

Office of Equity Strategy & Coherence (ESAC)

Name	Role	Key Responsibilities
Dr. Tauheedah Baker-Jones	Chief Equity & Social Justice Officer	A visionary and strategist, who defines the overarching vision, identity, and strategy for the Atlanta Public Schools to become a diverse, equitable, and inclusive organization. Ensures the district's long-term (5-year) and near-term (annual and 2020-2021) plans are fully reflective of and inspired by an equity lens and reflect the district's equity identity.
Vacant	Executive Director of Equitable Learning Environments	Promotes a cooperative, collaborative, and inclusive culture within the organization by gathering, synthesizing and making recommendations based on stakeholder (internal and external) survey data, feedback, and concerns to ensure that we are delivering the best service possible.
Gina Devoe	Coordinator of Equitable Schools and Academics	Provides technical assistance to district and school staff in the areas of Diversity, Equity, and Inclusion, and supports district staff in ensuring that every child in APS has access to high-quality curriculum & instructional resources and whole child supports.
Rhonda Hudson	Coordinator of Equitable Student Supports	Works to remove barriers to learning by advancing access to an equitable learning environment for all learners through the codification of a rigorous and equitable (K-12) SEL curriculum, as well as developing SEL coordinators and school-based specialists, and building partnerships with families and community members.
Emily Ward	Coordinator of Equity-Focused Professional Learning	Develops and implements a comprehensive leader, teacher, and staff development plan that includes new hire onboarding, internal and external development opportunities, geared toward ongoing diversity, equity, and inclusion training throughout the organization.
Natasha Speed	Executive Director of Equitable Resource Strategy	Provides strategic leadership to assure a high performing, engaged, diverse, and inclusive organizational environment by ensuring equity and transparency in the areas of finance, operations, and talent management.



Quentin O’Neal	Coordinator of Supplier Diversity	Reviews the current procurement process, identifying and reaching out to vendors who historically have not worked with Atlanta Public Schools, and ensuring the district has a robust pool of diverse vendors.
Vacant	Coordinator of Workforce Diversity, Equity and Inclusion	Supports HR in cultivating a diverse educator and leadership pipeline. Track and report the metrics needed to ensure solid talent management decision making, at all levels within the organization, with regard to diversity and inclusion.
Deidre Smith, JD	Organizational Ombuds	Assists the district and schools in resolving educational equity and diversity issues impacting educators, students, families, and the community by serving as an independent, confidential resource, and by assisting stakeholders in resolving concerns and addressing problems
Joana Garcia	Latinx Community Specialist	Facilitates the implementation of community outreach to culturally specific groups by focusing on increasing parental engagement and involvement. Also responsible for supporting, building and developing the capacity of internal and external stakeholders to understand and more effectively work with limited English and immigrant parents and families.
Quintin Stroud	Equity Policy Analyst	Ensures equity and transparency into people-related strategies, review policies, procedures, and processes with an equity lens, develop strategies that assure diversity, equity and inclusion are embraced by the organization in spirit and process.
Ketisha Kinnebrew	Program Director of Equity Strategy	Guides and informs strategy owners, serves as the subject matter expert on strategic initiatives related to equity, tracks equity-focused strategy execution and provides direction and support for program functions and manages program teams.
Vacant	Data Strategist	Responsible for collecting, producing, and disaggregating quantitative and qualitative data sets based on categorizations such as race, class, and gender. Also, assists in developing, monitoring, managing, and presenting the district data dashboard on strategic priorities and progress regarding equity.



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SCHOOLS



Center for Equity
+ Social Justice

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Equity  The Forefront