

FY20 Strategic Plan Break-out

Priorities	Focus Area	Strategies	Requests	Amount
Increase the number of students reading on grade level by the end of 2 nd grade by investing in instructional materials and resources, professional development and people.	Academics Programs #1	Implement a new balanced literacy block that includes Guided Reading, Phonic, Phonemic Awareness, writing and ELA	(1) Purchase materials and supplies to support the balanced literacy block for each teacher in grades K-2	\$150,000
			(2) Purchase Lexia	\$10,000
			(3) Purchase a teacher for the reading lab	\$87,134
Lower the student teacher ratio by adding paraprofessional to classes at 1 st and 2 nd grades	Academics Programs #1 & #2	Implement more teacher/para led small group instructional opportunities for students.	Purchase 9 additional hourly paraprofessionals to support instruction in grades 1 and 2.	\$126,846
Increase the number of students who perform at the Proficient and above levels in the area math on the GMAS in grade 3-5	Academics Programs #1	Implement a progress monitoring system to track student growth and mastery of content. Use manipulative and application math more during instruction.	(1) Purchase a math program like Lexia a monitor student mastery.	\$10,000 to \$12,000
			(2) Replenish math manipulative kits for all teachers.	\$5,700
			(3) Math Coach (.5)	\$50,000
Continue our efforts of becoming an IB authorized school by the fall of 2020	Systems & Resources #1	Make sure all teachers and staff have attended the initial IB training. Build, implement and revise IB planners	(1) Summer training for all new staff members	\$20,000
			(2) Annual fee	\$8,500
			(3) IB Coach (.5)	\$50,000

Plan for FY20 Leveling Reserve (\$87,134)

Priorities	Focus Area	Strategies	Requests	Amount
Lower the student teacher ratio by adding paraprofessional to classes at 1 st and 2 nd grades	Academics Programs #1 & #2	Implement more teacher/para led small group instructional opportunities for students.	Purchase 3 additional hourly paraprofessionals to support instruction in grades 3-5.	\$42,000
Increase student achievement in reading and math	Academics Programs #1 & #2	Implement and afterschool tutorial with a math and/or reading focus	Purchase teacher tutors Purchase materials and supplies to support the program	\$42,134

Plan for FY20 Title I Holdback and Family Engagement Funds (\$23,900)

Priorities	Focus Area	Strategies	Requests	Amount
Increase parent engagement	Culture #1	Develop innovative ways to engage parents that represent the entire student population	Purchase materials, supplies, professional develop/trainers to increase how we engage all parents	\$23,900