

Strategic Plan:

Create a culture of high student engagement, increasing proficiency in ELA and Math, decreasing number of students in Beginning category on the Georgia Milestones (grades 3-5)

Increase progress of students meeting typical or high growth

Increase daily attendance to 96% average – last year it was at 94% \*\*Subset –

Develop a positive and informed, engaged school culture that promotes staff cohesiveness – we will review School Climate results when we receive them

c. Principal Gunner Reviewed School Budget – last year projected for enrollment 521, new projection of 426 students for 2019-2020. New projection lends to \$650,000 deficit with a total budget \$4,926,000 for 2019-2020.

Mrs. Gunner has proposed the following cuts: No Orchestra/Band-2 teachers, School was proposed to have 2 School Business Managers, Principal Gunner is proposing that we have 1, decrease School Clerk days from 231 days to 202 days, We will not have a full time Social Worker – ½ , will not replace Parent Liaison, slated to lose 3 full time Paraprofessionals and 1 hourly Parapro.

e. Other proposals from Mrs. Gunner include: Abolish Instructional Coach positions – proposing that Coaches will serve as Master Teacher Leaders – teachers will continue to receive support from the Master Teachers in Professional Development sessions and meetings, but not as much. Teacher Leaders will pull small groups; however, they will not have kids tied to them in Infinite Campus. They will not serve as homeroom teachers. Principal Gunner shared that Master Teacher Leaders are in alignment with the School's Vision and Goals in terms of increasing student achievement.