

**Barack and Michelle Obama Academy**

**Mission**

Our mission is to enrich, nurture, and respect all children as unique individuals while fostering an environment which develops the social, emotional, physical, and intellectual development of every child.

**Vision**

To work collaboratively as school leaders, teachers, parents, and community members to provide a child-centered learning environment focused on high student achievement for all students.

Performance Measures		Status	Narrative
Measure			
Increase overall CCRPI points			
Increase Math Performance in Proficient and Above			
Increase student attendance			
Increase Climate Survey Scores for Students Getting Along with Other Students			
Reduce Student Suspensions			
Increase Parent Satisfaction Scores on the School Climate Survey			

Priority	Priority Status	Strategy	Strategy Status	Narrative
1. Improve student mastery of core content knowledge.		1a. Provide remediation and acceleration as indicated by STAR 360 and benchmark data.		
		1b. Implement the use of district units.		
		1c. Implement instructional strategies that introduce students to Tier 2 and Tier 3 Words, as well as word parts of the week.		
2. Utilizing various interventions to support closing our current		2a. Utilize Reading and Math specialist to implement small group Personalized instruction to support		
		2b. Implement RTI/SST interventions to improve student achievement.		
3. Prepare all students to have the essential life skills to be self aware, collaborative, and accepting of diversity.		3a. Implement Social Emotional Learning (SEL)		
		3b. Implement a Performing Arts Program		
4. Build teacher capacity in Technology and all core content areas.		4a. Provide targeted professional learning opportunities focused on the implementation and understanding of instructional technology .		
		4b. Implement intentional vertical and horizontal alignment collaboration throughout the school.		
		4c. Provide targeted professional learning opportunities focused on specialized student needs.		
		4d. Provide professional development in Mathematics		
		4e. Provide professional development in Renaissance Learning (STAR 360)		
5. Build systems identifying and addressing root causes to promote social and academic growth.		4f. Professional development in Accelerated Reader		
		5a. PLC's provide shared focus in collective and continuous improvement.		
		5b. Specialists (Reading and Math) to support gaps in content mastery.		
		5c. Personalized instruction blocks are used to supplement and support student learning		
		5d. Utilize Tutor mate program-weekly one-to-one tutoring program		
6. Inform and Engage the Community		5e. Homework boot camp for parents		
		6a. Use of Marquee to inform family of school wide events.		
		6b. Use Robo calls to further inform parents of various activities and opportunities		
		6c. Develop incentive programs to encourage parents to partner with school		
		6d. Expand PTA/School activities (Curriculum night, Literacy night etc., )		
7. Develop positive informed engaged school culture.		6e. Provide resources for parents in order to assist in helping their student(s)		
		7a. Offer school store/Eagle bucks		
		7b. Provide incentives for students within the classroom		
		7c. Host Eagle Pride events		
		7d. Offer attendance incentives. (hallway parties, dance parties, popcorn parties, etc)		
		7e. Ensure students and staff daily participation in Student Emotional Learning (SEL)		
		7f. Provide daily words of wisdom (Character Education Program) via morning announcements		
		7g. Implement monthly recognition of Student of the Month		
		7h. Offer Girls PEARLS Mentoring Program (3rd-5th)		
		7i. Offer Boys Mentoring Program-Obama Young Kings (3rd-5th)		
		7j. Implement No Place For Hate Initiative		
7k. Partner in Sheltering Arms development				