

Meeting Minutes

Hope Hill Elementary

Date: 28 Jan 2021

Time: 4 pm

Location: Zoom Virtual Meeting

- I. Call to order: 1603
- II. Roll Call-

Role	Name (or Vacant)	Present or Absent
Principal	Maureen Wheeler	Present
Parent/Guardian	Alex Wu	Present
Parent/Guardian	Pamela Moss	Present
Parent/Guardian	Monica Jones	Present
Instructional Staff	Alicia Cole	Joined during item V-b
Instructional Staff	Taurra Dorsey	Present
Instructional Staff	Keisha Killebrew	Absent
Community Member	Debra Jones	Present
Community Member	Greg Stender	Present
Swing Seat	Jocelyn Alter	Present
Student (High Schools)	N/A	N/A

Guests Present: N/A

Quorum Established: [Yes]

III. Approval of Agenda

- a. **Approval of Agenda:** Motion made by: [D. Jones]; Seconded by: [P. Moss]
 Members Approving: Unanimous
 Members Opposing:
 Members Abstaining:
Motion [Passes]

IV. Public Comment *No public comments*

V. Action Items

- a. **Approval of Previous Minutes:** Motion made by: [T. Dorsey]; Seconded by: [M. Jones]
 Members Approving: Unanimous
 Members Opposing:

Members Abstaining:

Motion [Passes]

b. **Approval of FY21 Strategic Plan:**

Motion made by: [Insert Name]; Seconded by: [Insert Name]

Members Approving:

Members Opposing:

Members Abstaining:

Motion [Passes/Fails] – Deferred to next meeting

Discussion:

- M. Wheeler shared PowerPoint of strategic plan from last year
 - No Changes due to unique circumstances of year
 - Mary Lin for example did change everything, only priority is to provide intensive remediation of lost learning due to Covid, and put in strategies to achieve. Under talent management, made sure teachers had resources to handle social/emotional concerns. Culture stayed the same. Resources capitalize on mental trauma, and social/emotional.
 - Important item is making up for lost learning and handling social/emotional of students
 - J Alter asked which year are we planning for?
 - M. Wheeler said strategic plan is for next year
- M Wheeler asked for feedback
 - A Cole said remediation piece is going to be huge. Even higher performing students show loss of learning. Remediation will need to happen prior to grade level content.
 - M Wheeler said until we can strengthen and get back to baseline, other items not as big a priority
 - G Stender asked if the assumption is for students to be in person next year
 - M Wheeler said that with the uncertainty, there may always be a virtual option, but nothing is determined or said.
 - M Wheeler asked everyone to weigh in on priorities in Zoom chat box
 - All agreed in chat
 - J Alter asked if there is data to support the priorities
 - M Wheeler said same trends that existed in person exist in virtual environments (attendance, performance, etc)

- A Wu inquired if there would be measurements on where are students are at to see how much remediation will be needed.
- Next meeting M Wheeler to present scaled back priority list
- A Wu said Hope-Hill has always been good with remediation, but now will see bigger portion of population in need. Hope-Hill should be in a good position, and ready for the challenge.

VI. Discussion Items

a. Preliminary Budget for FY 21-22:

- i. High level overview, just got budget last week
- ii. M Wheeler presented PowerPoint of budget allocations
- iii. Proposed budget for general operation next year is \$4,276,275
 1. 314 students, increase of 4
 - a. Budget projection did not decrease
 - b. Additional funding for early intervention of K-3
 - c. Owe money back for smaller enrollment, worse hit for K-3
 - d. Met enrollment projections this year, confident we will hit again
 - e. Typically get Title I holdback (~\$30k)
 - f. Without changing anything, budget need came to \$4,187,311
 - i. ~\$90k not yet allocated
 1. Need to figure out where to go
 - g. A Wu asked about "Total FTE" ~\$800k
 - i. M Wheeler said admin that isn't going away
 1. Principle, nurse, assistant principle, etc that can't really change
 - h. Already did staff feedback
 - i. Go Team initial feedback Jan 21-31
 - j. Feb 23-March 5th will take budget to conference
 - i. Next Go Team meeting on Feb 25
 - ii. M Wheeler said is fine, will make other meeting after Go Team meeting
 - k. March 5 -19th vote on budget
 - iv. M Wheeler presented example draft of change (change, rationale of change and cost impact)
 - v. Discussion among Go Team – M Wheeler said keep specific people out of the discussion and keep students at forefront
 1. Challenges with virtual

- a. PE (hourly) and Art teacher part time, not enough segments to fit in with virtual format
 - i. Suggest bringing art back full time
 - ii. PE became hourly last year because school was in need of financial help, M Wheeler proposed to make full time next year.
 - iii. Technology teacher – kids are getting saturated with virtual world
 - 1. Eliminate technology class, and more focus toward media with research using technology
- b. Funding of nurse
 - i. Consider changing from full time to hourly
 - ii. Adjusts hours to just during day
 - iii. Easy to find hourly nursing support
- 2. Focus on keeping class sizes small requires adding more people, which means reducing elsewhere
 - a. \$90k surplus is not enough for full teacher
- 3. Howard Middle is taking social worker away
 - a. Opportunity to bring on full time social working
- 4. A Cole said remediation and acceleration is priority, can Hope-Hill repurpose from gifted teachers/talent development (EIP teachers)
- 5. J Alter asked if CHRIS 180 considered for social workers
 - a. M Wheeler said cluster chose Pathways historically.
 - b. CHRIS 180 is same as social worker but takes Medicare billing, allows for in and out of school support. M Wheeler said Grady loves them. Not out of budget, district provides.
- 6. Purpose of today is for high level overview, where M Wheeler mind is currently at. Reach out to M Wheeler with any further comments and consideration.
 - a. M. Wheeler asked that T. Dorsey and M. Jones asked to push among staff
- b. **New Business:**
 - i. A Wu discussed issuing a letter inquiring about additional resources after the first COVID positive cases at the school. The GoTeam agreed to table the letter to allow for APS to respond to verbal requests made by staff. The letter requested a nurse and inclusion in the recently announced COVID surveillance testing program.

VII. Information Items

a. Principal's Report

- i. M Wheeler currently working from home on Covid quarantine
 - 1. M Wheeler said she got an admin sub while she quarantines
- ii. M Wheeler hired 3 hourly para-professionals (partner teachers)

VIII. Announcements N/A

IX. Adjournment

Motion made by: [P. Moss]; Seconded by: [T. Dorsey]

Members Approving: Unanimous

Members Opposing:

Members Abstaining:

Motion Passes

ADJOURNED AT 1736

Minutes Taken By: Greg Stender

Position: Secretary

Date Approved: [3/4/2021]