

# Together in Hope Equity and Opportunity

Date: Thursday, October 27<sup>th</sup>

Time: 10:00AM – 11:30AM



Virtual. All faiths welcomed!



Center for Equity  
+ Social Justice



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**T.H.E.O.**  
**Together in Hope, Equity**  
**+ Opportunity**

October 27, 2022

# Icebreaker + Introductions



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# Social Emotional Wellness Check-In:

Which 3 words best describe how you are entering this space?

## Join by Web:

Go to [www.menti.com](https://www.menti.com) and

Use code: **7298 9962**



**Mentimeter**

## Join by QR Code:



<https://www.menti.com/al6jf9antd9k>

Introduce yourself and say “**Hello!**” by dropping your name, role, & organization in the chat.

# virtual meet & greet

# Welcome + Purpose



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# WELCOME

Dr. Tauheedah  
Baker-Jones,  
Chief Equity &  
Social Justice  
Officer

1. What role is there for faith communities to become more engaged partners in the work of improving student outcomes?
2. What can strong alliances between faith leaders, schools, communities, and advocates look like?
3. What impact might these partnerships have?
4. How do we measure our impact?

## 4 GUIDING QUESTIONS FOR T.H.E.O. PARTNERS



# Key Levers for Change

- **Direct Partnership:** Support opportunities for schools, and the school district to partner more strategically with faith-based organizations in order to advance outcomes for the children who are shared between these organizations.
- **Social Capital Exchange:** Commit to providing opportunities for each of the sectors to learn from each other.
- **Collective Advocacy:** Developing strategies to support the alignment of our messages in a way that strengthens our stance on local and state policy and issues.

# Superintendent Greetings



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# GREETINGS

Superintendent  
Dr. Lisa Herring



# Agenda Overview



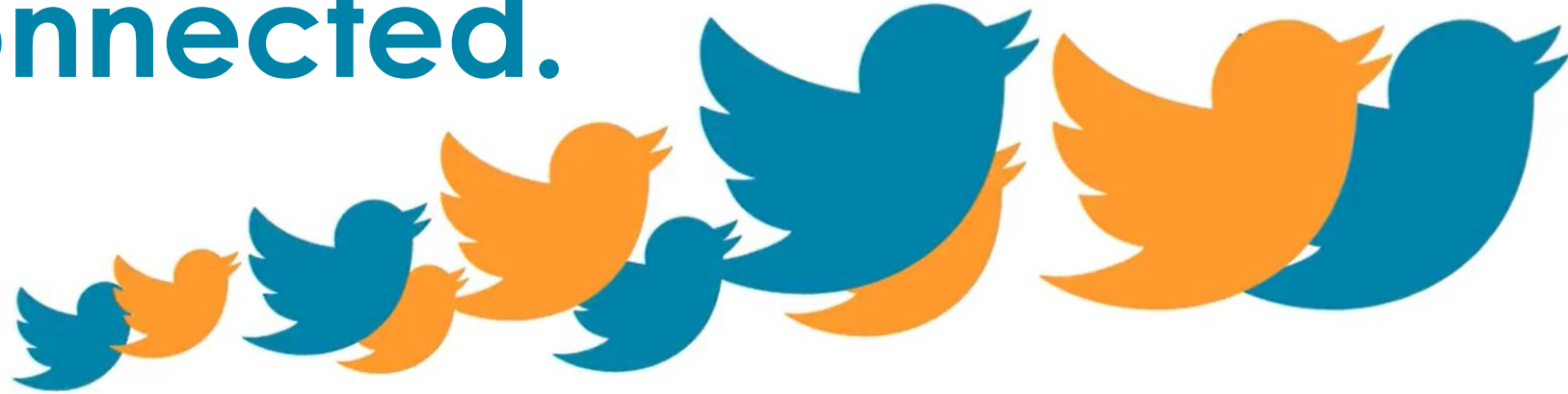
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# Agenda Overview

- Welcome + Purpose (2 mins)
- Icebreaker + Introductions (5 mins)
- Superintendent Greetings (3 mins)
- **Agenda Overview + Social Media Moment** (2 min)
- APS Partnership Praise Report (Cathedral of Faith COGIC + Finch ES) (5 mins)
- Community Partner Spotlights (15 mins; 5 mins each with 5 mins Q&A)
  - Equitable Dinners Atlanta + The Atlanta USAI (The Immersion Program)
- Top Priority Support Needs by APS School & Cluster Community (10 mins)
- APS Partnership & Development Update (15 mins)
  - APS 150<sup>th</sup> Anniversary Celebration | Video + Appeal for 150 Volunteers
  - T.H.E.O. Partner Commitments (Sign-up)
- T.H.E.O. Partnership Engagement Plan: SY 2023 Goal Setting (20 mins)
- Next Steps (3 mins)
- Closing Reflections (5 mins)

