	GRADE 111									
Step	252 Days	231 Days	211 Days	202 Days	201 Days	201 Day	Hourly			
-		,			(B-6)	(N-5.5)	Rate			
0	\$29,484	\$27,027	\$24,687	\$23,634	\$18,814	\$17,246	\$15.60			
1	\$29,889	\$27,398	\$25,026	\$23,959	\$19,072	\$17,483	\$15.81			
2	\$30,294	\$27,770	\$25,365	\$24,283	\$19,330	\$17,720	\$16.03			
3	\$30,699	\$28,141	\$25,704	\$24,608	\$19,589	\$17,956	\$16.24			
4	\$31,104	\$28,512	\$26,043	\$24,933	\$19,847	\$18,193	\$16.46			
5	\$31,509	\$28,883	\$26,383	\$25,257	\$20,106	\$18,430	\$16.67			
6	\$31,914	\$29,255	\$26,722	\$25,582	\$20,364	\$18,667	\$16.89			
7	\$32,319	\$29,626	\$27,061	\$25,907	\$20,623	\$18,904	\$17.10			
8	\$32,724	\$29,997	\$27,400	\$26,231	\$20,881	\$19,141	\$17.31			
9	\$33,129	\$30,368	\$27,739	\$26,556	\$21,139	\$19,378	\$17.53			
10	\$33,534	\$30,740	\$28,078	\$26,880	\$21,398	\$19,615	\$17.74			
11	\$33,939	\$31,111	\$28,417	\$27,205	\$21,656	\$19,852	\$17.96			
12	\$34,344	\$31,482	\$28,756	\$27,530	\$21,915	\$20,089	\$18.17			
13	\$34,749	\$31,853	\$29,095	\$27,854	\$22,173	\$20,325	\$18.39			
14	\$35,154	\$32,225	\$29,435	\$28,179	\$22,432	\$20,562	\$18.60			
15	\$35,559	\$32,596	\$29,774	\$28,504	\$22,690	\$20,799	\$18.81			
16	\$35,964	\$32,967	\$30,113	\$28,828	\$22,948	\$21,036	\$19.03			
17	\$36,369	\$33,338	\$30,452	\$29,153	\$23,207	\$21,273	\$19.24			
18	\$36,774	\$33,710	\$30,791	\$29,478	\$23,465	\$21,510	\$19.46			
19	\$37,179	\$34,081	\$31,130	\$29,802	\$23,724	\$21,747	\$19.67			
20	\$37,584	\$34,452	\$31,469	\$30,127	\$23,982	\$21,984	\$19.89			
21	\$37,989	\$34,823	\$31,808	\$30,452	\$24,241	\$22,221	\$20.10			
22	\$38,394	\$35,195	\$32,147	\$30,776	\$24,499	\$22,457	\$20.31			
23	\$38,799	\$35,566	\$32,486	\$31,101	\$24,757	\$22,694	\$20.53			
24	\$39,204	\$35,937	\$32,826	\$31,425	\$25,016	\$22,931	\$20.74			
25	\$39,609	\$36,308	\$33,165	\$31,750	\$25,274	\$23,168	\$20.96			
26	\$40,014	\$36,680	\$33,504	\$32,075	\$25,533	\$23,405	\$21.17			
27	\$40,419	\$37,051	\$33,843	\$32,399	\$25,791	\$23,642	\$21.39			
28	\$40,824	\$37,422	\$34,182	\$32,724	\$26,050	\$23,879	\$21.60			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid Holidays 201 Days = 190 Duty Days + 11 Paid Holidays

	GRADE 113							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$30,975	\$28,394	\$25,936	\$24,829	\$16.39			
1	\$31,400	\$28,783	\$26,291	\$25,170	\$16.61			
2	\$31,825	\$29,173	\$26,647	\$25,511	\$16.84			
3	\$32,250	\$29,563	\$27,003	\$25,851	\$17.06			
4	\$32,675	\$29,952	\$27,359	\$26,192	\$17.29			
5	\$33,100	\$30,342	\$27,715	\$26,533	\$17.51			
6	\$33,525	\$30,731	\$28,071	\$26,873	\$17.74			
7	\$33,950	\$31,121	\$28,426	\$27,214	\$17.96			
8	\$34,375	\$31,510	\$28,782	\$27,555	\$18.19			
9	\$34,800	\$31,900	\$29,138	\$27,895	\$18.41			
10	\$35,225	\$32,290	\$29,494	\$28,236	\$18.64			
11	\$35,650	\$32,679	\$29,850	\$28,577	\$18.86			
12	\$36,075	\$33,069	\$30,206	\$28,917	\$19.09			
13	\$36,500	\$33,458	\$30,562	\$29,258	\$19.31			
14	\$36,925	\$33,848	\$30,917	\$29,599	\$19.54			
15	\$37,350	\$34,238	\$31,273	\$29,939	\$19.76			
16	\$37,775	\$34,627	\$31,629	\$30,280	\$19.99			
17	\$38,200	\$35,017	\$31,985	\$30,621	\$20.21			
18	\$38,625	\$35,406	\$32,341	\$30,961	\$20.44			
19	\$39,050	\$35,796	\$32,697	\$31,302	\$20.66			
20	\$39,475	\$36,185	\$33,052	\$31,643	\$20.89			
21	\$39,900	\$36,575	\$33,408	\$31,983	\$21.11			
22	\$40,325	\$36,965	\$33,764	\$32,324	\$21.34			
23	\$40,750	\$37,354	\$34,120	\$32,665	\$21.56			
24	\$41,175	\$37,744	\$34,476	\$33,005	\$21.79			
25	\$41,600	\$38,133	\$34,832	\$33,346	\$22.01			
26	\$42,025	\$38,523	\$35,188	\$33,687	\$22.24			
27	\$42,450	\$38,913	\$35,543	\$34,027	\$22.46			
28	\$42,875	\$39,302	\$35,899	\$34,368	\$22.69			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid

