

Sarah Rawson Smith Elementary

Date: 11.30.23

Time: 3:15

Location: Sarah Smith Intermediate Campus Media Center

I. Roll Call @3:23

Role	Name (or Vacant)	Present or Absent
Principal	Dwight Hutson	present
Parent/Guardian	Cimona Hinton Dirickson	present
Parent/Guardian	Mary Posada	absent
Parent/Guardian	Ann Mintman	present
Instructional Staff	Bejay Osby	present
Instructional Staff	Jennifer Chestnut	present
Instructional Staff	Karla Lamar	absent
Community Member	Laquisha Smith	present
Community Member	Ben Miller	present
Swing Seat	Andrea Almario	present

II. Action Items

- a. **Approval of Agenda:**
- b. Adding CARE team funds to agenda. **Motion JC, Second BO Passes**
- c. **Approval of Previous Minutes: Motion BO, Second LS Passes**
- d. **Strategic Plan Update**
- e. **Ranking Strategic Plan Priorities (No Changes to Current)**

III. Discussion Items

- a. **45- Day Continuous Improvement Plan 45 day Check in**
 - i. Continuous Improvement Plan is being implemented with fidelity, in order to support Literacy and Math development
 - ii. Quarterly check in with the staff to see how the school is doing in implementing our plan.
 - iii. Implementation and student achievement monitoring are in progress. K-3 teachers are implementing foundations with fidelity. Teachers are going in to support and evaluate, this is ongoing.

- iv. Teachers are receiving Orton Gillingham training, goes a step beyond the foundations training. They have a lot of additional strategies to support students in their literacy development. They provide a lot of rules and strategies to help them decode and identify words. Science of reading is the way the state is moving.
- v. Implement PLCs with fidelity- teachers are focusing on reading for meaning, using content based text to work on reading comprehension. The teachers have read a book called the knowledge gap, which shows that background knowledge can have a huge impact on students comprehension and reading skills. Non fiction text help across the board.
- vi. Supporting students with explicit vocabulary instruction as well across the board.
- vii. Provide professional learning and guiding opportunities for students and teachers to grapple with difficult problems, the productive struggle, using various strategies to support student achievement.
- viii. The New Teacher Project, gave feedback and rated the school. Told them what they needed to work on. Engagement looked good across the grades, but they are working on building up the student's ownership of the learning target and achievement.
- ix. Utilizing manipulatives to support students in math achievement.
- x. The Whole Child Intervention Team is working to support the multiple facets of the needs of students.
 - a We have a new AP Mr. Champion, and he is taking over the WCI team.
 - b Ensuring that students with over 8 absences will increase their attendance. Letters have gone home to avoid 18 absences in the year. There are a good amount of students close to meeting this...
- xi. Small Attendance incentives have been implemented, but larger scale incentives are in the plans. Notices for students with multiple absences went out this week

b. Fall to Winter MAP data

- i. No Major dips in the data, a slight increase in overall proficiency, but couldn't really discuss in detail due to the timing of the MAP test (this week) and the lack of ALL the data... will continue discussion at next meeting when the data can be effectively analyzed.

c. CARE team funds

- i. There is additional CARES money that will need to be spent this year. The GO team discussed various ways that the money could be put to use to impact education. Principal Hutson mentioned a few ideas: Wipe board tables, rolling screens, Lego walls, expanding E-Sports, Tutorial Sessions, Books, more technology boards in the media center. We know that the budget for next year will be tighter due to the ending of the CARES funds (From covid) so we discussed ideas to support teachers as staff effectively and efficiently.

We currently have 3 teachers that are being paid for with CARES money, which is running out next year. That will effect our budget, class sizes, and future planning.

Because we are losing that money for next year, we have over 100K that we need to spend. Looking to update the media center, to create a more collaborative environment in the media centers. Adding another rolling screen, lego walls. Looking at using the band room as part of e sports, but also using it to be an innovation station. Tutoring for students could also be an option. The money needs to be used to help improve student impact and achievement.

IV. Information Items

- a. **Principals Report-** Mr Hutson attended the APYes awards and accepted the awards for outstanding GO team on behalf of the 2022-2023 GO Team! Congrats!!

V. Announcements- Prepare for the upcoming Budget meeting, trainings are on ELIS

VI. Public Comment- No Public Comment today

VII. VII. Adjournment @4:06

VIII. Adjournment: Motion CHD, Second JC Passes