# Stay Connected.



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**@aps\_equity**

**@apspartnerships** (New Instagram page!)

**@apsupdate**

**Post using event hashtag:**

**#THEO2022 #EquityInAction2022**



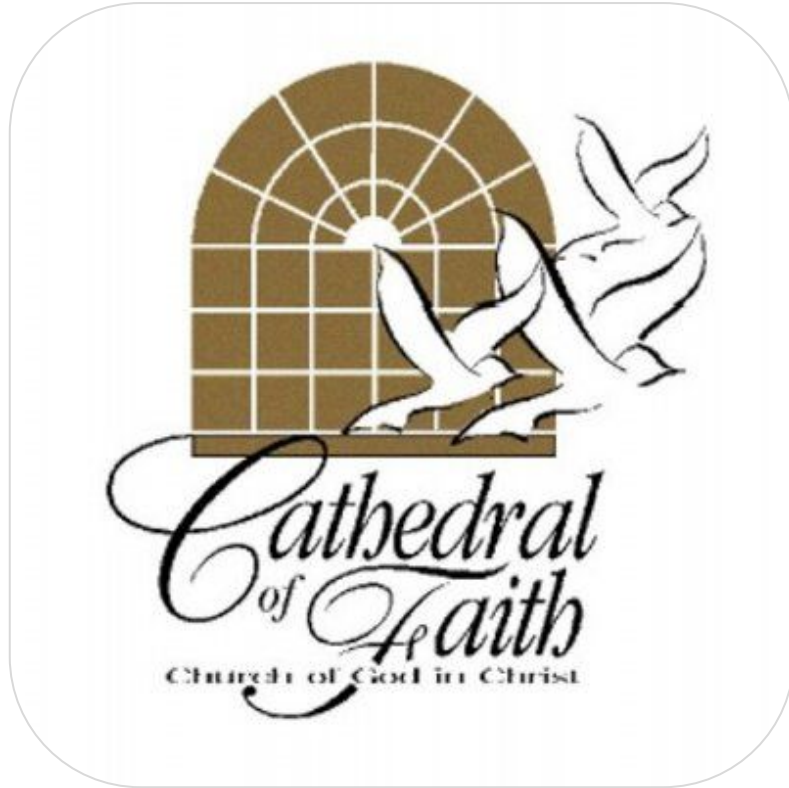
# APS Partnership Praise Report



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# APS Partnership Praise Report:

## Cathedral of Faith Church of God in Christ



# Community Partner Spotlights

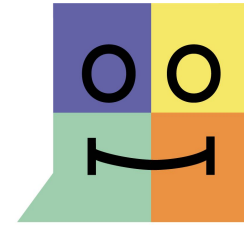


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# Community Partner Spotlight:

## Equitable Dinners Atlanta - Out of Hand Theater



**OUT OF HAND**



# Community Partner Spotlight:

## The Atlanta USAI - The Immersion Program





# Top Priority Support Needs by APS Cluster Community



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# APS Cluster Community Map ([Link](#))

- Carver
- Citywide\*
- Douglass
- Jackson
- Mays
- Midtown
- North Atlanta
- South Atlanta
- Therrell
- Washington







# Top 3 Support Needs

Click to explore detailed needs by school:

<http://tinyAPS.com/?TopSupportNeeds>

# Carver Cluster

## Carver Cluster Schools:

**Carver Early College HS**

Gideons ES\*

Price MS\*

Carver  
STEAM HS\*

Slater ES\*

**Finch ES**

Thomasville  
Heights ES\*

**Perkerson ES**

**Sylvan  
Hills MS**

## Perkerson ES – Treasure

Teacher & Student Appreciation/  
Incentives

## Carver Early College HS – Treasure

Clothing (Uniforms, Winter Gear)  
Teacher & Student Appreciation/  
Incentives  
Professional Learning/ STEM

