

## APS / CTAE Acronyms: Terms You Should Know

Abbreviation / Word / Phrase	Meaning	Additional Information
<b>AAE</b>	<b>Atlanta Association of Educators</b>	The AAE is the local affiliate of the Georgia Association of Educators (GAE) and the National Education Association (NEA) family of organizations. Member-driven family of organizations, which serves its constituents as advocates for educators, public education, and students. Our trainings include Educator/Employee Rights, Organizational Development, and the Code of Ethics for Educators, just to name a few.
<b>ABE</b>	<b>Atlanta Board of Education</b>	Establishes and approves the policies that govern the Atlanta Public School system. The Board consists of nine members, representing six geographical districts and three "at-large" districts. One person is elected per district to represent the schools in a given district for a four-year term.
<b>ACA</b>	<b>American Counseling Association</b>	The American Counseling Association is a not-for-profit, professional and educational organization that is dedicated to the growth and enhancement of the counseling profession.
<b>ACCA</b>	<b>Atlanta College &amp; Career Academy</b>	Atlanta College & Career Academy provides high school students with vital career training skills by extending learning beyond the traditional classroom.
<b>ACRES</b>	<b>Automated Certificate Renewal</b>	
<b>ACT</b>	<b>American College Testing</b>	ACT assessment is given several times during the school year. Students may get applications and test guides from their counselor. One of the major assessments for college admission
<b>ACTE</b>	<b>Association for Career &amp; Technical Education</b>	The Association for CTE is the largest national education association dedicated to the advancement of education that prepares youth & adults for careers. It's our mission to provide educational leadership in developing a competitive workforce.
<b>ADA</b>	<b>Americans with Disabilities Act</b>	ADA prohibits discrimination against people with disabilities in employment, transportation, public accommodation, communications, and governmental activities. The ADA also establishes requirements for telecommunications relay services.
<b>AETC</b>	<b>Atlanta Educational Telecommunications Collaborative, Inc.</b>	
<b>AFSCME</b>	<b>American Federation of State, County and Municipal Employees</b>	
<b>AFT</b>	<b>American Federation of Teachers</b>	
<b>AP</b>	<b>Advanced Placement</b>	AP exams are given in the month of May. Register for AP exams through the AP Coordinator.
<b>APS</b>	<b>Atlanta Public Schools</b>	
<b>ASCA</b>	<b>American School Counselor Association</b>	The ASCA supports school counselors' efforts to help students focus on academic, career and social/emotional development so they achieve success in school and are prepared to lead fulfilling lives as responsible members of society.
<b>ASCD</b>	<b>Association for Supervision and Curriculum Development</b>	Founded in 1943, ASCD is the global leader in developing & delivering innovative programs, products & services that empower educators to support the success of each learner.
<b>AUTR</b>	<b>Atlanta Urban Teacher Residency Program</b>	Program is designed to recruit teachers for middle & high school math positions & give them a strong year of "on the job" training & support followed by intense post-residency support
<b>BOE</b>	<b>Board of Education</b>	
<b>CAAS</b>	<b>Computer Adaptive Assessment System</b>	Performance Series/Computer Adaptive (CAAS) is a cross-curricular computer adaptive test that allows teachers to identify the proficiency level of a student regardless of the student's current grade level.

