

Michael R. Hollis Innovation Academy

Date: **February 15, 2022**

Time: **5:00pm**

Location: **Hollis Facebook Page**

- I. Call to order: [5: 06 p.m.]
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Diamond M. Ford	Present
Parent/Guardian	Ebony Ford	Present
Parent/Guardian	Yattevea Slaughter-Simpkins	Not present
Parent/Guardian	Sherry Bellille	Present
Instructional Staff	Adrienne Norcia	Present
Instructional Staff	Daphne Williams	Present
Instructional Staff	Whitney Langley	Present
Community Member	Dr. Beverly Tatum	Present
Community Member	Shawntel Hebert	Present
Community Member	Jilo Tisdale	Present

Quorum Established: [Yes]

III. Action Items

- A. **Approval of Agenda:** Motion made by: [Dr. Beverly Tatum]; Seconded by: [Ms. Shawntel Hebert]

Members Approving: Diamond Ford, Whitney Langley

Members Opposing: N/A

Members Abstaining: N/A

Motion [Passes]

GO Team Members Abstaining	None
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- B. **Approval of Previous Minutes:**

Motion made by: [Dr. Beverly Tatum]; Seconded by: [Ms. Shawntel Hebert]

Members Approving: All

Members Opposing: N/A

Members Abstaining: N/A

Motion [Passes]

No public comments

C. Review the ranking of priorities in strategic plan

DSE literacy growth

- Increase % of grades 3-8 students scoring “developing” or above from 7 to 10%.
- 50% of students will reach MAP target; remaining 50% will demonstrate progress towards MAP goal

Middle school accelerated math

- Increase % of grades 3-8 scoring “proficient” or above from 35% to 38%.
- 50% of students will reach MAP target: remaining 50% will demonstrate progress towards MAP goal

Conflict resolution

- Increase social and emotional competencies in grades 3-8
- 100% of students with consent will participate in BCES screener to collect benchmark data.

D. Review completed strategic plan

- Focus on reading and math performance of DSE students.
- Create a STEM culture
- Develop a mathematics culture
- Leverage CARE CREW to provide wrap around services
- Improve leadership opportunities
- Retain top performing staff
- Provide multiple engagement opportunities for families
- Leverage school based partnerships to support families

IV. Discussion Items

A. Discussion Item 1: FY 23 Budget Allocations and Development Presentation

- **Principal’s Role:** Design the budget and propose operational changes that can raise student achievement, flesh out strategies and implement them at the school level, focus on day to day operations, serve as school expert, hire quality instructional and support personnel.

- **GO Team's Role:** Focus on the big picture (positions and resources, not people), ensure the budget is aligned to the school's mission and vision, and that resources are allocated to support key strategic priorities.

Discussion Item 2: FY2023 Budget by Function

- Instruction: 74%
- Pupil services: 10%
- Improvement of instructional services: 4%
- Educational media services: 1%
- School administration: 8%
- Maintenance and operations: 1%
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Discussion Item 3: Executive Summary

- The budget represents an investment plan for our school's students, employees, and the community as a whole.
- The budget recommendations are tied directly to the school's strategic vision and direction.
- The proposed budget for the general operations of the school are reflected at \$10,350,454.00 .
- This investment plan for FY23 accommodates a student population that is projected to be 702 students, which is a decrease of 47 students from FY22.

Discussion Item 4: CARES Allocations

- Support implementation of the school-based intervention block, school based needs that are a result of the COVID-19 pandemic, technology support, mental and physical health, supplemental learning, professional development, at risk student populations, continuity of core staff and services.

V. Information Items

A. Middle school cell phones and social media

6th grade and up. Things happen on social media and then start to play out in person, in school, in real time. Have to have written approval on file for children to even have phones in school. Detailed cell phone policy, including consequences for misuse, will be provided to students and parents. Cell phones are causing conflict, violence, and challenges.

VI. Announcements

- Winter break: February 17th-21st,

- Next GO Team Meeting: March 15, 2022

VII. Adjournment

Motion made by: [Dr. Beverly Tatum](#); Seconded by: [Ebony Ford](#)

Members Approving: Dr. Diamond Ford

Members Opposing: None

Members Abstaining: None

Motion [[Passes](#)]

ADJOURNED AT [[5:57 p.m.](#)]

Minutes Taken By: [[Ebony Ford](#)]

Position: [[GO Team Secretary](#)]

Date Approved: **To be determined**