Holidays

	GRADE 114							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$31,897	\$29,239	\$26,707	\$25,568	\$16.88			
1	\$32,366	\$29,669	\$27,100	\$25,944	\$17.12			
2	\$32,835	\$30,099	\$27,493	\$26,320	\$17.37			
3	\$33,304	\$30,529	\$27,885	\$26,696	\$17.62			
4	\$33,773	\$30,959	\$28,278	\$27,072	\$17.87			
5	\$34,242	\$31,389	\$28,671	\$27,448	\$18.12			
6	\$34,711	\$31,818	\$29,064	\$27,824	\$18.37			
7	\$35,180	\$32,248	\$29,456	\$28,200	\$18.61			
8	\$35,649	\$32,678	\$29,849	\$28,576	\$18.86			
9	\$36,118	\$33,108	\$30,242	\$28,952	\$19.11			
10	\$36,587	\$33,538	\$30,634	\$29,328	\$19.36			
11	\$37,056	\$33,968	\$31,027	\$29,704	\$19.61			
12	\$37,525	\$34,398	\$31,420	\$30,080	\$19.85			
13	\$37,994	\$34,828	\$31,812	\$30,456	\$20.10			
14	\$38,463	\$35,258	\$32,205	\$30,831	\$20.35			
15	\$38,932	\$35,688	\$32,598	\$31,207	\$20.60			
16	\$39,401	\$36,118	\$32,991	\$31,583	\$20.85			
17	\$39,870	\$36,548	\$33,383	\$31,959	\$21.10			
18	\$40,339	\$36,977	\$33,776	\$32,335	\$21.34			
19	\$40,808	\$37,407	\$34,169	\$32,711	\$21.59			
20	\$41,277	\$37,837	\$34,561	\$33,087	\$21.84			
21	\$41,746	\$38,267	\$34,954	\$33,463	\$22.09			
22	\$42,215	\$38,697	\$35,347	\$33,839	\$22.34			
23	\$42,684	\$39,127	\$35,739	\$34,215	\$22.58			
24	\$43,153	\$39,557	\$36,132	\$34,591	\$22.83			
25	\$43,622	\$39,987	\$36,525	\$34,967	\$23.08			
26	\$44,091	\$40,417	\$36,917	\$35,343	\$23.33			
27	\$44,560	\$40,847	\$37,310	\$35,719	\$23.58			
28	\$45,029	\$41,277	\$37,703	\$36,095	\$23.82			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 115						
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate		
0	\$32,861	\$30,123	\$27,515	\$26,341	\$17.39		
1	\$33,376	\$30,595	\$27,946	\$26,754	\$17.66		
2	\$33,891	\$31,067	\$28,377	\$27,167	\$17.93		
3	\$34,406	\$31,539	\$28,808	\$27,579	\$18.20		
4	\$34,921	\$32,011	\$29,239	\$27,992	\$18.48		
5	\$35,436	\$32,483	\$29,671	\$28,405	\$18.75		
6	\$35,951	\$32,955	\$30,102	\$28,818	\$19.02		
7	\$36,466	\$33,427	\$30,533	\$29,231	\$19.29		
8	\$36,981	\$33,899	\$30,964	\$29,644	\$19.57		
9	\$37,496	\$34,371	\$31,395	\$30,056	\$19.84		
10	\$38,011	\$34,843	\$31,827	\$30,469	\$20.11		
11	\$38,526	\$35,316	\$32,258	\$30,882	\$20.38		
12	\$39,041	\$35,788	\$32,689	\$31,295	\$20.66		
13	\$39,556	\$36,260	\$33,120	\$31,708	\$20.93		
14	\$40,071	\$36,732	\$33,552	\$32,120	\$21.20		
15	\$40,586	\$37,204	\$33,983	\$32,533	\$21.47		
16	\$41,101	\$37,676	\$34,414	\$32,946	\$21.75		
17	\$41,616	\$38,148	\$34,845	\$33,359	\$22.02		
18	\$42,131	\$38,620	\$35,276	\$33,772	\$22.29		
19	\$42,646	\$39,092	\$35,708	\$34,184	\$22.56		
20	\$43,161	\$39,564	\$36,139	\$34,597	\$22.84		
21	\$43,676	\$40,036	\$36,570	\$35,010	\$23.11		
22	\$44,191	\$40,508	\$37,001	\$35,423	\$23.38		
23	\$44,706	\$40,981	\$37,432	\$35,836	\$23.65		
24	\$45,221	\$41,453	\$37,864	\$36,249	\$23.93		
25	\$45,736	\$41,925	\$38,295	\$36,661	\$24.20		
26	\$46,251	\$42,397	\$38,726	\$37,074	\$24.47		
27	\$46,766	\$42,869	\$39,157	\$37,487	\$24.74		
28	\$47,281	\$43,341	\$39,588	\$37,900	\$25.02		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

		GRAD	GRADE 117							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate					
0	\$34,172	\$31,324	\$28,612	\$27,392	\$18.08					
1	\$34,776	\$31,878	\$29,118	\$27,876	\$18.40					
2	\$35,380	\$32,432	\$29,624	\$28,360	\$18.72					
3	\$35,985	\$32,986	\$30,130	\$28,845	\$19.04					
4	\$36,589	\$33,540	\$30,636	\$29,329	\$19.36					
5	\$37,193	\$34,094	\$31,142	\$29,813	\$19.68					
6	\$37,797	\$34,648	\$31,648	\$30,298	\$20.00					
7	\$38,402	\$35,201	\$32,154	\$30,782	\$20.32					
8	\$39,006	\$35,755	\$32,660	\$31,267	\$20.64					
9	\$39,610	\$36,309	\$33,166	\$31,751	\$20.96					
10	\$40,214	\$36,863	\$33,672	\$32,235	\$21.28					
11	\$40,819	\$37,417	\$34,177	\$32,720	\$21.60					
12	\$41,423	\$37,971	\$34,683	\$33,204	\$21.92					
13	\$42,027	\$38,525	\$35,189	\$33,688	\$22.24					
14	\$42,631	\$39,079	\$35,695	\$34,173	\$22.56					
15	\$43,236	\$39,633	\$36,201	\$34,657	\$22.88					
16	\$43,840	\$40,187	\$36,707	\$35,142	\$23.20					
17	\$44,444	\$40,740	\$37,213	\$35,626	\$23.52					
18	\$45,048	\$41,294	\$37,719	\$36,110	\$23.84					
19	\$45,653	\$41,848	\$38,225	\$36,595	\$24.15					
20	\$46,257	\$42,402	\$38,731	\$37,079	\$24.47					
21	\$46,861	\$42,956	\$39,237	\$37,563	\$24.79					
22	\$47,465	\$43,510	\$39,743	\$38,048	\$25.11					
23	\$48,070	\$44,064	\$40,249	\$38,532	\$25.43					
24	\$48,674	\$44,618	\$40,755	\$39,016	\$25.75					
25	\$49,278	\$45,172	\$41,261	\$39,501	\$26.07					
26	\$49,883	\$45,726	\$41,767	\$39,985	\$26.39					
27	\$50,487	\$46,280	\$42,273	\$40,470	\$26.71					
28	\$51,091	\$46,833	\$42,779	\$40,954	\$27.03					

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 231 Days = 200 Duty Days + 11 Paid Holidays 200 Days - 200 Days -

	GRADE 118							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$35,882	\$32,892	\$30,044	\$28,763	\$18.99			
1	\$36,516	\$33,473	\$30,575	\$29,271	\$19.32			
2	\$37,150	\$34,054	\$31,106	\$29,779	\$19.66			
3	\$37,784	\$34,635	\$31,637	\$30,287	\$19.99			
4	\$38,418	\$35,217	\$32,167	\$30,795	\$20.33			
5	\$39,052	\$35,798	\$32,698	\$31,304	\$20.66			
6	\$39,686	\$36,379	\$33,229	\$31,812	\$21.00			
7	\$40,320	\$36,960	\$33,760	\$32,320	\$21.33			
8	\$40,954	\$37,541	\$34,291	\$32,828	\$21.67			
9	\$41,588	\$38,122	\$34,822	\$33,336	\$22.00			
10	\$42,222	\$38,704	\$35,353	\$33,845	\$22.34			
11	\$42,856	\$39,285	\$35,883	\$34,353	\$22.68			
12	\$43,490	\$39,866	\$36,414	\$34,861	\$23.01			
13	\$44,124	\$40,447	\$36,945	\$35,369	\$23.35			
14	\$44,758	\$41,028	\$37,476	\$35,877	\$23.68			
15	\$45,392	\$41,609	\$38,007	\$36,386	\$24.02			
16	\$46,026	\$42,191	\$38,538	\$36,894	\$24.35			
17	\$46,660	\$42,772	\$39,068	\$37,402	\$24.69			
18	\$47,294	\$43,353	\$39,599	\$37,910	\$25.02			
19	\$47,928	\$43,934	\$40,130	\$38,418	\$25.36			
20	\$48,562	\$44,515	\$40,661	\$38,927	\$25.69			
21	\$49,196	\$45,096	\$41,192	\$39,435	\$26.03			
22	\$49,830	\$45,678	\$41,723	\$39,943	\$26.37			
23	\$50,464	\$46,259	\$42,254	\$40,451	\$26.70			
24	\$51,098	\$46,840	\$42,784	\$40,960	\$27.04			
25	\$51,732	\$47,421	\$43,315	\$41,468	\$27.37			
26	\$52,366	\$48,002	\$43,846	\$41,976	\$27.71			
27	\$53,000	\$48,583	\$44,377	\$42,484	\$28.04			
28	\$53,634	\$49,165	\$44,908	\$42,992	\$28.38			