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<b>CBA</b>	Curriculum Based Assessment	CBM is a method teachers use to find out how students are progressing in basic academic areas such as math, reading, writing & spelling.
<b>CCGPS</b>	College and Career Georgia Performance Standards	
<b>CCRPI</b>	College and Career Ready Performance Index	CCRPI is a comprehensive school improvement, accountability & communication platform for all educational stakeholders that will promote college & career readiness for all GA public school students.
<b>CEU</b>	Continuing Education Unit	CEC is a measure used in <b>continuing education</b> programs, particularly those required in a licensed profession, for the professional to maintain the license.
<b>CGCS</b>	Council of Great City Schools	
<b>CINNS</b>	Council of Intown Neighborhoods	
<b>CIS</b>	Communities in Schools	Mission is to surround students with a community of support, empowering them to stay in school and achieve in life.
<b>CLL</b>	Center for Learning and Leadership	Atlanta Public Schools' Central Office located at: 130 Trinity Ave SW Atlanta, GA 30303
<b>Client Support</b>	Help Desk for reporting and requesting information related to network access (computers, password resets, promethean boards)	Call this number Immediately for any technical support needed:404-802-1000
<b>CMCD</b>	Consistency Management and Cooperative Discipline	Behavior Management System
<b>Coop</b>	Cooperative Education	The student has not earned one credit in their chosen pathway. Therefore, they are simultaneously enrolled in the course and WBL at the same time.
<b>COW</b>	Committee of the Whole	Term used to denote the discussion part of the board meetings
<b>CR</b>	Constructed Response	<b>Constructed response</b> questions: are open ended, short answer questions that measure application-level cognitive skills as well as content knowledge. No opinion questions.
<b>CRCT</b>	Criterion-Referenced Competency Tests	End of year assessment test for Elementary and Middle School student in the state of Georgia
<b>CT</b>	Career and Technology	Today's cutting-edge, rigorous and relevant career & technical education (CTE) prepares youth and adults for a wide range of high-wage, high-skill, high-demand careers.
<b>CTAE</b>	Career Technical & Agricultural Education	
<b>CTI</b>	Career Technical Instruction	
<b>CTSO</b>	Career Technology Student Organizations <a href="http://www.gactso.org/">http://www.gactso.org/</a>	Provides motivation, leadership training & career development opportunities for MS & HS students enrolled in CTAE programs & enhance their occupational, employability & leadership skills through various activities; conferences, award programs, service projects & competitive events. Events & activities are held at local, state & national levels.
<b>CSIP</b>	Comprehensive School Improvement Plan	
<b>CUBE</b>	Council of Urban Boards of Education	
<b>DJJ</b>	Department of Juvenile Justice	

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<b>DOE</b>	Department of Education	
<b>DHHS</b>	Department of Health and human Services	
<b>DHR</b>	(Georgia) Department of Human Resources	
<b>DJJ</b>	(Georgia) Department of Juvenile Justice	
<b>DOT</b>	(Georgia) Department of Transportation	
<b>ECE</b>	Early Childhood Education	
<b>EIP</b>	Early Intervention Program	
<b>EOC</b>	End-of-Course (GA Milestones)	The high school version of the Georgia Milestones administered in select courses.
<b>EOCT</b>	End of Course Test	Test for high school students given to assess their comprehensive knowledge of various subjects
<b>EOG</b>	End-of-Grade (GA Milestones)	
<b>ESD</b>	Employability Skill Development	Student's placement does not align with their pathway; however, they will gain employability skills in the workplace.
<b>ESEA</b>	Elementary and Secondary Education Act	
<b>ESOL</b>	English to Speakers of Other Languages	Program designed to assist non-English speaking students learn to speak, recognize, and write English
<b>ETEC</b>	Effective Teacher in Every Classroom	APS initiative to recruit, prepare, place and support effective teachers in every classroom throughout the district made possible by a 10 million grant from the Gates Foundation
<b>ER</b>	Extended Response	
<b>FRL</b>	Free and Reduced Lunch	
<b>FTE</b>	Full-time Equivalent	
<b>FY</b>	Fiscal Year	
<b>GAA</b>	Georgia Alternate Assessment	
<b>GACE</b>	Georgia Assessments for the Certification of Educators	Test taken to gain subject area certification by the state
<b>GACIS</b>	Georgia Association of Curriculum and Instructional Supervisors	
<b>GACCE</b>	Georgia Association of Chamber of Commerce Executives	
<b>GaDOE</b>	Georgia Department of Education	

