

MEMORANDUM

To: All APS Employees

From: Dr. Lisa Herring, Superintendent

Date: March 11, 2021

Subject: Virtual Teaching and Learning Week of April 12-16

Thank you for continuing to implement our health and mitigation strategies across the District, including participating in our weekly COVID-19 surveillance testing. I want to encourage even more participation in that testing each week! Through our comprehensive COVID-19 mitigation efforts, we can continue our in-person and virtual teaching and learning options in APS.

As we continue our focus on protecting staff health and safety and in light of an anticipated high volume of student and staff travel during Spring Break, April 5-9, we are taking the precautionary step of transitioning to virtual instruction for the following week, April 12-16, to help maintain low rates of COVID-19 spread in our schools and buildings. Thank you to over 4,900 staff members who participated in our recent spring break survey, which helped inform this proactive measure. Over 59% of our teachers and over 53% of all staff indicated that during Spring Break, they will be traveling utilizing public transit and/or traveling overnight and in association with crowds outside their household.

All students will participate in classes virtually and most staff will work remotely from April 12-16. (Operations staff should consult with their supervisor for specific work schedule instructions.) That week also includes the dates of the second dose of the Pfizer vaccine for staff on April 14, 16, and 17 as part of our mass vaccination event at the Mercedes-Benz Stadium. Remote teaching and learning that week will provide more flexibility for our staff to receive the second dose of the vaccine.

If you do plan to travel during Spring Break, please follow these guidelines issued by the [Centers for Disease Control \(CDC\)](#):

- Get tested with a viral test 3-5 days after travel AND stay home and self-quarantine for a full 7 days after travel.
- Even if you test negative, stay home and self-quarantine for the full 7 days.
- If your test is positive, isolate yourself to protect others from getting infected.
- If you don't get tested, you are encouraged to stay home and self-quarantine for 10 days after travel.
- Avoid being around people who are at increased risk for severe illness for 14 days, whether you get tested or not.

This means that APS staff who travel over spring break should quarantine and take a COVID test during the week of April 12th. Location services in Kronos may be used, if needed, to verify the

coordinates of anyone clocking in using the mobile app. Upon returning to face-to-face work and instruction the week of April 19th, employees will need to pass the worksite health screening questionnaire and are strongly encouraged to participate in surveillance testing.

Thank you for your continued support and engagement as we continue our core business of teaching and learning while keeping our students and staff healthy and safe. Please be well.

Yours in service,

Dr. Lisa Herring