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 201 Days = 200 Duty Days + 11 Paid Holidays 201 Days = 101 Days + 11 Paid Holidays 201 Days = 101 Days + 11 Paid Holidays 201 Days = 101 Days + 11 D

	GRADE 119							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$37,676	\$34,536	\$31,546	\$30,201	\$19.93			
1	\$38,342	\$35,147	\$32,104	\$30,734	\$20.29			
2	\$39,008	\$35,757	\$32,661	\$31,268	\$20.64			
3	\$39,674	\$36,368	\$33,219	\$31,802	\$20.99			
4	\$40,340	\$36,978	\$33,777	\$32,336	\$21.34			
5	\$41,006	\$37,589	\$34,334	\$32,870	\$21.70			
6	\$41,672	\$38,199	\$34,892	\$33,404	\$22.05			
7	\$42,338	\$38,810	\$35,450	\$33,938	\$22.40			
8	\$43,004	\$39,420	\$36,007	\$34,471	\$22.75			
9	\$43,670	\$40,031	\$36,565	\$35,005	\$23.11			
10	\$44,336	\$40,641	\$37,123	\$35,539	\$23.46			
11	\$45,002	\$41,252	\$37,680	\$36,073	\$23.81			
12	\$45,668	\$41,862	\$38,238	\$36,607	\$24.16			
13	\$46,334	\$42,473	\$38,796	\$37,141	\$24.52			
14	\$47,000	\$43,083	\$39,353	\$37,675	\$24.87			
15	\$47,666	\$43,694	\$39,911	\$38,208	\$25.22			
16	\$48,332	\$44,304	\$40,468	\$38,742	\$25.57			
17	\$48,998	\$44,915	\$41,026	\$39,276	\$25.92			
18	\$49,664	\$45,525	\$41,584	\$39,810	\$26.28			
19	\$50,330	\$46,136	\$42,141	\$40,344	\$26.63			
20	\$50,996	\$46,746	\$42,699	\$40,878	\$26.98			
21	\$51,662	\$47,357	\$43,257	\$41,412	\$27.33			
22	\$52,328	\$47,967	\$43,814	\$41,945	\$27.69			
23	\$52,994	\$48,578	\$44,372	\$42,479	\$28.04			
24	\$53,660	\$49,188	\$44,930	\$43,013	\$28.39			
25	\$54,326	\$49,799	\$45,487	\$43,547	\$28.74			
26	\$54,992	\$50,409	\$46,045	\$44,081	\$29.10			
27	\$55,658	\$51,020	\$46,603	\$44,615	\$29.45			
28	\$56,324	\$51,630	\$47,160	\$45,149	\$29.80			

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 101 Duty Days + 11 Paid

	GRADE 120							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$39,559	\$36,262	\$33,123	\$31,710	\$20.93			
1	\$40,258	\$36,903	\$33,708	\$32,270	\$21.30			
2	\$40,957	\$37,544	\$34,293	\$32,831	\$21.67			
3	\$41,656	\$38,185	\$34,879	\$33,391	\$22.04			
4	\$42,355	\$38,825	\$35,464	\$33,951	\$22.41			
5	\$43,054	\$39,466	\$36,049	\$34,512	\$22.78			
6	\$43,753	\$40,107	\$36,634	\$35,072	\$23.15			
7	\$44,452	\$40,748	\$37,220	\$35,632	\$23.52			
8	\$45,151	\$41,388	\$37,805	\$36,192	\$23.89			
9	\$45,850	\$42,029	\$38,390	\$36,753	\$24.26			
10	\$46,549	\$42,670	\$38,976	\$37,313	\$24.63			
11	\$47,248	\$43,311	\$39,561	\$37,873	\$25.00			
12	\$47,947	\$43,951	\$40,146	\$38,434	\$25.37			
13	\$48,646	\$44,592	\$40,731	\$38,994	\$25.74			
14	\$49,345	\$45,233	\$41,317	\$39,554	\$26.11			
15	\$50,044	\$45,874	\$41,902	\$40,115	\$26.48			
16	\$50,743	\$46,514	\$42,487	\$40,675	\$26.85			
17	\$51,442	\$47,155	\$43,072	\$41,235	\$27.22			
18	\$52,141	\$47,796	\$43,658	\$41,796	\$27.59			
19	\$52,840	\$48,437	\$44,243	\$42,356	\$27.96			
20	\$53,539	\$49,077	\$44,828	\$42,916	\$28.33			
21	\$54,238	\$49,718	\$45,414	\$43,476	\$28.70			
22	\$54,937	\$50,359	\$45,999	\$44,037	\$29.07			
23	\$55,636	\$51,000	\$46,584	\$44,597	\$29.44			
24	\$56,335	\$51,640	\$47,169	\$45,157	\$29.81			
25	\$57,034	\$52,281	\$47,755	\$45,718	\$30.18			
26	\$57,733	\$52,922	\$48,340	\$46,278	\$30.55			
27	\$58,432	\$53,563	\$48,925	\$46,838	\$30.92			
28	\$59,131	\$54,203	\$49,510	\$47,399	\$31.29			

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid

Holidays

	GRADE 121							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$41,538	\$38,077	\$34,780	\$33,296	\$21.98			
1	\$42,272	\$38,749	\$35,394	\$33,885	\$22.37			
2	\$43,006	\$39,422	\$36,009	\$34,473	\$22.75			
3	\$43,740	\$40,095	\$36,624	\$35,061	\$23.14			
4	\$44,474	\$40,768	\$37,238	\$35,650	\$23.53			
5	\$45,208	\$41,441	\$37,853	\$36,238	\$23.92			
6	\$45,942	\$42,114	\$38,467	\$36,827	\$24.31			
7	\$46,676	\$42,786	\$39,082	\$37,415	\$24.70			
8	\$47,410	\$43,459	\$39,696	\$38,003	\$25.08			
9	\$48,144	\$44,132	\$40,311	\$38,592	\$25.47			
10	\$48,878	\$44,805	\$40,926	\$39,180	\$25.86			
11	\$49,612	\$45,478	\$41,540	\$39,768	\$26.25			
12	\$50,346	\$46,151	\$42,155	\$40,357	\$26.64			
13	\$51,080	\$46,823	\$42,769	\$40,945	\$27.03			
14	\$51,814	\$47,496	\$43,384	\$41,533	\$27.41			
15	\$52,548	\$48,169	\$43,999	\$42,122	\$27.80			
16	\$53,282	\$48,842	\$44,613	\$42,710	\$28.19			
17	\$54,016	\$49,515	\$45,228	\$43,299	\$28.58			
18	\$54,750	\$50,188	\$45,842	\$43,887	\$28.97			
19	\$55,484	\$50,860	\$46,457	\$44,475	\$29.36			
20	\$56,218	\$51,533	\$47,071	\$45,064	\$29.74			
21	\$56,952	\$52,206	\$47,686	\$45,652	\$30.13			
22	\$57,686	\$52,879	\$48,301	\$46,240	\$30.52			
23	\$58,420	\$53,552	\$48,915	\$46,829	\$30.91			
24	\$59,154	\$54,225	\$49,530	\$47,417	\$31.30			
25	\$59,888	\$54,897	\$50,144	\$48,005	\$31.69			
26	\$60,622	\$55,570	\$50,759	\$48,594	\$32.08			
27	\$61,356	\$56,243	\$51,373	\$49,182	\$32.46			
28	\$62,090	\$56,916	\$51,988	\$49,771	\$32.85			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 122							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$43,613	\$39,979	\$36,517	\$34,960	\$23.08			
1	\$44,384	\$40,685	\$37,163	\$35,578	\$23.48			
2	\$45,155	\$41,392	\$37,808	\$36,196	\$23.89			
3	\$45,926	\$42,099	\$38,454	\$36,814	\$24.30			
4	\$46,697	\$42,806	\$39,099	\$37,432	\$24.71			
5	\$47,468	\$43,512	\$39,745	\$38,050	\$25.12			
6	\$48,239	\$44,219	\$40,391	\$38,668	\$25.52			
7	\$49,010	\$44,926	\$41,036	\$39,286	\$25.93			
8	\$49,781	\$45,633	\$41,682	\$39,904	\$26.34			
9	\$50,552	\$46,339	\$42,327	\$40,522	\$26.75			
10	\$51,323	\$47,046	\$42,973	\$41,140	\$27.16			
11	\$52,094	\$47,753	\$43,618	\$41,758	\$27.56			
12	\$52,865	\$48,460	\$44,264	\$42,376	\$27.97			
13	\$53,636	\$49,166	\$44,910	\$42,994	\$28.38			
14	\$54,407	\$49,873	\$45,555	\$43,612	\$28.79			
15	\$55,178	\$50,580	\$46,201	\$44,230	\$29.19			
16	\$55,949	\$51,287	\$46,846	\$44,848	\$29.60			
17	\$56,720	\$51,993	\$47,492	\$45,466	\$30.01			
18	\$57,491	\$52,700	\$48,137	\$46,084	\$30.42			
19	\$58,262	\$53,407	\$48,783	\$46,702	\$30.83			
20	\$59,033	\$54,114	\$49,428	\$47,320	\$31.23			
21	\$59,804	\$54,820	\$50,074	\$47,938	\$31.64			
22	\$60,575	\$55,527	\$50,720	\$48,556	\$32.05			
23	\$61,346	\$56,234	\$51,365	\$49,174	\$32.46			
24	\$62,117	\$56,941	\$52,011	\$49,792	\$32.87			
25	\$62,888	\$57,647	\$52,656	\$50,410	\$33.27			
26	\$63,659	\$58,354	\$53,302	\$51,028	\$33.68			
27	\$64,430	\$59,061	\$53,947	\$51,646	\$34.09			
28	\$65,201	\$59,768	\$54,593	\$52,264	\$34.50			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid