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<b>GAE</b>	Georgia Association of Educators	
<b>GAEL</b>	Georgia Association of Educational Leaders	
<b>GA Milestones</b>	Georgia Milestones Assessment System	
<b>GAPSC</b>	Georgia Professional Standards Commission	
<b>GASCD</b>	Georgia Association for Supervision and Curriculum Development	
<b>GASSP</b>	Georgia Association of Secondary School Principals	
<b>GETEA</b>	Georgia Engineering and Technology Education Association	
<b>GHP</b>	Governor's Honors Program	A summer instructional program for intellectually gifted or artistically talented kids.
<b>GHSA</b>	Georgia High School Association	
<b>GHS GT</b>	Georgia High School Graduation Test	State assessment for high school students required for graduation. Now replaced by the EOCT.
<b>GHSWT</b>	Georgia High School Writing Test	All students must pass the GHSWT test to qualify for a diploma. The GHSWT is given to all 11 <sup>th</sup> grade students in the fall. Retests are given in February and July.
<b>GLA</b>	Georgia Library Association	
<b>GMEA</b>	Georgia Music Education Association	
<b>GMSA</b>	Georgia Middle School Association	
<b>GOSA</b>	Governor's Office of Student Achievement	As the state's P-20 education agency, the Governor's Office of Student Achievement (GOSA) strives to increase student achievement, school completion, and life opportunities for all Georgia students.
<b>GPA</b>	Grade Point Average	Calculated on the numeric average of final semester grades; weighted GPA adds points for AP and IB courses.
<b>GPB</b>	Georgia Public Broadcast	
<b>GPEE</b>	Georgia Partnership for Excellence	
<b>GPS</b>	Georgia Performance Standards	
<b>GSBA</b>	Georgia School Boards Association	
<b>GSU</b>	Georgia State University	
<b>GTAPP</b>	Georgia Teacher Alternative Preparation Program	

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<b>HR</b>	Human Resources	
<b>IB</b>	International Baccalaureate	International Baccalaureate Diploma Program Exams. IB exams are given in the month of May. Register for IB exams through the IB Coordinator.
<b>IDEA</b>	Individuals with Disabilities Education Act	
<b>IEP</b>	Individual Education Plan	Individualized Learning Plan for Special Education Students
<b>ILT</b>	Instructional Leadership Team	
<b>Infinite Campus</b>	Database for reporting daily attendance, recording grades, retrieving student information	
<b>I &amp; O</b>	Instruction and Operations	
<b>ISC</b>	Instructional Services Center	District site for Resource Development & Professional Development Address: 433 Peoples St, SW Atlanta, GA 30310, 404-802-3585 Mrs. Lillie Thornton, Building Administrator
<b>ISS</b>	In-School Suspension	
<b>JROTC</b>	Junior Reserve Officer's Training Corps	A US Army leadership program
<b>K-12</b>	Kindegarten – 12 <sup>th</sup> Grade	
<b>Kronos</b>	Term for Teacher Daily Clock-In for Payroll Processing	Machines usually located in the main office and/or teacher's resource room
<b>Lawson</b>	Your Employee ID Number and Employee Portal	An Employee Self-Service database that Houses Information about your Benefits, Leave, Pay Stubs and other personal information
<b>LBOE</b>	Local Board of Education	
<b>LD</b>	Learning Disability	
<b>LEP</b>	Limited English Proficient	
<b>LT</b>	Learning Technologies Department	
<b>MEA</b>	Migrant Education Agencies	
<b>MGWA</b>	(Georgia) Middle Grades Writing Assessment	
<b>MOD</b>	Modification	
<b>NAEP</b>	National Assessment of Educational Progress	
<b>NASBE</b>	National Association of State Boards of Education	
<b>NASSP</b>	National Association of Secondary School Principals	

