

## Barack and Michelle Obama Academy

Date: 6/7/2022

Time: 2:00pm

Location: Zoom

I. Call to order: 2:10PM

II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Robin Christian	P
Parent/Guardian	Tamisha Sykes	A
Parent/Guardian	Mandy Lane	P
Parent/Guardian	Aiyana Cottman	P
Instructional Staff	Vacant	n/a
Instructional Staff	Vacant	n/a
Instructional Staff	Kathryn Lundy-Johnson	P
Community Member	Tanisha Corporal	A
Community Member	Rick Laupus	P
Swing Seat	Katie Beacham	P
Student (High Schools)		

Guests: Diane Jacobi

Quorum Established: [Yes]

III. Action Items

- a. **Approval of Agenda:** Motion made by: Rick Laupus Seconded by: Katie Beacham  
 Members Approving: All  
 Members Opposing: None  
 Members Abstaining: None  
**Motion [Passes]**
- b. **Approval of Agenda:** Motion made by: Katie Beacham Seconded by: Rick Laupus  
 Members Approving: All  
 Members Opposing: All  
 Members Abstaining: None  
**Motion [Passes]**

IV. Discussion Items

- a. **Discussion Item 1:** 22-23 Budget – School is utilizing a conservative model so we lose any teachers due to leveling.

- i. School is currently placing the 3<sup>rd</sup> 4<sup>th</sup> Grade Teacher position on hold (Banking the position) We are currently budgeted for 290 students;
- ii. Switching from Behavior Specialist to Restorative Practices Coach
  - 1. Position implemented 5 yrs ago in APS; has schools look at culture and helps teachers as well as students.
- iii. Addition of Hourly Teacher Tutor (\$18k)
  - 1. Funding was already allocated for this role
  - 2. Will now have Teacher tutors for K-2 students and 3-5 students
  - 3. This would also decrease the teacher:student ratios in the classroom during tutoring time to allow for more personalized learning
- iv. Questions:
  - 1. What is the impact of the attendance audit on the numbers of the school? Will have some imp
  - 2. High Chronic Absenteeism for those who were not zoned for the district
  - 3. Principal Christian would like a Presentation on Attendance Trends and Truancy at the next Go Team meeting
- b. **Discussion Item 2: 2022 Year in Review**
  - i. Areas of Strength/Opportunities for Growth
  - ii. MAP Data Highlights – Data is available on APS Data page
    - 1. Reviewed MAP Literacy and Math Data – BaMO remained steady from fall to Spring. Still work need to improve both Literacy and Math
      - a. Discussion on the impact of Literacy Coach on student outcomes
    - 2. Impact of COVID on Instruction
  - iii. 22-23 - Academic Focus Areas for the New Year
    - 1. Restorative Practices to resolve and restore relationships
    - 2. Data Driven Instructional Decisions
    - 3. Personalized Learning – Wave 2 in APS – Allows principals to use Innovative ways in teaching
    - 4. Small Group Instruction in Literacy/Math
    - 5. IB Journey – We are currently an IB Candidate School
    - 6. Phonics Instruction K-3 Classrooms
    - 7. Master Scheduling – Innovative approach to provide professional learning time (additional professional time during the work day)
- c. **Discussion Item 3: Staff Resiliency**
  - i. Turnover/Retention
    - 1. 86% of total staff returning for 22-23 SY

- a. Question – Breakdown requested for number of classroom teachers that have resigned – Answer: 9 of 14 Classroom Teachers are not returning. Correlation between higher turnover and staff that have higher student contact.
- b. Discussion surrounding is there exit interview data to obtain feedback from former employees
- ii. IB Candidacy – will take 2-3 years to implement and receive consideration. As a result, turnover and retention is even more essential as IIB Training is intensive and costly.
  1. Go Team can partner with school on developing ways to foster retention of staff
- iii. Teacher Retention Innovation
  1. Look at possible GoTeam waivers – Go Team to reach out to Go Team office about various options that we can explore upon return in the fall

### V. Information Items

#### i. Principal's Report

1. Review of vacancies – Open positions ie Front Office Clerk and Parent Liaison
2. Discussion Point – Can we develop ways to organize parent mixers
  - a. Include a special education feature to highlight the offerings of BaMO
  - b. Rising Grade Levels Get together – possibly sponsored byPTA
  - c. How do we look at our attendance zone as a catchment area?
3. BaMO is in need of a new playground
  - a. Cost \$60K to \$100K
  - b. Requires Rubberized Mulch @ \$750/sq ft
  - c. No APS Funds available
  - d. Grants Available – Kaboom!
  - e. Does APS Partnerships Office have any playground sponsors?
4. Jackson Cluster Transportation/Safety Job Fair – Cluster Fair on June 18th

### VI. Announcements

- a. Elementary School Open House - July 29<sup>th</sup> – 9am-11am

**VII. Adjournment**

Motion made by: [Rick Laupus](#); Seconded by: [Mandy Lane](#)

Members Approving: All

Members Opposing: None

Members Abstaining: None

**Motion** [[Passes](#)]

**ADJOURNED AT** [3:49pm](#)

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**Minutes Taken By:** [Aiyana Cottman](#)

**Position:** [Secretary](#)

**Date Approved:** [[Insert Date When Approved](#)]