Holidays

	GRADE 123							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$45,793	\$41,977	\$38,343	\$36,707	\$24.23			
1	\$46,603	\$42,719	\$39,021	\$37,356	\$24.66			
2	\$47,413	\$43,462	\$39,699	\$38,006	\$25.09			
3	\$48,223	\$44,204	\$40,377	\$38,655	\$25.51			
4	\$49,033	\$44,947	\$41,055	\$39,304	\$25.94			
5	\$49,843	\$45,689	\$41,734	\$39,954	\$26.37			
6	\$50,653	\$46,432	\$42,412	\$40,603	\$26.80			
7	\$51,463	\$47,174	\$43,090	\$41,252	\$27.23			
8	\$52,273	\$47,917	\$43,768	\$41,901	\$27.66			
9	\$53,083	\$48,659	\$44,446	\$42,551	\$28.09			
10	\$53,893	\$49,402	\$45,125	\$43,200	\$28.51			
11	\$54,703	\$50,144	\$45,803	\$43,849	\$28.94			
12	\$55,513	\$50,887	\$46,481	\$44,499	\$29.37			
13	\$56,323	\$51,629	\$47,159	\$45,148	\$29.80			
14	\$57,133	\$52,372	\$47,838	\$45,797	\$30.23			
15	\$57,943	\$53,114	\$48,516	\$46,446	\$30.66			
16	\$58,753	\$53,857	\$49,194	\$47,096	\$31.09			
17	\$59,563	\$54,599	\$49,872	\$47,745	\$31.51			
18	\$60,373	\$55,342	\$50,550	\$48,394	\$31.94			
19	\$61,183	\$56,084	\$51,229	\$49,044	\$32.37			
20	\$61,993	\$56,827	\$51,907	\$49,693	\$32.80			
21	\$62,803	\$57,569	\$52,585	\$50,342	\$33.23			
22	\$63,613	\$58,312	\$53,263	\$50,991	\$33.66			
23	\$64,423	\$59,054	\$53,941	\$51,641	\$34.09			
24	\$65,233	\$59,797	\$54,620	\$52,290	\$34.51			
25	\$66,043	\$60,539	\$55,298	\$52,939	\$34.94			
26	\$66,853	\$61,282	\$55,976	\$53,589	\$35.37			
27	\$67,663	\$62,024	\$56,654	\$54,238	\$35.80			
28	\$68,473	\$62,767	\$57,333	\$54,887	\$36.23			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
231 Days = 220 Duty Days + 11 Paid
Holidays
202 Days = 191 Duty Days + 11 Paid
Holidays

	GRADE 124							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$48,085	\$44,078	\$40,262	\$38,544	\$25.44			
1	\$48,935	\$44,857	\$40,973	\$39,226	\$25.89			
2	\$49,785	\$45,636	\$41,685	\$39,907	\$26.34			
3	\$50,635	\$46,415	\$42,397	\$40,588	\$26.79			
4	\$51,485	\$47,195	\$43,108	\$41,270	\$27.24			
5	\$52,335	\$47,974	\$43,820	\$41,951	\$27.69			
6	\$53,185	\$48,753	\$44,532	\$42,632	\$28.14			
7	\$54,035	\$49,532	\$45,244	\$43,314	\$28.59			
8	\$54,885	\$50,311	\$45,955	\$43,995	\$29.04			
9	\$55,735	\$51,090	\$46,667	\$44,676	\$29.49			
10	\$56,585	\$51,870	\$47,379	\$45,358	\$29.94			
11	\$57,435	\$52,649	\$48,090	\$46,039	\$30.39			
12	\$58,285	\$53,428	\$48,802	\$46,721	\$30.84			
13	\$59,135	\$54,207	\$49,514	\$47,402	\$31.29			
14	\$59,985	\$54,986	\$50,226	\$48,083	\$31.74			
15	\$60,835	\$55,765	\$50,937	\$48,765	\$32.19			
16	\$61,685	\$56,545	\$51,649	\$49,446	\$32.64			
17	\$62,535	\$57,324	\$52,361	\$50,127	\$33.09			
18	\$63,385	\$58,103	\$53,072	\$50,809	\$33.54			
19	\$64,235	\$58,882	\$53,784	\$51,490	\$33.99			
20	\$65,085	\$59,661	\$54,496	\$52,171	\$34.44			
21	\$65,935	\$60,440	\$55,207	\$52,853	\$34.89			
22	\$66,785	\$61,220	\$55,919	\$53,534	\$35.34			
23	\$67,635	\$61,999	\$56,631	\$54,215	\$35.79			
24	\$68,485	\$62,778	\$57,343	\$54,897	\$36.24			
25	\$69,335	\$63,557	\$58,054	\$55,578	\$36.69			
26	\$70,185	\$64,336	\$58,766	\$56,259	\$37.13			
27	\$71,035	\$65,115	\$59,478	\$56,941	\$37.58			
28	\$71,885	\$65,895	\$60,189	\$57,622	\$38.03			

