do it. Ms. Momon shared this year she feels people have been strategically placed, and data is being tracked all along. Mrs. Cowan asked if the student population changed because at one time the scores at Cascade were excellent. Ms. Senghor asked if the test changed, and about the mobility rate. Principal Momon explained Cascade has a 32% mobility rate, which means 68% of students actually do stay the full academic year, and these are the students CCRPI data includes. Ms. Momon stated that if quality teachers are in front of kids and they understand the pedagogy, then students will perform regardless of when they enter the school. During Ms. Momon's first year at Cascade she was unable to make any staff changes due to the lateness of her coming aboard as principal. This year Ms. Momon was able to add 13 new staff members. During 2015, there were 459 students enrolled at Cascade. As of November 21, 2019, there are 404 students enrolled including Pre-K. Ms. Momon shared the School Profiles document from APS Insights, and explained she is concerned about losing children because of the CCRPI score.

Principal Momon also shared staffing and enrollment updates. The preliminary projections for next school year are as follows: 399 students – 49 in Kindergarten; 60 in 1st; 76 in 2nd; 71 in 3rd; 64 in 4th; and 79 in 5th. With 20 students enrolled in Pre-K, that would make 419 students in all. The preliminary plan for homeroom teachers is as follows: 3 kindergarten teachers, 3 first grade teachers, 4 second grade teachers, 4 third grade teachers, 3 fourth grade teachers, and 4 fifth grade teachers. This plan will increase second and fifth grades by 1 teacher. Ms. Momon stated the new positions and other staffing decisions will be made during budget season when the budget

comes out in January. Ms. Momon will give out intent letters to the staff in December or January. Mrs. Cowan referred back to the data and noted the biggest drop was in math. Principal Momon confirmed the biggest decrease was in math, but also stated the weakest area is ELA. Ms. Momon shared that tutorial is offered after-school on Wednesdays, and during the mornings on Tuesdays and Thursdays to also reach students who do not have transportation. Ms. Momon also stated every grade level has a paraprofessional, and her goal is to keep class sizes small. Mr. Hargrove asked about any extracurricular activities for students coming up to GMAS. Ms. Momon explained the admin team will discuss and plan for test prep activities. Principal Momon also explained data is looked at more often now, and students are trending in the right direction. Mrs. Cowan stated there are lots of resources available to help the school be able to do great things.

Ms. Senghor asked about the new program in ELA. Principal Momon explained it did have a rocky start. To help with the adjustment for teachers, targeted planning time occurs daily. Teachers look at data on Mondays, exemplars on Tuesdays, and on Thursdays lessons are rehearsed. Ms. Momon explained those were the missing pieces last year. Ms. Momon also shared the data is moving in the right direction with nice and steady movement which is normal. Mr. Hargrove asked if we could rebrand the Georgia Milestones so students will not become instantly stressed upon hearing the name. Principal Momon shared that we speak to growth at Cascade. The admin team spent the day with each class in 4th/5th and invited parents to talk about each student's data. Ms. Momon also explained we celebrate growth during our Growth Mindset Achievement Awards. Mrs. David also shared we do try to make it fun with activities like March Madness, a pep rally, and a fun week leading up to the test to try to take pressure away from kids.

Principal Momon shared the teacher resource and allocation updates. Ms. Momon stated the teachers were really excited about getting the resources. Ms. Momon also stated she will be able to do it again next semester because a teacher left, and the position was not refilled. With that opening Ms. Momon earned \$58,000, and will use \$10,000 for a para for 4th grade, and \$48,000 for supplies.

Lastly, Principal Momon shared the strategic plan updates. Principal Momon explained the ELA goal needs to be updated from improving ELA by 15% by 2020 to improve by 12% by 2020. Mrs. David asked for a motion to update the ELA goal from 15% to 12%. Mr. Hargrove moved to update the ELA goal to 12%, and Mrs. Cowan seconded the motion. There was a vote of 6 yes and 0 oppositions to amend the ELA goal from 15% to 12%.

VI. Announcements

Kimberly David asked if there were any further items to be discussed. Ms. Senghor asked if any holiday support was needed for students. Ms. Momon stated she would

like to have partners help with gifts or a luncheon for teachers and staff. Ms. Momon explained support has already been secured for students. Principal Momon stated she would like to also take good care of the adults during the holiday season as well.

Kimberly David asked if there were any other items to be discussed. No additional items were mentioned.

VII. IX. Adjournment

Kimberly David asked for a motion to adjourn. Mrs. Cowan made a motion to adjourn the Go Team meeting, and Mrs. Williams seconded the motion. There was a vote of 6 yes and 0 oppositions to adjourn the meeting. The November 21, 2019 Go Team meeting at Cascade Elementary was adjourned at 5:12 pm.

Minutes submitted by: Tiffany Proctor, Go Team Secretary

Minutes approved by: Tiffany Momon, Principal