

Call to order

A meeting of the GO Team for Maynard H. Jackson High School was held in the Media Center on November 27, 2017 at 6:08 pm.

Attendees

Attendees included [list names of GO Team members present].

Beth Wells	Alex Elliott	Yusef King	Adam Danser
Virgil Murray	Don Grant	Shemeka Maddox	
	Geraldine Jackson		

Members not in attendance

Members not in attendance included [list names].

Ashley Rouse	Kalyann Teasley	David Liburd	
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Public in attendance

Anne Gelaude	William Berry	Michelle Dalton	Lynn Brandli
Kimberly Brooks			

Is there are quorum present? Circle or highlight **Yes** or No

Changes Made to Minutes

“Eliminates recognition”

“Pointed out that”

Circle or highlight **Yes** or No

Information Items

Announcements

I. Opening Items

- a. Call to Order
- b. Roll Call
- c. Determine quorum status
- d. Introductions
 - i. Board members
 - ii. Public
- e. Approve Minutes from Prior Board Meeting
- f. Meeting norms
- g. Public Comment -

II. Discussion Items

- a. **Strategic plan status check:** Mr. Danser reported on meeting he attended where there was a discussion of the strategic plan status check. We need to get to a point that our strategic plan and budget go together and then create a committee that tightens up the document.
 - i. “Travis from the district office took our plan and put it in an excel spreadsheet: key performance and school strategy. The recommendation of key performance indicators is 3 and we have 19. The goal is to have tighter document that is more actionable before we go through the review process where we can our progress. Some of our KP are not measurable. All of this info is in here but it is pushing forward the main ideas that we are focusing on. We need data to back up our Strategic Plan bc if there isn’t available data then it is probably not a good measurable goal. There is no perfect SIP program but here are some examples of different ones that are more on the track of the amount of goals.” Mr. Danser. We can keep the ideas that are broader in a different document and tighten up our strategic plan. Beth is concerned that we are putting a deadline on ourselves that we cannot meet if we ask to get this committee together before the New Year. Danser doesn’t think that they (district) will be too strict and will understand if we need time. Beth said that we can talk more about the data after the committee looks through more information. APS did not have the correct guidelines on the website for us. Beth asked if anyone is interested in being on the committee, Mr. King, Don, and Kimberly Brook and Anne Gelaude offered to be on the committee. Mr. Danser suggest next Monday so that we can look at it with the leadership team the following week. Then we could do something like a Google doc showing both the leadership team & committee. December 4th @ 5:30 the strategic plan committee will meet in the conference room.
- b. Addressing strategic plan priorities/strategies
 - i. Preparing students for college: we talked about/around giving kids a list or course catalog. Virgil and Shemeka ask if we are working on a video and if we

still want to provide the kids with goals to reach on going on a certain number of college tours a year. Beth then asked if we can make sure that the students know how many excused days they can have for college tours. Virgil says that we should do a more robust college fair. He says these reps go on a circuit and we should get our school in that group. Virgil says that we also need to see if we even offer what it takes to get into Harvard/Yale. Virgil will orchestrate and make it happen for us to have a major fair. Mr. Danser said that North Atlanta has a big one and we are able to send a bus load over but they are able to do that because Westminster is right there and they were able to get them to stay an extra day. Beth said that we need to table this for now but we can get on College Board and talk with the college bound center.

- ii. Calendar and class schedule that optimizes opportunity for vertical teaming
- iii. Implementing MYP with fidelity: we need to wait on this until we can speak more to it with our strategic plan. We have a visit coming in the Spring and they will give us glows and grows towards our authorization which will hopefully happen the following spring. We have to do that with King MS because we applied together. Mr. Danser says that he thinks we need to communicate what MYP is to the community. A teacher asked King to say most of the honors classes are in one area of the hall so that it seems like there is a physical divide and students don't feel included. Don says he was there when they made the decision that they needed the more rigorous classes to be free of distractions there were more distractions that existed than what exists now. Mr. Danser says that we have brought up a discussion in leadership about what does it mean to have "honors" and "general" classes in the 9th and 10th grade. This stigma is creating a divide and we need to deal with how to handle it.