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

GRADE 125							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate		
0	\$52,684	\$48,294	\$44,112	\$42,231	\$27.88		
1	\$53,499	\$49,041	\$44,795	\$42,884	\$28.31		
2	\$54,314	\$49,788	\$45,477	\$43,537	\$28.74		
3	\$55,129	\$50,535	\$46,160	\$44,191	\$29.17		
4	\$55,944	\$51,282	\$46,842	\$44,844	\$29.60		
5	\$56,759	\$52,029	\$47,524	\$45,497	\$30.03		
6	\$57,574	\$52,776	\$48,207	\$46,151	\$30.46		
7	\$58,389	\$53,523	\$48,889	\$46,804	\$30.89		
8	\$59,204	\$54,270	\$49,572	\$47,457	\$31.32		
9	\$60,019	\$55,017	\$50,254	\$48,110	\$31.76		
10	\$60,834	\$55,765	\$50,936	\$48,764	\$32.19		
11	\$61,649	\$56,512	\$51,619	\$49,417	\$32.62		
12	\$62,464	\$57,259	\$52,301	\$50,070	\$33.05		
13	\$63,279	\$58,006	\$52,984	\$50,724	\$33.48		
14	\$64,094	\$58,753	\$53,666	\$51,377	\$33.91		
15	\$64,909	\$59,500	\$54,348	\$52,030	\$34.34		
16	\$65,724	\$60,247	\$55,031	\$52,684	\$34.77		
17	\$66,539	\$60,994	\$55,713	\$53,337	\$35.21		
18	\$67,354	\$61,741	\$56,396	\$53,990	\$35.64		
19	\$68,169	\$62,488	\$57,078	\$54,643	\$36.07		
20	\$68,984	\$63,235	\$57,760	\$55,297	\$36.50		
21	\$69,799	\$63,982	\$58,443	\$55,950	\$36.93		
22	\$70,614	\$64,730	\$59,125	\$56,603	\$37.36		
23	\$71,429	\$65,477	\$59,808	\$57,257	\$37.79		
24	\$72,244	\$66,224	\$60,490	\$57,910	\$38.22		
25	\$73,059	\$66,971	\$61,172	\$58,563	\$38.66		
26	\$73,874	\$67,718	\$61,855	\$59,216	\$39.09		
27	\$74,689	\$68,465	\$62,537	\$59,870	\$39.52		
28	\$75,504	\$69,212	\$63,220	\$60,523	\$39.95		

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid

Holidays

	GRADE 126							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$55,318	\$50,708	\$46,318	\$44,342	\$29.27			
1	\$56,174	\$51,493	\$47,035	\$45,028	\$29.72			
2	\$57,030	\$52,278	\$47,751	\$45,715	\$30.17			
3	\$57,886	\$53,062	\$48,468	\$46,401	\$30.63			
4	\$58,742	\$53,847	\$49,185	\$47,087	\$31.08			
5	\$59,598	\$54,632	\$49,902	\$47,773	\$31.53			
6	\$60,454	\$55,416	\$50,618	\$48,459	\$31.99			
7	\$61,310	\$56,201	\$51,335	\$49,145	\$32.44			
8	\$62,166	\$56,986	\$52,052	\$49,831	\$32.89			
9	\$63,022	\$57,770	\$52,768	\$50,518	\$33.34			
10	\$63,878	\$58,555	\$53,485	\$51,204	\$33.80			
11	\$64,734	\$59,340	\$54,202	\$51,890	\$34.25			
12	\$65,590	\$60,124	\$54,919	\$52,576	\$34.70			
13	\$66,446	\$60,909	\$55,635	\$53,262	\$35.16			
14	\$67,302	\$61,694	\$56,352	\$53,948	\$35.61			
15	\$68,158	\$62,478	\$57,069	\$54,635	\$36.06			
16	\$69,014	\$63,263	\$57,786	\$55,321	\$36.52			
17	\$69,870	\$64,048	\$58,502	\$56,007	\$36.97			
18	\$70,726	\$64,832	\$59,219	\$56,693	\$37.42			
19	\$71,582	\$65,617	\$59,936	\$57,379	\$37.87			
20	\$72,438	\$66,402	\$60,652	\$58,065	\$38.33			
21	\$73,294	\$67,186	\$61,369	\$58,752	\$38.78			
22	\$74,150	\$67,971	\$62,086	\$59,438	\$39.23			
23	\$75,006	\$68,756	\$62,803	\$60,124	\$39.69			
24	\$75,862	\$69,540	\$63,519	\$60,810	\$40.14			
25	\$76,718	\$70,325	\$64,236	\$61,496	\$40.59			
26	\$77,574	\$71,110	\$64,953	\$62,182	\$41.04			
27	\$78,430	\$71,894	\$65,670	\$62,868	\$41.50			
28	\$79,286	\$72,679	\$66,386	\$63,555	\$41.95			

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
231 Days = 220 Duty Days + 11 Paid
Holidays
202 Days = 191 Duty Days + 11 Paid
Holidays

GRADE 127							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$58,085	\$53,245	\$48,635	\$46,560	\$230.50		
1	\$58,984	\$54,069	\$49,387	\$47,281	\$234.06		
2	\$59,883	\$54,893	\$50,140	\$48,001	\$237.63		
3	\$60,782	\$55,717	\$50,893	\$48,722	\$241.20		
4	\$61,681	\$56,541	\$51,646	\$49,443	\$244.77		
5	\$62,580	\$57,365	\$52,398	\$50,163	\$248.33		
6	\$63,479	\$58,189	\$53,151	\$50,884	\$251.90		
7	\$64,378	\$59,013	\$53,904	\$51,605	\$255.47		
8	\$65,277	\$59,837	\$54,657	\$52,325	\$259.04		
9	\$66,176	\$60,661	\$55,409	\$53,046	\$262.60		
10	\$67,075	\$61,485	\$56,162	\$53,766	\$266.17		
11	\$67,974	\$62,310	\$56,915	\$54,487	\$269.74		
12	\$68,873	\$63,134	\$57,667	\$55,208	\$273.31		
13	\$69,772	\$63,958	\$58,420	\$55,928	\$276.87		
14	\$70,671	\$64,782	\$59,173	\$56,649	\$280.44		
15	\$71,570	\$65,606	\$59,926	\$57,370	\$284.01		
16	\$72,469	\$66,430	\$60,678	\$58,090	\$287.58		
17	\$73,368	\$67,254	\$61,431	\$58,811	\$291.14		
18	\$74,267	\$68,078	\$62,184	\$59,531	\$294.71		
19	\$75,166	\$68,902	\$62,937	\$60,252	\$298.28		
20	\$76,065	\$69,726	\$63,689	\$60,973	\$301.85		
21	\$76,964	\$70,550	\$64,442	\$61,693	\$305.41		
22	\$77,863	\$71,374	\$65,195	\$62,414	\$308.98		
23	\$78,762	\$72,199	\$65,948	\$63,135	\$312.55		
24	\$79,661	\$73,023	\$66,700	\$63,855	\$316.12		
25	\$80,560	\$73,847	\$67,453	\$64,576	\$319.68		
26	\$81,459	\$74,671	\$68,206	\$65,297	\$323.25		
27	\$82,358	\$75,495	\$68,958	\$66,017	\$326.82		
28	\$83,257	\$76,319	\$69,711	\$66,738	\$330.38		

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 128							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate			
0	\$60,988	\$55,906	\$51,065	\$48,887	\$242.02			
1	\$61,932	\$56,771	\$51,856	\$49,644	\$245.76			
2	\$62,876	\$57,636	\$52,646	\$50,401	\$249.51			
3	\$63,820	\$58,502	\$53,437	\$51,157	\$253.25			
4	\$64,764	\$59,367	\$54,227	\$51,914	\$257.00			
5	\$65,708	\$60,232	\$55,017	\$52,671	\$260.75			
6	\$66,652	\$61,098	\$55,808	\$53,427	\$264.49			
7	\$67,596	\$61,963	\$56,598	\$54,184	\$268.24			
8	\$68,540	\$62,828	\$57,389	\$54,941	\$271.98			
9	\$69,484	\$63,694	\$58,179	\$55,697	\$275.73			
10	\$70,428	\$64,559	\$58,969	\$56,454	\$279.48			
11	\$71,372	\$65,424	\$59,760	\$57,211	\$283.22			
12	\$72,316	\$66,290	\$60,550	\$57,968	\$286.97			
13	\$73,260	\$67,155	\$61,341	\$58,724	\$290.71			
14	\$74,204	\$68,020	\$62,131	\$59,481	\$294.46			
15	\$75,148	\$68,886	\$62,922	\$60,238	\$298.21			
16	\$76,092	\$69,751	\$63,712	\$60,994	\$301.95			
17	\$77,036	\$70,616	\$64,502	\$61,751	\$305.70			
18	\$77,980	\$71,482	\$65,293	\$62,508	\$309.44			
19	\$78,924	\$72,347	\$66,083	\$63,264	\$313.19			
20	\$79,868	\$73,212	\$66,874	\$64,021	\$316.94			
21	\$80,812	\$74,078	\$67,664	\$64,778	\$320.68			
22	\$81,756	\$74,943	\$68,454	\$65,535	\$324.43			
23	\$82,700	\$75,808	\$69,245	\$66,291	\$328.17			
24	\$83,644	\$76,674	\$70,035	\$67,048	\$331.92			
25	\$84,588	\$77,539	\$70,826	\$67,805	\$335.67			
26	\$85,532	\$78,404	\$71,616	\$68,561	\$339.41			
27	\$86,476	\$79,270	\$72,406	\$69,318	\$343.16			
28	\$87,420	\$80,135	\$73,197	\$70,075	\$346.90			

