



STRONG SCHOOLS
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MEETING NOTICE

School	Date	Time	Location
Cascade Elementary	Thursday, January 30, 2020	4:00 PM	Cascade Conference Room

Notice Prepared By: Dr. Tiffany Proctor Date Posted: January 27, 2020

Meeting Agenda

(agenda may be amended)

This meeting [will] allow for Public Comment

I. Call to Order

Kimberly David called the Go Team meeting to order on November 21, 2019 at 4:07 pm in the Conference Room at Cascade Elementary. Kimberly David asked Tiffany Proctor, Secretary to conduct a roll call and determine if a quorum was present at the meeting (5 voting members present).

II. Roll Call

Tiffany Proctor conducted a roll call. The following persons were present: **Kimberly David** (member), **Hiewet Senghor** (member), **Anthony Hargrove** (member), **LaKeisha Copeland** (member), **Tiffany Proctor** (member), and **Tiffany Momon** (Principal, non-voting member). There were 5 voting members and 1 non-voting member. There were at least 5 voting members present. Therefore, there was a quorum.

III. Action Items

A. **Approval of Agenda:** Kimberly David shared the agenda for the meeting. Mrs. David asked if there were any revisions to the agenda. There were no revisions. Ms. Senghor moved to approve the agenda, and Mr. Hargrove seconded the motion. The agenda was reviewed and approved by all 5 voting members.

B. Approval of Previous Minutes

Kimberly David stated the minutes from the November 21, 2019 meeting were posted online for review, and asked Tiffany Proctor to read the minutes. Mr. Hargrove moved to approve the minutes from the previous meeting, and Ms. Senghor seconded the motion. The Go Team voted to accept the November 21, 2019 minutes as read.

C. Review Go Team Norms

IV. Discussion Items

V. Information Items:

A. Principal's Report-

Principal Momon started her report by sharing the good news that Cascade will have two science fair projects represented at the state fair.

- **Review of the Strategic Plan for FY21:**
Principal Momon shared the strategic plan updates had been completed in the previous meeting.
- **Review of the FY21 Budget Allocations:**
Principal Momon shared the FY2021 Preliminary Budget Presentation handout, and explained the budget development process. The budget recommendations are based on Cascade School's Strategic Plan, and the top two priorities and smart goals for FY21 which are to: (1) Improve the percent of students achieving at the proficient and distinguished levels on the GA Milestone Assessment in ELA and Math, and (2) Create a positive and healthy school environment where students thrive, teachers enjoy coming to work, and the community trusts. The proposed budget plan is based on \$5,293,889 with a projected student population of 399, which is a loss of 14 students from FY20. Principal Momon explained the majority of funding will go to staffing and \$101,413 will come from the state due to Cascade's turnaround status. Ms. Senghor asked about the Title 1 Holdback line, and Principal Momon explained that funding will be released in July. Principal Momon stated 75% of the budget is going directly for instruction. Ms. Senghor asked for a description for each of the other categories listed. Ms. Momon explained instruction includes teachers, curriculum and supplies, professional development, and school administration. Direct pupil services include special education and media services. Ms. Copeland asked about the Title IV Behavior line. Principal Momon explained Title IV funds can be used to help with severe behavior issues.

Principal Momon explained the focus areas of the strategic plan categories are academic program, talent management, systems and resources, and

culture, and Cascade's focus would be on the academic program to improve proficiency on GMAS and culture. Principal Momon shared there has been progress towards the priorities. Now there is a math coach, and more growth has been seen in the area of math. Previously, there was no record of behavior, and now we have two administrators to address behavior. Last year at this time there were 46 incidents, and this year there have been 27. This shows there has been a decrease in the number of students causing infractions.

Principal Momon shared the 2020-2021 homerooms would include 1 Pre-K teacher and 1 para, 3 Kindergarten teachers and 3 paras, 3 first grade teachers and 1 para, 4 second grade teachers (no para), 4 third grade teachers (no para), 3 fourth grade teachers and 1 para, and 4 fifth grade teachers (no para). Principal Momon explained the 2nd, 3rd, and 5th grade classes would be smaller so they would not need the support of a para. Principal Momon would like to use \$130,000 to purchase ELA and Math curriculum replenishments and resources, and \$103,762 for a Turn Around Reading Specialist. Principal Momon explained she would like to only keep two assistant principals for a few years to turn the school around, and would like to use \$121,082 to have a school based Business Manager to support school climate and culture initiatives. The Business Manager would also serve as an administrator to provide support to the principal, but would not evaluate teachers. Mr. Hargrove stated the Business Manager is a good position to have. Principal Momon would like to use the FY21 Reserve funds, if released, for academics and culture. An in-school tutorial program would provide stipends to extend time for tutoring for \$30,000, and \$44,000 would be used for a non-instructional para to operate an opportunity room or monitor the hallways. Ms. Copeland expressed interest in the non-instructional para position. The \$6,000 Title I Holdback and Family Engagement Funds will be used for the parent engagement center and the parent liaison to address the declining enrollment.

Ms. Senghor asked if the IB authorization will require any changes in staffing. Principal Momon explained we will need to incorporate the mother tongue (French, Swahili, etc.) of some of our students. Mrs. David explained that by 2021, we must show we are moving in that direction for IB. Principal Momon stated she will share the budget with Dr. Battle on February 25th. If approved, the Go Team will vote on the budget on February 27th.

VI. Announcements

Kimberly David asked if there were any announcements. The representative from the Go Team Office stated it was declaration season for the Go Team, and to consider who might be a good candidate. Ms. David asked all Go Team members to remember to complete the budget training so we will be prepared to vote on February 27th.

VII. Public Comment *(if applicable)*

VIII. Adjournment

Kimberly David asked if there were any further items to be discussed. No additional items were mentioned. Kimberly David asked for a motion to adjourn. Mr. Hargrove made a motion to adjourn the Go Team meeting, and Ms. Senghor seconded the motion. There was a vote of 5 yes and 0 oppositions to adjourn the meeting. The January 30, 2020 Go Team meeting at Cascade Elementary was adjourned at 4:49 pm.