

Usher-Collier Heights Elementary (Douglass Cluster)

District Mission & Vision

With a caring culture of trust and collaboration, every student will graduate ready college and career.

A performing school district where students love to learn, educators inspire, families engage, and the community trusts the system.

Cluster Mission & Vision

The Douglass Cluster will inspire scholars to love learning and will provide every student with the academic foundation that assures they are college and career ready.

Our vision is to provide rigorous instruction and customized support to prepare all students for academic achievement, graduation and successful career options.

School Mission & Vision

At Usher-Collier Heights Elementary we will work hard, get smart, while making no excuses!

Our goal at Usher-Collier Heights Elementary is to inspire our scholars to dream big and do the improbable. Our students will persevere through challenges

Signature Program: STEM

School Priorities

1. Focus on Literacy and Writing as foundational skills for success
2. Strengthen Math skills
3. Implement STEM instructional program that drives project based learning
4. Ensure students attend class every day

6. Build capacity within content areas while preparing for future professional opportunities for all staff.

7. Resources aligned with our data based needs.
8. Attain strategic partnerships that support school wide vision for student achievement.

9. Continue to show collaborative cultural building process with faculty and staff.
10. Engage and increase parental and community participation.
11. Create a positive school culture
12. Improve communication between the school and all stakeholders

School Strategies

- 1a. Continue collaborative partnership with the Atlanta Speech School/Rollins Center to enhance early reading instruction
- 1b. Provide daily guided reading instruction K-5..
- 1c. Provide tutorial services
- 1d. Focus on *Accelerated Reader*
- 1e. Ensure a daily writing focus
- 1f. Focus on vocabulary development
- 2a. Implement math framework task with fidelity
- 2b. Provide ongoing tutorial services.
- 2c. Implement *First Things First*
- 2d. Implement *My Math*
- 3a. Implement project-based learning
- 3b. Provide STEM-related Professional Learning
- 3c. Create a STEM committee
- 4a. Create an attendance committee

- 6a. Provide professional learning opportunities.
- 6b. Provide performance based leadership tasks to aspiring leaders.

- 7a. General and Title 1 budget are aligned to needs assessment based on current students data.
- 8a. Build partnerships focused on the school priorities.

- 9a. Collaborative culture-related
- 10a. Have a repository of things for parents to do for volunteer opportunities.
- 10b. Ensure parents are aware of available resources i.e. parent center
- 10c. Periodic surveys to determine parent needs and concerns
- 11a. Discipline-related
- 11b. SEL-related
- 12a. Communication-related

Key Performance Measures

Increase students who perform in the Proficient and Distinguished categories on the annual Georgia Milestone Assessment.

Increase student attendance

Increase percentage of parents participating in school-based activities.



Academic Program



Talent Management



Systems & Resources



Culture