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

GRADE 129							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$64,039	\$58,702	\$53,620	\$51,333	\$254.12		
1	\$65,030	\$59,611	\$54,450	\$52,127	\$258.06		
2	\$66,021	\$60,519	\$55,279	\$52,922	\$261.99		
3	\$67,012	\$61,428	\$56,109	\$53,716	\$265.92		
4	\$68,003	\$62,336	\$56,939	\$54,510	\$269.85		
5	\$68,994	\$63,245	\$57,769	\$55,305	\$273.79		
6	\$69,985	\$64,153	\$58,599	\$56,099	\$277.72		
7	\$70,976	\$65,061	\$59,428	\$56,893	\$281.65		
8	\$71,967	\$65,970	\$60,258	\$57,688	\$285.58		
9	\$72,958	\$66,878	\$61,088	\$58,482	\$289.52		
10	\$73,949	\$67,787	\$61,918	\$59,277	\$293.45		
11	\$74,940	\$68,695	\$62,747	\$60,071	\$297.38		
12	\$75,931	\$69,603	\$63,577	\$60,865	\$301.31		
13	\$76,922	\$70,512	\$64,407	\$61,660	\$305.25		
14	\$77,913	\$71,420	\$65,237	\$62,454	\$309.18		
15	\$78,904	\$72,329	\$66,066	\$63,248	\$313.11		
16	\$79,895	\$73,237	\$66,896	\$64,043	\$317.04		
17	\$80,886	\$74,146	\$67,726	\$64,837	\$320.98		
18	\$81,877	\$75,054	\$68,556	\$65,632	\$324.91		
19	\$82,868	\$75,962	\$69,386	\$66,426	\$328.84		
20	\$83,859	\$76,871	\$70,215	\$67,220	\$332.77		
21	\$84,850	\$77,779	\$71,045	\$68,015	\$336.71		
22	\$85,841	\$78,688	\$71,875	\$68,809	\$340.64		
23	\$86,832	\$79,596	\$72,705	\$69,603	\$344.57		
24	\$87,823	\$80,504	\$73,534	\$70,398	\$348.50		
25	\$88,814	\$81,413	\$74,364	\$71,192	\$352.44		
26	\$89,805	\$82,321	\$75,194	\$71,987	\$356.37		
27	\$90,796	\$83,230	\$76,024	\$72,781	\$360.30		
28	\$91,787	\$84,138	\$76,853	\$73,575	\$364.23		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