## Finch ES – Time

Teacher & Student Appreciation/  
Incentives  
Uniforms  
Food Pantry Items

## Sylvan Hills MS – Treasure

Clothing (Uniforms, Winter Gear, Shoes,  
etc.)  
Teacher Appreciation/Incentives  
Food Pantry Items

# Douglass Cluster

## Douglass Cluster Schools:

Douglass HS    John Lewis  
                         Invictus  
Boyd ES    Academy MS

F.L. Stanton    KIPP  
ES    Woodson  
                 Park  
Harper-    Academy\*  
Archer ES    Scott ES

Usher-Collier  
Heights ES

### Harper-Archer ES – Time

Technology for Students to Use at Home  
Donations for STE(A)M Partnership  
Teacher & Student Appreciation

### John Lewis Invictus Academy MS – Treasure

Student & Teacher Appreciation/  
Incentives  
Uniforms  
21st Century Student Furniture in  
Classrooms

### Boyd ES – Treasure

Teacher & Parent Incentives  
Winter Gear

### Usher-Collier Heights ES – Treasure

Uniforms  
Food Pantry Items  
Teacher Incentives

### Scott ES – Treasure

Snacks for Afterschool Programs  
Student & Teacher Incentives  
Audiovisual & Gardening Volunteers

### Douglass HS– Treasure

Student & Teacher Incentives  
Uniforms  
Food Pantry Items

# Specific Ways to Show Support: School Staff Appreciation

- Deliver lunch once a month.
- Purchase gift cards.  
(e.g., popular restaurants, etc.)
- Encourage self-care (e.g., send a masseuse to the school, improve teacher wellness room, etc.)
- Stock staff refrigerator  
(e.g., drinks, ice cream treats, etc.)
- Create gift baskets.



# Specific Ways to Show Support:

## Clothing

- Ask school leader which types and sizes of clothing items and/or shoes are most needed.
- Purchase school uniforms.
- Sponsor laundry detergent to clean clothing.
- Donate new and/or gently used, clean coats and winter gear. (e.g., hats, gloves, scarfs, socks, etc.)
- Other



# SY 2022-2023 APS Cluster Priorities

## **Carver**

- Increase collaboration between Traditional & Partner school communities
- Focus on student mental, physical and social well-being

## **Douglass**

- Literacy Growth & Teacher Knowledge of Literacy Practices
- Math Growth & Teacher Knowledge of Math Practices

## **Jackson**

- Promote and expand Jackson Cluster unity and pride
- Be engaged in school, neighborhood, and global communities

## **Mays**

- Signature Programming
- Family Engagement

## **Midtown**

- STEM Implementation: Leaders ensure that all stakeholders have ongoing opportunities to access information and learn about STEM implementation
- Build cross-cluster engagement opportunities for students, staff, families, and neighborhoods
- Identify and communicate cluster engagement events promoting collaboration, community, and belonging

# SY 2022-2023 APS Cluster Priorities

## **North Atlanta**

- Promote opportunities for families to engage and connect across the cluster
- Recruit, retain, and engage Leaders and Staff

## **South Atlanta**

- Engaging families and communities for academic success
- Embedding STEM into daily curriculum across the cluster

## **Therrell**

- Teachers are encouraged to learn and grow
- Every school addresses the social emotional wellbeing of students and staff

## **Washington**

- Utilizing STEM/STEAM education with a community-centered approach
- Ensuring all students reach their highest potential

# APS 150<sup>th</sup> Anniversary Celebration



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*Celebrating 150 Years of APS*





# T.H.E.O. Engagement Plan



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# How will our district continue to engage T.H.E.O partners?

- During school Year 2022-2023, we will tentatively host T.H.E.O convenings in October 2022, January 2023, and April 2023.
- **In October 2022 we will set goals for the year.** In January 2023 we will check in and progress monitor. We will target year-end reviews and celebrations in April 2023!
- T.H.E.O partners who have attended a meeting will be included on the APS Office of Partnerships and Development distribution list and receive outreach. (e.g., district news, opportunities, spotlights, etc.)
- T.H.E.O partners will be invited to attend and/or support district events and will be recognized for milestone achievements!
- Details coming soon...





