

Tuskegee Airmen Global Academy

Date: **October 18, 2023**

Time: **4:00 pm**

Location: Zoom

- I. Call to order: 4:02 PM EST
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Melanie Sithole	Present
Parent/Guardian	Alexis Nicole White	Present
Parent/Guardian	Sabine Alzolie	Absent
Parent/Guardian	Lindsey Fitzgerald	Present
Instructional Staff	Amri Jones	Present
Instructional Staff	Janay Boyd	Present
Instructional Staff	Renina Knapp	Present
Community Member	Jacqueline Thrash	Present
Community Member	Charlese Malcom	Present
Swing Seat	Camri Dorsey	Present
Student (High Schools)	N/A	

Guests Present: *N/A*

- III. Call to Order
- IV. Roll Call; Establish Quorum
- V. Action Items
 - A. Approval of Agenda **[Approved]**
 - i. 9 Approvals
 - ii. 0 Abstentions
 - B. Approval of Previous Minutes **[Approved]**
 - i. 9 approvals
 - ii. 0 Abstentions
- VI. Discussion Items
 - A. Continuous Improvement Plan Presentation
 - i. Continuous Improvement Plan and Strategic Plan Alignment
 - 1. Where we are within the current school year
 - a. Utilizing current data and to prepare to possibly update our school's strategic plan

- i. Reviewed our three overarching goals: reading, math and whole child as it pertains to our SMART goals.
 - 1. APS' strategic priorities and initiatives
 - 2. TAGs strategic priorities
 - 3. TAG's strategy
 - ii. Reviewed our needs assessment.
 - 1. Literally
 - 2. Numeracy
 - 3. Whole child & intervention
 - iii. Aligned our goals with actionable and measurable outcomes.
 - 1. Teacher clarity to enhance lesson planning and delivery by providing ongoing professional development and coaching with clear instruction.
 - 2. Aggressive monitoring to provide real-time feedback.
 - 3. Relationships to strengthen collaborative outputs.
 - iv. Acknowledged our Build Out Short-Term Action Plans (STAP)
 - 1. Professional development and coaching
 - 2. Student engagement to drive attendance.
 - v. Question: Does our CIP align with our STAP?
 - 1. Fostering academic excellence for all, building a culture of student support, equipping and empowering leaders and staff, and creating a system of support.
 - a. Yes – with clarity and aggressive monitoring as well as relationship building is present with both staff and students.
 - vi. Question: Are all our CIP goals reflected in our strategic plan priorities?
 - 1. Yes – we agree that they are.
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- ii. Strategic Plan Update
 - 1. Currently, we do not perceive any changes are required at this time.

2. Do we need to re-rank our priorities? No, but we will vote on these priorities next meeting as it pertains to budget season.
 - a. Hire, retain and develop highly qualified teachers or staff
 - b. Build teacher capacity
 - c. Build systems and resources to support cluster plan
 - d. Improve student mastery
 - e. Provide rigor to all students
- B. MAP Data: Spring 2023 to Fall 2023
 - i. As we review our year-over-year (YoY) progress, we are seeing incremental successes with increased proficiency.
 1. Increased by 2% points overall.
 - a. Reading increased by 4%.
 - b. Math increased by 1%.
 - ii. Key highlights:
 1. 5th grade has seen a 10% decreased in beginning learner students.
 2. 3rd grade has an increase with 14% proficiency in mathematics.
 - iii. Discussion:
 1. What have we noticed?
 - a. We are on target to achieve our 3%-to-5% increase as desired within our CIP plan.
 - b. 5th grade math scores illustrated a 1% growth but are looking to strategize how to tailor our efforts to meet individual needs.
 - i. Instructional blocks have been altered to support individual needs with aggressive monitoring as well as lesson plan internalization.
 2. What are your wonderings?
 - a. Inquiring if these are the same students who are having learning challenges or are they're different students.
 - i. Instructors have insights to the data to evaluate comprehensive performances.
 3. What additional questions do we have?
 - a. How can after school care (Boys & Girls Club) assist with academic recovery?
 - i. Leverage data sets from Moby Mack's individuals to aid the GO Team with the strategic plan.

VII. Information Items

- A. Principal's Report
 - i. Hispanic Heritage Month

- ii. Academic increases identified on the GMAS illustrating acute improvements in ELA.
 - iii. Student Engagement
 - 1. Our first EAGLE Day of the semester (Experience, Athletics, Gaming, Lab, and Entrepreneurship)
 - iv. Partners-Out Teach Class and Innovation Winner
 - 1. TAG won \$10,000 for Entrepreneurship Lab
 - v. Westview Community Organization donated full box of new uniforms in all colors and sizes.
- B. Cluster Advisory Team Report

VIII. Announcements

- A. *STEM-tober Fall Festival next Friday, October 27th with a costume contest*
- B. *Next meeting is Wednesday, December 13th at 4 PM EST*
- C. *Boys & Girls Club Corporate Board site visit*

IX. Public Comment

- A. N/A

X. Adjournment

- A. Approved at 4:56