GRADE 130							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$67,240	\$61,637	\$56,300	\$53,899	\$266.83		
1	\$68,280	\$62,590	\$57,171	\$54,732	\$270.95		
2	\$69,320	\$63,543	\$58,042	\$55,566	\$275.08		
3	\$70,360	\$64,497	\$58,913	\$56,400	\$279.21		
4	\$71,400	\$65,450	\$59,783	\$57,233	\$283.33		
5	\$72,440	\$66,403	\$60,654	\$58,067	\$287.46		
6	\$73,480	\$67,357	\$61,525	\$58,901	\$291.59		
7	\$74,520	\$68,310	\$62,396	\$59,734	\$295.71		
8	\$75,560	\$69,263	\$63,267	\$60,568	\$299.84		
9	\$76,600	\$70,217	\$64,137	\$61,402	\$303.97		
10	\$77,640	\$71,170	\$65,008	\$62,235	\$308.10		
11	\$78,680	\$72,123	\$65,879	\$63,069	\$312.22		
12	\$79,720	\$73,077	\$66,750	\$63,903	\$316.35		
13	\$80,760	\$74,030	\$67,620	\$64,736	\$320.48		
14	\$81,800	\$74,983	\$68,491	\$65,570	\$324.60		
15	\$82,840	\$75,937	\$69,362	\$66,403	\$328.73		
16	\$83,880	\$76,890	\$70,233	\$67,237	\$332.86		
17	\$84,920	\$77,843	\$71,104	\$68,071	\$336.98		
18	\$85,960	\$78,797	\$71,974	\$68,904	\$341.11		
19	\$87,000	\$79,750	\$72,845	\$69,738	\$345.24		
20	\$88,040	\$80,703	\$73,716	\$70,572	\$349.37		
21	\$89,080	\$81,657	\$74,587	\$71,405	\$353.49		
22	\$90,120	\$82,610	\$75,458	\$72,239	\$357.62		
23	\$91,160	\$83,563	\$76,328	\$73,073	\$361.75		
24	\$92,200	\$84,517	\$77,199	\$73,906	\$365.87		
25	\$93,240	\$85,470	\$78,070	\$74,740	\$370.00		
26	\$94,280	\$86,423	\$78,941	\$75,574	\$374.13		
27	\$95,320	\$87,377	\$79,812	\$76,407	\$378.25		
28	\$96,360	\$88,330	\$80,682	\$77,241	\$382.38		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 131							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate			
0	\$70,602	\$64,719	\$59,115	\$56,594	\$280.17			
1	\$71,694	\$65,720	\$60,030	\$57,469	\$284.50			
2	\$72,786	\$66,721	\$60,944	\$58,344	\$288.83			
3	\$73,878	\$67,722	\$61,858	\$59,220	\$293.17			
4	\$74,970	\$68,723	\$62,773	\$60,095	\$297.50			
5	\$76,062	\$69,724	\$63,687	\$60,970	\$301.83			
6	\$77,154	\$70,725	\$64,601	\$61,846	\$306.17			
7	\$78,246	\$71,726	\$65,516	\$62,721	\$310.50			
8	\$79,338	\$72,727	\$66,430	\$63,596	\$314.83			
9	\$80,430	\$73,728	\$67,344	\$64,472	\$319.17			
10	\$81,522	\$74,729	\$68,259	\$65,347	\$323.50			
11	\$82,614	\$75,730	\$69,173	\$66,222	\$327.83			
12	\$83,706	\$76,731	\$70,087	\$67,098	\$332.17			
13	\$84,798	\$77,732	\$71,002	\$67,973	\$336.50			
14	\$85,890	\$78,733	\$71,916	\$68,848	\$340.83			
15	\$86,982	\$79,734	\$72,830	\$69,724	\$345.17			
16	\$88,074	\$80,735	\$73,745	\$70,599	\$349.50			
17	\$89,166	\$81,736	\$74,659	\$71,474	\$353.83			
18	\$90,258	\$82,737	\$75,573	\$72,350	\$358.17			
19	\$91,350	\$83,738	\$76,488	\$73,225	\$362.50			
20	\$92,442	\$84,739	\$77,402	\$74,100	\$366.83			
21	\$93,534	\$85,740	\$78,316	\$74,976	\$371.17			
22	\$94,626	\$86,741	\$79,231	\$75,851	\$375.50			
23	\$95,718	\$87,742	\$80,145	\$76,726	\$379.83			
24	\$96,810	\$88,743	\$81,059	\$77,602	\$384.17			
25	\$97,902	\$89,744	\$81,974	\$78,477	\$388.50			
26	\$98,994	\$90,745	\$82,888	\$79,352	\$392.83			
27	\$100,086	\$91,746	\$83,802	\$80,228	\$397.17			
28	\$101,178	\$92,747	\$84,717	\$81,103	\$401.50			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 132							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate			
0	\$77,502	\$71,044	\$64,893	\$62,125	\$307.55			
1	\$78,530	\$71,986	\$65,753	\$62,949	\$311.63			
2	\$79,558	\$72,928	\$66,614	\$63,773	\$315.71			
3	\$80,586	\$73,871	\$67,475	\$64,597	\$319.79			
4	\$81,614	\$74,813	\$68,336	\$65,421	\$323.87			
5	\$82,642	\$75,755	\$69,196	\$66,245	\$327.94			
6	\$83,670	\$76,698	\$70,057	\$67,069	\$332.02			
7	\$84,698	\$77,640	\$70,918	\$67,893	\$336.10			
8	\$85,726	\$78,582	\$71,779	\$68,717	\$340.18			
9	\$86,754	\$79,525	\$72,639	\$69,541	\$344.26			
10	\$87,782	\$80,467	\$73,500	\$70,365	\$348.34			
11	\$88,810	\$81,409	\$74,361	\$71,189	\$352.42			
12	\$89,838	\$82,352	\$75,222	\$72,013	\$356.50			
13	\$90,866	\$83,294	\$76,082	\$72,837	\$360.58			
14	\$91,894	\$84,236	\$76,943	\$73,661	\$364.66			
15	\$92,922	\$85,179	\$77,804	\$74,485	\$368.74			
16	\$93,950	\$86,121	\$78,664	\$75,309	\$372.82			
17	\$94,978	\$87,063	\$79,525	\$76,133	\$376.90			
18	\$96,006	\$88,006	\$80,386	\$76,957	\$380.98			
19	\$97,034	\$88,948	\$81,247	\$77,781	\$385.06			
20	\$98,062	\$89,890	\$82,107	\$78,605	\$389.13			
21	\$99,090	\$90,833	\$82,968	\$79,429	\$393.21			
22	\$100,118	\$91,775	\$83,829	\$80,253	\$397.29			
23	\$101,146	\$92,717	\$84,690	\$81,077	\$401.37			
24	\$102,174	\$93,660	\$85,550	\$81,901	\$405.45			
25	\$103,202	\$94,602	\$86,411	\$82,725	\$409.53			
26	\$104,230	\$95,544	\$87,272	\$83,549	\$413.61			
27	\$105,258	\$96,487	\$88,133	\$84,373	\$417.69			
28	\$106,286	\$97,429	\$88,993	\$85,198	\$421.77			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 133						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$81,377	\$74,596	\$68,137	\$65,231	\$322.92		
1	\$82,456	\$75,585	\$69,041	\$66,096	\$327.21		
2	\$83,535	\$76,574	\$69,944	\$66,961	\$331.49		
3	\$84,614	\$77,563	\$70,847	\$67,826	\$335.77		
4	\$85,693	\$78,552	\$71,751	\$68,690	\$340.05		
5	\$86,772	\$79,541	\$72,654	\$69,555	\$344.33		
6	\$87,851	\$80,530	\$73,558	\$70,420	\$348.62		
7	\$88,930	\$81,519	\$74,461	\$71,285	\$352.90		
8	\$90,009	\$82,508	\$75,365	\$72,150	\$357.18		
9	\$91,088	\$83,497	\$76,268	\$73,015	\$361.46		
10	\$92,167	\$84,486	\$77,172	\$73,880	\$365.74		
11	\$93,246	\$85,476	\$78,075	\$74,745	\$370.02		
12	\$94,325	\$86,465	\$78,978	\$75,610	\$374.31		
13	\$95,404	\$87,454	\$79,882	\$76,475	\$378.59		
14	\$96,483	\$88,443	\$80,785	\$77,340	\$382.87		
15	\$97,562	\$89,432	\$81,689	\$78,204	\$387.15		
16	\$98,641	\$90,421	\$82,592	\$79,069	\$391.43		
17	\$99,720	\$91,410	\$83,496	\$79,934	\$395.71		
18	\$100,799	\$92,399	\$84,399	\$80,799	\$400.00		
19	\$101,878	\$93,388	\$85,303	\$81,664	\$404.28		
20	\$102,957	\$94,377	\$86,206	\$82,529	\$408.56		
21	\$104,036	\$95,366	\$87,110	\$83,394	\$412.84		
22	\$105,115	\$96,355	\$88,013	\$84,259	\$417.12		
23	\$106,194	\$97,345	\$88,916	\$85,124	\$421.40		
24	\$107,273	\$98,334	\$89,820	\$85,989	\$425.69		
25	\$108,352	\$99,323	\$90,723	\$86,854	\$429.97		
26	\$109,431	\$100,312	\$91,627	\$87,719	\$434.25		
27	\$110,510	\$101,301	\$92,530	\$88,583	\$438.53		
28	\$111,589	\$102,290	\$93,434	\$89,448	\$442.81		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 134							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate			
0	\$85,446	\$78,326	\$71,544	\$68,492	\$339.07			
1	\$86,579	\$79,364	\$72,493	\$69,401	\$343.57			
2	\$87,712	\$80,403	\$73,441	\$70,309	\$348.06			
3	\$88,845	\$81,441	\$74,390	\$71,217	\$352.56			
4	\$89,978	\$82,480	\$75,339	\$72,125	\$357.06			
5	\$91,111	\$83,518	\$76,287	\$73,033	\$361.55			
6	\$92,244	\$84,557	\$77,236	\$73,942	\$366.05			
7	\$93,377	\$85,596	\$78,185	\$74,850	\$370.54			
8	\$94,510	\$86,634	\$79,133	\$75,758	\$375.04			
9	\$95,643	\$87,673	\$80,082	\$76,666	\$379.54			
10	\$96,776	\$88,711	\$81,031	\$77,574	\$384.03			
11	\$97,909	\$89,750	\$81,979	\$78,483	\$388.53			
12	\$99,042	\$90,789	\$82,928	\$79,391	\$393.02			
13	\$100,175	\$91,827	\$83,877	\$80,299	\$397.52			
14	\$101,308	\$92,866	\$84,825	\$81,207	\$402.02			
15	\$102,441	\$93,904	\$85,774	\$82,115	\$406.51			
16	\$103,574	\$94,943	\$86,723	\$83,024	\$411.01			
17	\$104,707	\$95,981	\$87,671	\$83,932	\$415.50			
18	\$105,840	\$97,020	\$88,620	\$84,840	\$420.00			
19	\$106,973	\$98,059	\$89,569	\$85,748	\$424.50			
20	\$108,106	\$99,097	\$90,517	\$86,656	\$428.99			
21	\$109,239	\$100,136	\$91,466	\$87,565	\$433.49			
22	\$110,372	\$101,174	\$92,415	\$88,473	\$437.98			
23	\$111,505	\$102,213	\$93,363	\$89,381	\$442.48			
24	\$112,638	\$103,252	\$94,312	\$90,289	\$446.98			
25	\$113,771	\$104,290	\$95,261	\$91,197	\$451.47			
26	\$114,904	\$105,329	\$96,209	\$92,106	\$455.97			
27	\$116,037	\$106,367	\$97,158	\$93,014	\$460.46			
28	\$117,170	\$107,406	\$98,107	\$93,922	\$464.96			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 135							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate			
0	\$89,718	\$82,242	\$75,121	\$71,917	\$356.02			
1	\$90,908	\$83,332	\$76,117	\$72,871	\$360.75			
2	\$92,098	\$84,423	\$77,114	\$73,825	\$365.47			
3	\$93,288	\$85,514	\$78,110	\$74,778	\$370.19			
4	\$94,478	\$86,605	\$79,107	\$75,732	\$374.91			
5	\$95,668	\$87,696	\$80,103	\$76,686	\$379.63			
6	\$96,858	\$88,787	\$81,099	\$77,640	\$384.36			
7	\$98,048	\$89,877	\$82,096	\$78,594	\$389.08			
8	\$99,238	\$90,968	\$83,092	\$79,548	\$393.80			
9	\$100,428	\$92,059	\$84,089	\$80,502	\$398.52			
10	\$101,618	\$93,150	\$85,085	\$81,456	\$403.25			
11	\$102,808	\$94,241	\$86,081	\$82,410	\$407.97			
12	\$103,998	\$95,332	\$87,078	\$83,363	\$412.69			
13	\$105,188	\$96,422	\$88,074	\$84,317	\$417.41			
14	\$106,378	\$97,513	\$89,070	\$85,271	\$422.13			
15	\$107,568	\$98,604	\$90,067	\$86,225	\$426.86			
16	\$108,758	\$99,695	\$91,063	\$87,179	\$431.58			
17	\$109,948	\$100,786	\$92,060	\$88,133	\$436.30			
18	\$111,138	\$101,877	\$93,056	\$89,087	\$441.02			
19	\$112,328	\$102,967	\$94,052	\$90,041	\$445.75			
20	\$113,518	\$104,058	\$95,049	\$90,995	\$450.47			
21	\$114,708	\$105,149	\$96,045	\$91,948	\$455.19			
22	\$115,898	\$106,240	\$97,042	\$92,902	\$459.91			
23	\$117,088	\$107,331	\$98,038	\$93,856	\$464.63			
24	\$118,278	\$108,422	\$99,034	\$94,810	\$469.36			
25	\$119,468	\$109,512	\$100,031	\$95,764	\$474.08			
26	\$120,658	\$110,603	\$101,027	\$96,718	\$478.80			
27	\$121,848	\$111,694	\$102,024	\$97,672	\$483.52			
28	\$123,038	\$112,785	\$103,020	\$98,626	\$488.25			