III. Information Items

- a. Go Team School Funding Workshop - Nov 30, 5-7pm: learn how schools can earn money through the district budgeting office
- b. A conversation with Atlanta Mayoral candidates on the topic of education Dec. 1st 2-3:45
- c. Charter system online collaborative platform - representative from MJHS Go Team 12/4: if interested let Beth know
- d. We need MJHS parents to serve on the parent Target 2021 advisory board
- e. Principal report: Semester ends in 4 weeks. There was talk about ½ day final exams, but that will not happen in the fall; possibly in the spring. We just took the benchmarks (the window is still open) but we will have that data soon. Benchmarks are to show us where they are in preparation for the Milestones. We also have the Jaguar Learning Lab up and running. This includes bus transportation. We are pushing a lot of unit recovery right now. We are going to be running our own summer school rather than being partnered with other schools. We will have at minimum two different options: 10th, 11th, and 12th grade who would run credit recovery labs. Then for the 9th graders have them in more of a blended learning model so that they have

face to face instruction. There are other programs that want to use our school so we still need to figure out those logistics. We also named Dr. Latchman as the new assistant principal to replace Dr. Paul. She will be the liaison for seniors and Atlanta Metro programs. Milestones start next week. Students in credit recovery part B will be taking that and we have one Economics class testing.

IV. Action Items

- a. Strategic plan committee
- b. Go Team election announcements
 - i. Voting process

- 1. We were basing our deadlines at our last meeting on the timelines in the 2016 manual which were on APS websites. Those timelines have been changed for 2017 and the manual has been updated on the APS website. Beth has linked a copy of the manual on our GO team page. Board elections will be as follows:

Once the voting period opens, APS will send an electronic link to each family. Each family gets one vote per household. Each household will have a unique pin. You will be able to vote on your phone, your ipad, or your computer. APS will also set up a time during the week when people who do not have access to electronic voting can vote. APS use an outside vendor on this so there are no concerns about rigged voting. Our school can set up our own times if we want and just need to let APS know when it is. APS try to do one Saturday and one evening at least where people can come into vote if they want

APS will open up the field for declarations of candidacy within the next few weeks. APS will have a link to where people can declare their candidacy. We will post that link on our GO team page and we will also post it on ours.

APS will also make flyers that we can use to advertise the positions. The declaration period will close in February. APS should have firm dates on all of this by our next meeting. Voting begins March 15, 2018. Staff vote for staff; families vote for parent positions.

c. Principal search

- i. Direct appointment vs candidate slate with 6 candidates: Beth got a call from Dan Sims saying that we vote tonight as a Go Team whether we want to recommend direct appointment vs candidate slate. Mr. Danser would automatically be one of the 6 candidates. Sims says that they have never previously asked a GO team to make this recommendation but that is now it will be done from here on out. Beth asked Sims if we should read into the fact that we have an option to do a direct election and they said no, this is just the new process. The search will be nation-wide. Dan Sims sets up 3 groups - staff, community, and students - to figure out what we leadership skills we are looking for as a school (what is a good fit for Maynard Jackson. Then APS finds six

candidates that they think will meet our needs. After we meet with all the different groups then Go Team creates questions that all 6 will answer. The Go Team chooses their top 3 and send that to the superintendent, then the superintendent has the option to choose the one of those three candidates or one of her choosing. Beth asked what evaluations have been done of Mr. Danser that we can look at. We have LKES but no formal evaluation has been conducted. Beth asked what Sims has to say about his ability: good job empowering people, strong pulse on needs of school, attentive of different dynamics of the students of the school.

Beth says that she thinks that Mr. Danser does an excellence job at what he does, but without recommending a slate, the school community does not get an opportunity to be heard and we have repeatedly told them they will get an opportunity, and this could result in the community not fully supporting Mr. Danser. Others agree that all community members don't have a say if we just go directly Don says that he hates to make a decision without knowing the other 5 options. However, the other candidates do not know the specific problems/needs of school and we already know that Danser can do the job. I agree with that and say that we already know we have a capable candidate so why risk looking for another one who could just interview well, but not know our school. There is concern that the superintendent could interpret it as the Go Team wanting to bring in other people. If we go with a slate, we will make sure to tell Sims that this is not the case. Virgil and Shemeka both say they fully support Danser but they feel like the community needs to be bought in as well and feel like their needs were considered. All are very concerned with making sure that we know exactly what the process is and what it looks like that moving forward. There is general agreement that the idea to go forward with a slate a six is primarily or solely because the process does not allow the community to be involved unless we go forward with the slate.

- ii. Beth makes motion to move to a slate of six
 - 1. 5 in favor, 1 opposed, 1 abstained
- iii. timeline

V. Adjournment

- a. Motion to adjourn by Beth
- b. Adjourn meeting @ 8:13

Alexandra Elliott

Secretary

11/27/17

Date of approval