

# Budget Feedback Meeting Minutes

**John Lewis Invictus Academy**

**Date: February 13, 2024**

**Time: 5:15 pm**

**Location: JLIA Media Center**

- I. Call to order: 5:47 pm
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Antonio Grant	Present
Parent/Guardian	Jasmine Henderson	Absent
Parent/Guardian	Tasha Giles	Absent
Parent/Guardian	NA	
Instructional Staff	Rosalyn Triplett	Present
Instructional Staff	Stanelle Franklin	Present
Instructional Staff	Sharonda Haddock	Present
Community Member	Roy Cogdell	Present
Community Member	Bre McClendon	Absent
Swing Seat	Tanya Ellis	Present
Student (High Schools)	NA	
Student (High Schools)	NA	

Guests Present: None

Quorum Established: Yes

### III. Action Items

- a. **Approval of Agenda:** Motion made by: R Cogdell; Seconded by: R Triplett  
 Members Approving: All  
 Members Opposing: NA  
 Members Abstaining: NA  
**Motion Passes**
- b. **Approval of Previous Minutes:** List amendments to the minutes:  
 Motion made by: S Haddock; Seconded by: R Cogdell  
 Members Approving: All  
 Members Opposing: NA  
 Members Abstaining: NA  
**Motion Passes**

### IV. Discussion Items

## Budget Feedback Meeting Minutes

- a. **Budget Development Presentation:** Strategic Plan priority rankings were narrowed down from 10 to 7. Adjustments made to align with parameters and are supported by rationales. Strategic Plan Breakout categories include Priorities, APS 5, Strategies, Requests and the Amount (visual breakdown shown). Separate ELA and Social Studies by dissolving Humanities. Requesting funds for supplies and student incentives; Behavior Specialist, (3) Instructional Coaches, (2) content teachers per grade level, web-based subscriptions and licenses, an Engagement Specialist, Signature Instructional Coach, Fine Arts Teachers, (1) Counselor per grade level and a Parent Liaison. Core priority is closing the achievement gap and supporting our population of students with disabilities. We will create (3) Social Studies teacher positions and remove the following positions: (1) Assistant Principal, (1) Instructional Coach, (1) Counselor, (4) Teachers, (1) Social Emotional Learning Coach, (1) SST Intervention Specialist, (2) Non-Instructional Aides. Looking to focus more on the middle school model through the use of teaming. Our projected enrollment sits at 681 students. Funding for parent engagement \$22, 140. View of budget breakdown by function provided via table and pie chart. 75% of our funds go toward supporting students and instruction. We do have reserve funds.
- b. **Discussion Item 2:** Questions to consider were read by T Ellis to the team for open discussion. RC asked about a possibility of an increased budget and bringing back staff that was lost. SH asked about the possibility of adding Reading and Math Specialist to address deficits. "Teaming" will be a huge part of the model for the 2024-2025 school year. TE asked for clarity on the teaming structure for the upcoming school year. CT suggested AG provide a comparison of the current students per class now versus class size estimates based on the recommendation. Goal is to have 4 IRR teachers per grade level. AG reminded team we are operating from a \$1.3 million budget reduction and are looking to optimize our focus on instruction. Reserve funds are approximately \$116,000.
- c. **Discussion Item 3:** Service Center: We will still have a Social Worker and Parent Liaison. We will maintain the services we have provided in the past. We will also continue to build our community partnerships.

### V. Information Items

- a. **Principal's Report:** As stated previously, our 4 primary goals involve providing a safe environment, focus on staff and community connections, rigorous, relevant and engaging instruction and community partnerships.
  - i. **SAFETY-** safe, orderly environment. Direct focus on our dismissal process. Met with transportation to discuss logistics
  - ii. **CULTURE-** Sneaker Ball, AG is looking forward to working with AP Greenhill and the PBIS Team

## Budget Feedback Meeting Minutes

- iii. **ACADEMICS**- Instructional walks to identify glows and grows and provide teacher's feedback to ensure improvements.
- iv. **COMMUNITY**- We have held 2 community meet and greets. The first meet and greet will held on the same evening as the 8<sup>th</sup> grade parent night and we had a decent showing. The 2<sup>nd</sup> event was not as popular.

**VI. Announcements** GO Team Declarations for interested staff. All GO Team members need to complete Budget Training in ELiS.

**VII. Public Comment**- None

**VIII. Adjournment**

Motion made by: R Cogdell; Seconded by: R Triplett

Members Approving: All

Members Opposing: NA

Members Abstaining: NA

Motion Passes

**ADJOURNED AT 6:27 pm**

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**Minutes Taken By:** Sharonda Haddock

**Position:** GO Team Secretary

**Date Approved:** February 15, 2024 **APPROVED** by the GO Team]