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<b>NBC</b>	National Board Certification	
<b>NBCT</b>	National Board Certified Teacher	
<b>NCLB</b>	No Child Left Behind	Georgia currently exempt because of inclusion in the Race to the Top grant
<b>NRT</b>	Norm-Referenced Test	
<b>NSBA</b>	National School Boards Association	
<b>NTO</b>	New Teacher Orientation	Orientation session for teachers new to the Atlanta Public School system
<b>OIC</b>	Office of Internal Compliance	
<b>OSEP</b>	Office of Special Education Programs	
<b>OSS</b>	Out-Of-School Suspension	
<b>PAGE</b>	Professional Association of Georgia Educators	
<b>PARCC</b>	Partnership for Assessment of Readiness for College and Careers	
<b>PD/PL</b>	Professional Development	Professional Learning is the new term that will replace PD.
<b>PLC</b>	Professional Learning Community	
<b>PLU</b>	Professional Learning Unit	Credit given for professional development
<b>PSAT</b>	Preliminary Scholastic Aptitude Test	PSAT is given on a school day in October of each year. This test is available to 9-11 <sup>th</sup> grade students.
<b>PSC</b>	Professional Standards Commission	
<b>PSO</b>	Postsecondary Options Program	
<b>PTA</b>	Parent Teacher Association	
<b>PTO</b>	Parent Teacher organization	
<b>PTSA</b>	Parent-Teacher-Student Association	To make every child's potential a reality by engaging and empowering families and communities to advocate for all children.
<b>QBE</b>	Quality Basic Education	
<b>RESAs</b>	Regional Educational Service Agencies	Agencies that provide professional learning, i.e.,(Metro and Griffin)
<b>RPA</b>	Research Planning and Accountability	
<b>RTI</b>	Response to Intervention	APS follows GA's four-tiered Student Achievement Pyramid of Interventions to provide appropriate & effective RTI services, incorporating universal screening, targeted interventions & a team approach to decision-making & the development & implementation of services.

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<b>SACS</b>	Southern Association of Colleges and Schools	Accrediting agency for High Schools
<b>SAT</b>	Scholastic Aptitude Test	The SAT is given on Saturdays several times during the school year. Interested students may get applications and test guides from their counselor.
<b>SBOE</b>	State Board of Education	
<b>SDU</b>	Staff Development Unit	
<b>SEA</b>	State Education Agency	
<b>SERVE</b>	South Eastern Regional Vision of Education	
<b>SIS</b>	Student Information System	
<b>SLO</b>	Student Learning Objective Assessments	SLOs are content-specific, grade level learning objectives that are measureable, focused on growth in student learning & aligned to curriculum standards. Measure of teachers' impact on student learning, give educators, school systems & state leaders an additional means by which to understand, value & recognize success in the classroom.
<b>SMART</b>	APS performance objective writing strategy formula: Specific, Measurable, Achievable, Results-oriented, Time-bound	
<b>SPLOST</b>	Special Purpose Local Option Sales Tax	Tax that has provided funds for school renovations and expansion
<b>SREB</b>	Southern Regional Education Board	
<b>SST</b>	Student Support Team	Team that convenes to identify interventions and strategies for underperforming students
<b>STEM</b>	Science, Technology, Engineering, and Mathematics	
<b>STW</b>	School to Work	
<b>Subfinder</b>	System that requests substitute coverage when you will be absent from school	Subfinder Link: <a href="http://webconnect.apsk12.org/wc2/">http://webconnect.apsk12.org/wc2/</a> Telephone: 404-802-0029
<b>SWD</b>	Students with Disabilities	
<b>TAC</b>	Teacher Advisory Committee	
<b>TAS</b>	Targeted Assistance School	
<b>TCSG</b>	Technical College System of Georgia	
<b>TFA</b>	Teach For America	
<b>T.G.I.F</b>	Teachers Get Informed First	E-Newsletter for the APS ETEC initiative

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<b>T and I</b>	Trade and Industry	
<b>TKES</b>	Teacher Keys Evaluation System	New Teacher Evaluation System
<b>TLE</b>	Teacher Leader Endorsement	Teacher Leader Endorsement Program for Tenured Teachers Program Contact: Sandra Turner-Moultrie Stmoultrie@atlanta.k12.ga.us   404-802-3580
<b>TOTY</b>	Teacher of the Year	
<b>TRS</b>	Teachers Retirement System	Automatic deduction taken to each pay period for retirement
<b>VIF</b>	Visiting International Faculty	
<b>VO-TECH</b>	Vocational Technology	Old, out-of-date terminology that does not accurately or full describe what CTAE has become
<b>VOC ED</b>	Vocational Education	Old, out-of-date terminology that does not accurately or full describe what CTAE has become
<b>WBL</b>	Work-based Learning	
<b>YAP</b>	Youth Apprenticeship	The student has earned 1 or more units (credit), is tracked beyond high school graduation, earned 720 hours, must earn a post-secondary credential (certification or degree).

Multiple Sources:

<https://my.apsk12.org/business/sites/ResourceCenter/NTO/Pages/APS%20Acronyms.aspx>