

## Douglass High School

Date: February 20, 2024

Time: 5:30pm

Location: Virtual via ZOOM

I. Call to order: 5:43 PM

II. Roll Call

| Role                   | Name (or Vacant)   | Present or Absent |
|------------------------|--------------------|-------------------|
| Principal              | Forrestella Taylor | P                 |
| Parent/Guardian        | Dorice Nolan       | A                 |
| Parent/Guardian        | Alicia Copper      | P                 |
| Parent/Guardian        |                    | Open              |
| Instructional Staff    | Leyanna Lloyd      | P                 |
| Instructional Staff    | Terence Mathious   | P                 |
| Instructional Staff    | Tommy Walker       | P                 |
| Community Member       | Alice Shepard      | P                 |
| Community Member       | Sebastian Barron   | A                 |
| Swing Seat             | Charmaine Dixon    | P                 |
| Student (High Schools) | Talon Chestnut     | A                 |
| Student (High School)  | Kammara Daniels    | A                 |

Quorum Established: [Yes or No]

### III. Action Items

a. **Approval of Agenda:** Motion made by: Shepard Seconded by: Dixon  
Motion [Passes/Fails]

b. **Previous Minutes:** January 18, 2024  
Motion made to accept minutes: Dixon; Seconded by: Shepard  
January 25, 2024  
Motion made to accept minutes: Copper; Seconded by: Shepard  
Motion [Passes/Fails]

### IV. Action Items

a. **Budget and Priorities -Principal Taylor**  
1. Review of Norms

**2. Review of the development process**

- A. Budget Parameters
- B. Budget Overview – What, Why, When

**3. FY 25 Priority Ranking and Budget****A.**

| Priorities                                                                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------|
| Align systems, resources and programs to effectively address the individual needs of students                                          |
| Improve student mastery in the content areas by implementing best practices that will ensure rigor and student engagement.             |
| Increase interventions for reading & math that address individual student needs.                                                       |
| Create an educational and professional environment that will attract and retain the highest quality faculty, staff and administrators. |

\$1,141,996

\$841,011

\$764,537

\$103,400

| Priorities                                                                                     |
|------------------------------------------------------------------------------------------------|
| Create a safe, nurturing, and caring culture for all students                                  |
| Develop a positive, informed, and engaged school community.                                    |
| Engage students in STEAM programming with fidelity and obtain school-wide STEAM certification. |
| Increase teacher efficacy and growth-mindedness amongst all staff.                             |
| Increase leadership capacity and opportunities for expanding leadership skills.                |

\$81,422

\$95,887

\$244,448

\$45,000

\$37,000

Title 1 Family Engagement \$35,820.

Leveling Reserves \$187,647

**4. Summary of positions changes to support strategic plan**

- A. Created
  - I. Reading Specialist
  - II. Math Specialist
- B. Removed
  - I. 3 - Teacher positions
  - II. 1 - Graduation Coach
  - III. 1 - Counselor
  - IV. 1 - Clinical Therapist
  - V. Credit Recovery Specialist
  - VI. 0.5 MTSS/504 Specialist
  - VII. 1 - Non Instructional Aid
  - VIII. 1 - Wrap Around Services Coordinator

**V. Information Items**

- a. Go Team FY 25 Budget Training must be completed to meet budget voting requirements
- b. Staff meeting with Associate Superintendent and key leaders February 26, 2024
- c. Budget must be approved by March 15, 2024

**VI. Announcements**

- a. Declaration of interest is open for **GO Team** -Parent/Guardian or Non-supervisory Instructional Staff Members; until February 28, 2024;  
[goteam@apsk12.org](mailto:goteam@apsk12.org);  
<https://form.jotform.com/electionbuddy/2024-spring-go-team-declarations>
- b. Annual Alumni Prayer Breakfast March 02, 2024
- c. FDHS Astro Girl's Basketball Team made it to 1<sup>st</sup> round in the playoffs February 20, 2024
- d. FDHS Astro Boy's Basketball Team will play in 1<sup>st</sup> round of the playoffs February 21, 2024

**VII. Public Comment**

No public comments

**VIII. Adjournment**

Motion made by: [Dixon](#) Seconded by: [Shepard](#)

**Motion** [[Passes](#)/Fails]

**ADJOURNED AT** [7:05 pm](#)

**Minutes Taken By:** [T. Mathious](#)

**Position:** [Secretary](#)

**Date Approved:** [Tentative](#)

STRONG SCHOOLS  
**START WITH ME!**

