

AdvancED/SACS Required Action High-Level Action Plan

Required Action	Work directly with the State of Georgia to address the inconsistencies in the Atlanta Independent School System Charter so as to ensure alignment with system policies and governing Board actions.
The goal to be achieved by the required action	The APS Board of Education will improve its decision making capability by identifying and decreasing conflict with regard to policy interpretation, which will lead to more effective governance and leadership.
The objectives to be achieved by the required action	The APS Board of Education will work with the State of Georgia to identify and eliminate inconsistencies between district policies and the Atlanta Independent School System Charter.
The major actions to be taken to reach the goal (*)	<ul style="list-style-type: none"> A. Hire a board governance and policy professional B. Review charter C. Cross reference the system policies with the charter to identify inconsistencies D. Update system policies, as appropriate, to ensure alignment E. Finalize and communicate system policy updates <p>* These actions are high level. The detailed action plan will include more specifics.</p>
Resources involved/required to complete the required action	<ul style="list-style-type: none"> APS Board of Education APS Office of the Chief of Staff APS General Counsel Educational policy expert State of Georgia
An estimate how long resources will be needed and how they will be obtained	All resources listed above will be needed from January 24, 2011 to August 2011.

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Tentative timetable to complete the required action	<p>Hire a board governance and policy professional – March 2011</p> <p>Review charter – March 2011</p> <p>Cross reference the system policies with the charter to identify inconsistencies – April 2011</p> <p>Update system policies to ensure alignment – May 2011</p> <p>Finalize and communicate system policy updates – June 2011</p>
Risks and the actions to avoid/reduce risks	<p>APS Board does not agree on the system policy inconsistencies and changes.</p>
How will this required action be measured	<ol style="list-style-type: none"> 1. The APS Board has documented plans that describe planned communications and cooperative work with the State of Georgia to address the inconsistencies between system policies and the Atlanta Independent School System Charter. (Evidence Based) 2. The APS Board has recorded evidence of changes to the system policies to address inconsistencies between policy and the Atlanta Independent School System Charter. (Evidence Based) 3. APS system policies are judged to be in alignment with the Atlanta Independent School System Charter by an independent, neutral third party. (Qualitative/Judgment Call) 4. The APS Board has developed a process for continual review and update of policies.