## Sarah Smith Elementary

Sarah R. Smith Elementary School's Mission is to promote a safe, nurturing environment grounded in a relevant, comprehensive curriculum. With a commitment to excellence, our staff will ensure that all students become critical thinkers, life-long learners, and responsible citizens in a global community.

Our Vision is an inclusive community where learning is a passion, excellence is achieved, and the whole child is developed.

## SMART Goals

	By 2025, we will increase from 56% to 65% proficient or above on the Georgia Milestones in Literacy.		By 2025, we will increase from 57% to 66% proficient or above on the Georgia Milestones in Numeracy.	By 2025, 100% of our CARE Team Meetings will utilize the 7 Core Components in order to support our students that have social emotional challenges and maintain a suspension rate of less than one percent.	We will implement a series of parent workshops, and fireside chats to increase parent engagement to improve ADA from 93.8% to 96.8 percent by 2025.
APS Strategic Priorities & Initiatives Fostering Academic Excellence for All Data Curriculum & Instruction Signature Program		<ul> <li>School Strategic Priorities</li> <li>1. In bed a data-driven, multi-tier system of support to improve all subgroup performance in Math and ELA.</li> <li>2. Develop a literate community in which students read and write with clarity and fluency across the curriculum.</li> <li>3. Offer a rigorous curriculum with an enhanced focus on the integration and application of math, science, and technology.</li> <li>4. Create a well-rounded curriculum that develops the whole child by providing more exposure to and appreciation of the Arts and social-emotional learning.</li> <li>5. Cultivate a global learning community that cohesively aligns our school's systems and resources with the IB curriculum and supports our diverse population.</li> <li>6. Implement the WCI Team with 100% fidelity.</li> </ul>		School Strategies         1A. Utilize common assessments (benchmarks, grade level assessments) to foster a cycle of continuous improvement through use of data to guide differentiation of instruction (ie enrichment, remediation, intervention).         1B. Utilize transdisciplinary teaching for integrated, rigorous, and relevant learning through IB Planners and the SRS Programme of Inquiry.         2A. Utilize MAP data to develop individual goal setting, monitor progress, and provide feedback to increase student Lexile levels.         2B. Develop and implement consistent writing program to address identified areas for growth.         3A. Utilize transdisciplinary teaching of the IB units that incorporates math, science, technology and other core subjects.         4A. Implement consistent Social Emotional Learning curriculum (SEL) in all grades.         5A. Cultivate partnerships to support IB supplemental training and implementation (POI development and updates, planner development) in order to implement program with greater fidelity.         5B. Build community awareness, knowledge and support for IB PYP reauthorization (parent education meetings, update external communications).	
Whole Per Equippi Le St	ing & Empowering aders & Staff rategic Staff Support able Resource Allocation	7. Offer authentic and diverse professional learning experiences and tiered coaching to increase teacher efficacy.		<ul> <li>6A. Form the CARE Team to address the needs of students.</li> <li>6B. Meet weekly as recommended to determine the needs of students that require additional support.</li> <li>6C. Assign students that identify as extremely elevated to the social worker, school counselor and SEL teacher for small groups and additional support.</li> <li>7A. Provide targeted professional learning for all teachers to improve transdisciplinary teaching, consistent implementation of school-based programs, co-teaching implementation, and build teacher efficacy.</li> <li>7B. Utilize Professional Learning Community (PLC) model to review curriculum and data in order to enhance teaching and learning for all students.</li> <li>7C. Increase the number of teachers holding additional certification (Gifted, ESOL) in collaboration with partner organization and intentional recruitment.</li> <li>7D. Utilize a heavy coaching model where teachers collaborate with the instructional leadership to determine their needs.</li> </ul>	
Sc	ting a System of hool Support tive Action, Engagement & Empowerment	communication.	ol-wide culture of high expectations, trust, and strong we and engaged school community that encourages akeholders.	<ul> <li>8A. Implement consistent Social Emotional Learning 8B. Utilize IB Learner Profiles to guide instructional ri externally.</li> <li>9A. Enhance internal and external communication th partnering with PTA to streamline information to fam</li> <li>9B. Utilize the Family Engagement Liaison to provide with particular focus on ESOL and Special Education f 9C. Host parent workshops to share resources and se</li> </ul>	gor and communication both internally and rough weekly updates, school master calendar, and nilies. supplemental supports and transition programming amilies and students.

## Strategic Plan Priority Ranking

Insert the school's priorities from Higher to Lower

## Higher

- 1. Create a school-wide culture of high expectations, trust, and strong communication.
- 2. Cultivate a global learning community that cohesively aligns our school's systems and resources with the IB curriculum and supports our diverse population.
- 3. Develop a literate community in which students read and write with clarity and fluency across the curriculum.
- 4. Embed a data-driven, multi-tier system of support to improve all subgroup performance in Math and ELA.
- 5. Offer a rigorous curriculum with an enhanced focus on the integration and application of math, science, and technology.
- 6. Create a well-rounded curriculum that develops the whole child by providing more exposure to and appreciation of the Arts and social-emotional learning.
- 7. Implement the WCI Team with 100% fidelity.
- 8. Offer authentic and diverse professional learning experiences and tiered coaching to increase teacher efficacy.
- 9. Foster an active and engaged school community that encourages inclusion of all stakeholders.

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