

Grady High School Go Team

Meeting Minutes

Date: October 17, 2016

Location: Parent Center, Grady High School

Attendees: Blankenship, Bockman, Brandhorst, Bray, Brewer, Damiani, Herrera, Kinard, Pilson, Styles

Guests: Byron Barnes, Grady Instructional Coach; Tekeshia Hollis, Grady Instructional Coach; Noletha High, Atlanta Public Schools; Travis Norvell, Atlanta Public Schools

1. **Call to Order:** The meeting was called to order at 6:03pm.
2. **Approval of Minutes:** The meeting minutes from August 31, 2016 were properly approved (Styles – motion; Pilson – 2nd).
3. **Student Representative Introduction and Approval:** Bailey Damiani has been recommended to serve as the student representative and was introduced to the Grady Go Team. A motion was made (Bray) and properly seconded (Brandhorst) to approve Ms. Damiani's appointment. The motion was approved.
4. **Strategic Plan Discussion:** The Grady Go Team reviewed the current draft Strategic Plan that was created by the team at a workshop and then edited by the school's Instructional coaches. Byron Barnes and Takeshia Hollis, Grady's Instructional Coaches were both present to discuss the suggested edits with recommended changes to the performance measures based on benchmarks from last year. The following are key highlights in the discussion:
 - a. Many of the specific targets are hard to set because the CCRPI information has not come back yet for the previous school year. Of particular concern in the Strategic Plan was the performance measure to improve the gap size/progress points by shrinking the gap size. This measure is very difficult to predict, explain, and measure from the school size. The Go Team might consider another measure specifically aimed at closing the performance gap.
 - b. The Go Team reviewed the End of Course Assessments and the targets by school subgroup. This is a much better way of looking for performance gaps and what the school currently uses to monitor those.
 - c. The team reviewed the Advanced Placement data including enrollment, number of students taking the AP exams, and the number of students scoring 3 or higher on the exams. The discussion focused on whether the Strategic Plan should include language about performance or about enrollment and number of students taking the exams, asking the question – do we want to increase the number of students taking advanced classes or just how well they are doing? Data shows that just taking the class increases future college performance.
 - d. The draft plan does not include measures around career related goals, which is in the mission statement and signature cluster plan.

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- e. The Go Team was reminded of the process. The team sets the key performance measures, which should not be too specific because they must hold for multiple years, and the associated school priorities. The school's administration then sets the specific strategies and internal measures each year to fulfill those priorities and measures. The Go Team can use elements of the plan to determine future flexibility options.

The approved Strategic Plan must be submitted to the district in December. The Go Team decided to hold a working session before the next meeting to work through the final elements before approving at the meeting on November 14, 2016. The session will address the school priorities to ensure they align with school mission and ensuring the corresponding performance measures are appropriate.

5. **Discussion of the Role of the LSGT/Go Team:** The team asked Travis Norvell and Noletha High, both support staff from APS to the Go Teams, for a brief overview/reminder of what the Go Team should and should not be doing. The team should be working in the governance area – setting priorities and measures in the strategic plan, providing advice to the principal, etc. – but remaining out of school management. The team will then use the Strategic Plan to apply for any flexibility waivers for programs developed to address Strategic Plan priorities. The school is allowed to apply for waiver of any board policy, if it aligns with the mission and plan.
6. **Public Comment:** None
7. **November meeting agenda items:** The team will approve the Strategic Plan and get an update from the Cluster regarding the facilities/renovations plans and any other pertinent information.

The meeting adjourned at 7:32pm.

Submitted by:

Janet Kinard, Go Team Vice Chair