# APS Partnerships & Development Team

## Who we are...



**Joi H. Hunter, Executive Director**

 [joi.hunter@atlanta.k12.ga.us](mailto:joi.hunter@atlanta.k12.ga.us)

**TuRhonda Faust, Administrative Assistant**

 [turhonda.faust@atlanta.k12.ga.us](mailto:turhonda.faust@atlanta.k12.ga.us)

**Daphney Juene, Development Coordinator**

 [daphney.juene@atlanta.k12.ga.us](mailto:daphney.juene@atlanta.k12.ga.us)

**Katrina Reed, Partnerships Manager**

 [katrina.reed@atlant.k12.ga.us](mailto:katrina.reed@atlant.k12.ga.us)

# Direct Partnership with APS : Share Your Gifts



TIME	TALENT	TREASURE
Volunteer at an APS event (Back to School Bash, State of the District, etc.).	Participate as a speaker during APS College & Career Week.	Donate to the Whole Child Fund or select the APS Foundation when shopping on Amazon Smile.
Volunteer at cluster schools during several events per year.	Provide training and host events that support the wellbeing of our staff and families.	Organize an in-kind drive during our high need seasons (Back to school, winter break, spring break, and summer break).
Designate a lead from your organization to coordinate volunteers for a structured academic or SEL support program.	Provide valuable workforce opportunities to our high school students.	Partner with other faith-based organizations to create an initiative that serves every student in a cluster.

# Direct Partnership with APS: Share Your Gifts



TIME



TALENT



TREASURE

**WHEN YOU MAKE A COMMITMENT,  
YOU BUILD HOPE. WHEN YOU KEEP  
IT, YOU BUILD TRUST.**

**-STEPHEN M.R. COVEY**



<https://forms.gle/wAmBxfFRTkVcFQyx8>

# Your biggest contribution to us: **Social Capital**

Be a champion of APS and share positive stories about our schools on social media and show us love in your networks as an advocate of public education.

For further information, contact:

[katrina.reed@atlanta.k12.ga.us](mailto:katrina.reed@atlanta.k12.ga.us) or 404.802.2845



# Next Steps

- **January 2023 (TBD) T.H.E.O. Convening #2** Check-ins & Progress Monitoring
- **April 2023 (TBD)** Target Year-end Reviews & Celebrations



**SAVE THE DATE:**  
**Convening #2 (Tentative)**  
**January 13, 2023**

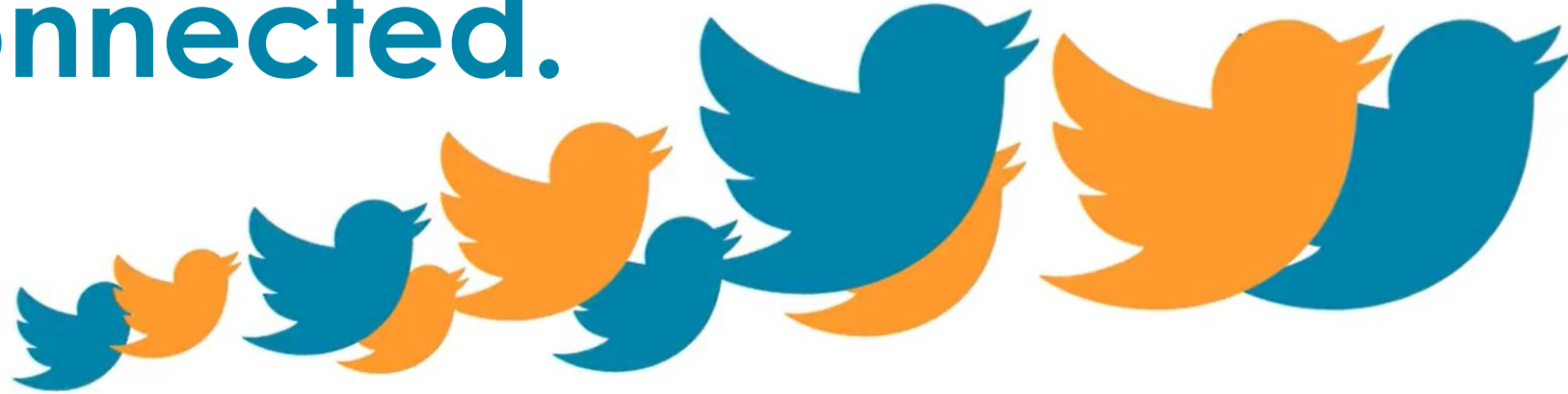


## Reflections:

1. Did you feel your personal goals for attending today's T.H.E.O. Convening were met?
2. What are your feelings of gratitude?

# CLOSING REMARKS & GRATITUDE

# Stay Connected.



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**@aps\_equity**

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**@apsupdate**

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