

Martin Luther King Jr. Middle School

Date: September 19, 2024

Time: 5:00 p.m.

Location: <https://bit.ly/MLKYoutubeChannel>

- I. Call to order: 5:04 pm
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Kimberly Gibbs	Present
Parent/Guardian	Jennifer Bhagia-Lewis	Present
Parent/Guardian	Adia Pam	Present
Parent/Guardian	Constance Franklin	Present
Instructional Staff	LaTonya Bankston	Present
Instructional Staff	Brian McKinney	Present
Instructional Staff	Elizabeth Prather	Present
Community Member	Craig King	Present
Community Member	Maxine Cain	Absent
Swing Seat	Kalisha George	Present
Student (High Schools)		

Quorum Established: YES

III. Action Items (add items as needed)

- a. **Approval of Agenda:** Motion made by: L. Bankston Seconded by: J. Bhagia-Lewis
 Members Approving: 8
 Members Opposing: 0
 Members Abstaining: 0
Motion Passes
- b. **Approval of Previous Minutes:** *List amendments to the minutes:*
 Motion made by: J. Bhagia-Lewis Seconded by: C. Franklin
 Members Approving: 8
 Members Opposing: 0
 Members Abstaining: 0
Motion Passes

c. Adopt School Uniforms at King

Motion made by: L. Bankston Seconded by: E. Prather

Members Approving: 2

Members Opposing: 6

Members Abstaining: 0

Motion

IV. Discussion Items

a. Discussion Item 1: [School Strategic Plan and SMART Goals](#)

- i. Ms. Gibbs discussed the school's strategic plan and its connection to the continuous improvement plan, emphasizing the focus on teaching daily lessons using an instructional framework to increase proficiency levels
- ii. Principal Gibbs discussed the positive developments in the school, highlighting the role of master teacher leaders and the importance of their signature program, IB. She praised the use of Ixl as a practice tool and the structured data meetings led by coaches. She also mentioned the adoption of WICOR strategies and the implementation of various strategies to enhance student learning and engagement. Ms. Gibbs noted the need for additional planning time for teachers and the potential addition of a reading specialist. She also discussed the distribution of gifted students in the school, noting the efforts made to improve the balance. Lastly, she led a discussion about the current data and strategic priorities, encouraging team members to explore the data further and share the map data at the next meeting.

b. Discussion Item 2: [Data Discussion](#)

- i. Ms. Gibbs presented data from the spring map, comparing the school's performance to the district's, highlighting a slight decrease in the number of beginner learners and a 3% increase in proficient and above students from the previous year. Ms. Gibbs also presented grade level breakdowns of students' performance in math and reading, noting the unique situation of having multiple subgroups. She highlighted significant improvements in various grade levels and subgroups, particularly in math, and expressed optimism about the school's future performance

c. Discussion Item : [Optional School Uniform](#)

- i. The team discussed the possibility of adopting an optional school uniform, with the majority voting against it.

V. Information Items

- a. **Principal's Report School Developments, Strategies, and Data Review**
 - i. Principal Gibbs discussed the positive developments in the school, highlighting the role of master teacher leaders and the importance of their signature program, IB. She praised the use of IXL as a practice tool and the structured data meetings led by coaches. She also mentioned the adoption of WICOR strategies and the implementation of various strategies to enhance student learning and engagement. Ms. Gibbs noted the need for additional planning time for teachers and the potential addition of a reading specialist. She also discussed the distribution of gifted students in the school, noting the efforts made to improve the balance. Lastly, she led a discussion about the current data and strategic priorities, encouraging team members to explore the data further and share the map data at the next meeting.
- b. **Information Item 2 Security Grant and Building Improvements Discussion**
 - i. Ms. Gibbs discussed the company's \$45,000 security grant, which will be used for additional cameras, ballistic film, and badge readers. She explained that the ballistic film would cover 216 square feet and cost about \$44,000, with the district providing some for exterior office areas. Kimberly highlighted the importance of badge readers for securing certain hallways and areas in their building. Adia Pam shared her experience with installing black tint on the school's doors, which helped block the view from outside and also kept the sun out. The team agreed to consider using window coverings instead of ballistic film for added security. Principal Gibbs also emphasized the importance of keeping doors locked and closed for safety reason

VI. Announcements Hispanic Heritage Month, School Initiatives, and Athletics

- a. K. George announced the upcoming Hispanic Heritage Month celebration, vision screening tests for students, the "One School, One Book" initiative, and bullying prevention month. She also highlighted the recognition of school custodial workers and the virtual annual title meeting on October 10th. Kimberly discussed the school's athletic activities and the importance of joining the PTSA. She announced the start of co-ed swim classes and the grant for a room remodel and Verizon innovation lab.

VII. Adjournment

Motion made by: B. McKinney Seconded by: J. Bhagia Lewis

Members Approving: 8

Members Opposing: 0

Members Abstaining: 0

Motion Passes

ADJOURNED AT 6:29 PM

Minutes Taken By: Adia Pam

Position: Secretary

Date Approved: October 24, 2024