

Cascade Elementary School

Date: **November 18, 2021**

Time: **3:30 pm**

Location: **Media Center / Virtual ZOOM Meeting**

- I. Call to order: 3:35 pm
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Tiffany Momon	Present
Parent/Guardian	Renita Hall	Present
Parent/Guardian	Tosha Waters	Present
Parent/Guardian	Doris Potter	Absent
Instructional Staff	Richard Winn	Present
Instructional Staff	Temica Cook	Present
Instructional Staff	Twana Owens	Present
Community Member	Monte Fowler	Present
Community Member	Connie Marshall	Present
Swing Seat	Andrew Williams	Present

Quorum Established: **Yes**

III. Action Items

- a. **Approval of Agenda:** Motion made by: **Connie Marshall**; Seconded by: **Tosha Waters**
 Members Approving: 7
 Members Opposing: 0
 Members Abstaining: 0
Motion Passes

- b. **Approval of Previous Minutes:**
 Motion made by: **Twana Owens**; Seconded by: **Monte Fowler**
 Members Approving: 7
 Members Opposing: 0
 Members Abstaining: 0
Motion Passes

c. **Develop 3 Year Goals/ Strategic Plan**

IV. Discussion Items

A. Strategic Plan

The team reviewed the current Mission and Vision Statements. We decided the statements are still relevant and we will keep them.

Principal Momon reviewed the current Strategic Plan. She explained the goal for today is to create a new Strategic Plan or make modifications to the current one.

The team worked to create the new Strategic Plan.

The team decided to focus on the following SMART Goals:

- Improve the proficiency rates of students in grades 3-5 by 6% in ELA by June 2022 on GA Milestones.
- Improve the proficiency rates of students in grades 3-5 by 6% in Math by June 2022 on GA Milestones.
- Improve family wellness survey questions to exceed a 3.94 rating.

The team decided on the following 8 School Strategic Priorities

1. Improve the percent of students achieving at proficient and distinguished levels on GA Milestones
2. Improve Tier 1 instructional strategies in ELA & Mathematics
3. Improve early identification procedures for Tier 2 and above (Ms. Momon shared that this is important to minimize placing students in Special Education).
4. Become an authorized IB PYP World School by 2022 (Ms. Momon shared that teachers will have the opportunity to shadow another teacher at one of the sister IB Schools to get a broader visual about IB).
5. Implement a Tier 1 intervention block for ELA & Math
6. Build teacher capacity using effective instructional coaching strategies
7. Increase the amount of certifications and endorsements among staff
8. Create a positive and healthy school environment where students thrive, teachers enjoy coming to work, and the community trusts

The team decided to include the following Strategies

- School-wide implementation of Foundations, Lucy Calkins, and Eureka Math
- Provide professional learning sessions focused on curriculum programs
- Conduct weekly data meetings and rehearsals focused on Tier 1 content
- Hire and retain an intervention specialist to oversee processes Tier 2 and above

- Conduct professional learning sessions designed to increase program awareness and philosophies
- Observe and monitor the implementation of the Tier 1 instructional block
- Hire and retain turn around reading specialist and Math Master Teacher Leader to support teachers with instructional strategies
- Promote certification and endorsement opportunities in staff communications.
- Conduct weekly house meetings and host monthly events for families to engage in

VI. Public Comment

- I. **Announcements** Principal Momon thanked the School Partners for Supporting the Fall Festival with Donations. She made a request for additional donations for Academic Incentives. Attendance is up 90.1% (October) Current Enrollment 302

Cascade Family loss a second grade student on November 13, 2021. Principal Momon will be delivering a package to the family to assist with transporting student back to Florida.

VII.

VIII. Adjournments

Motion made by: Twana Owens; Seconded by: Tosha Waters

Members Approving: 8

Members Opposing: 0

Members Abstaining: 0

Motion Passes

ADJOURNED AT 4:31 pm

Minutes Taken By: Twana Owens/ Temica Cook

Position: GO Team Vice President/ Go Team Secretary

Date Approved: 12-6-2021