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

GRADE 136							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$94,204	\$86,354	\$78,877	\$75,513	\$373.83		
1	\$95,453	\$87,499	\$79,923	\$76,514	\$378.78		
2	\$96,702	\$88,644	\$80,969	\$77,515	\$383.74		
3	\$97,951	\$89,788	\$82,015	\$78,516	\$388.69		
4	\$99,200	\$90,933	\$83,060	\$79,517	\$393.65		
5	\$100,449	\$92,078	\$84,106	\$80,519	\$398.61		
6	\$101,698	\$93,223	\$85,152	\$81,520	\$403.56		
7	\$102,947	\$94,368	\$86,198	\$82,521	\$408.52		
8	\$104,196	\$95,513	\$87,243	\$83,522	\$413.48		
9	\$105,445	\$96,658	\$88,289	\$84,523	\$418.43		
10	\$106,694	\$97,803	\$89,335	\$85,525	\$423.39		
11	\$107,943	\$98,948	\$90,381	\$86,526	\$428.35		
12	\$109,192	\$100,093	\$91,427	\$87,527	\$433.30		
13	\$110,441	\$101,238	\$92,472	\$88,528	\$438.26		
14	\$111,690	\$102,383	\$93,518	\$89,529	\$443.21		
15	\$112,939	\$103,527	\$94,564	\$90,530	\$448.17		
16	\$114,188	\$104,672	\$95,610	\$91,532	\$453.13		
17	\$115,437	\$105,817	\$96,656	\$92,533	\$458.08		
18	\$116,686	\$106,962	\$97,701	\$93,534	\$463.04		
19	\$117,935	\$108,107	\$98,747	\$94,535	\$468.00		
20	\$119,184	\$109,252	\$99,793	\$95,536	\$472.95		
21	\$120,433	\$110,397	\$100,839	\$96,538	\$477.91		
22	\$121,682	\$111,542	\$101,885	\$97,539	\$482.87		
23	\$122,931	\$112,687	\$102,930	\$98,540	\$487.82		
24	\$124,180	\$113,832	\$103,976	\$99,541	\$492.78		
25	\$125,429	\$114,977	\$105,022	\$100,542	\$497.73		
26	\$126,678	\$116,122	\$106,068	\$101,543	\$502.69		
27	\$127,927	\$117,266	\$107,113	\$102,545	\$507.65		
28	\$129,176	\$118,411	\$108,159	\$103,546	\$512.60		

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 137						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$98,914	\$90,671	\$82,821	\$79,288	\$392.52		
1	\$100,226	\$91,874	\$83,919	\$80,340	\$397.72		
2	\$101,538	\$93,077	\$85,018	\$81,392	\$402.93		
3	\$102,850	\$94,279	\$86,116	\$82,443	\$408.13		
4	\$104,162	\$95,482	\$87,215	\$83,495	\$413.34		
5	\$105,474	\$96,685	\$88,314	\$84,547	\$418.54		
6	\$106,786	\$97,887	\$89,412	\$85,598	\$423.75		
7	\$108,098	\$99,090	\$90,511	\$86,650	\$428.95		
8	\$109,410	\$100,293	\$91,609	\$87,702	\$434.16		
9	\$110,722	\$101,495	\$92,708	\$88,753	\$439.36		
10	\$112,034	\$102,698	\$93,806	\$89,805	\$444.57		
11	\$113,346	\$103,901	\$94,905	\$90,857	\$449.77		
12	\$114,658	\$105,103	\$96,003	\$91,908	\$454.98		
13	\$115,970	\$106,306	\$97,102	\$92,960	\$460.18		
14	\$117,282	\$107,509	\$98,200	\$94,012	\$465.39		
15	\$118,594	\$108,711	\$99,299	\$95,063	\$470.59		
16	\$119,906	\$109,914	\$100,397	\$96,115	\$475.80		
17	\$121,218	\$111,117	\$101,496	\$97,167	\$481.00		
18	\$122,530	\$112,319	\$102,595	\$98,218	\$486.21		
19	\$123,842	\$113,522	\$103,693	\$99,270	\$491.41		
20	\$125,154	\$114,725	\$104,792	\$100,322	\$496.61		
21	\$126,466	\$115,927	\$105,890	\$101,374	\$501.82		
22	\$127,778	\$117,130	\$106,989	\$102,425	\$507.02		
23	\$129,090	\$118,333	\$108,087	\$103,477	\$512.23		
24	\$130,402	\$119,535	\$109,186	\$104,529	\$517.43		
25	\$131,714	\$120,738	\$110,284	\$105,580	\$522.64		
26	\$133,026	\$121,941	\$111,383	\$106,632	\$527.84		
27	\$134,338	\$123,143	\$112,481	\$107,684	\$533.05		
28	\$135,650	\$124,346	\$113,580	\$108,735	\$538.25		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

GRADE 138						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$103,860	\$95,205	\$86,962	\$83,253	\$412.14	
1	\$105,237	\$96,467	\$88,115	\$84,357	\$417.61	
2	\$106,614	\$97,730	\$89,268	\$85,460	\$423.07	
3	\$107,991	\$98,992	\$90,421	\$86,564	\$428.54	
4	\$109,368	\$100,254	\$91,574	\$87,668	\$434.00	
5	\$110,745	\$101,516	\$92,727	\$88,772	\$439.46	
6	\$112,122	\$102,779	\$93,880	\$89,876	\$444.93	
7	\$113,499	\$104,041	\$95,033	\$90,979	\$450.39	
8	\$114,876	\$105,303	\$96,186	\$92,083	\$455.86	
9	\$116,253	\$106,565	\$97,339	\$93,187	\$461.32	
10	\$117,630	\$107,828	\$98,492	\$94,291	\$466.79	
11	\$119,007	\$109,090	\$99,645	\$95,395	\$472.25	
12	\$120,384	\$110,352	\$100,798	\$96,498	\$477.71	
13	\$121,761	\$111,614	\$101,951	\$97,602	\$483.18	
14	\$123,138	\$112,877	\$103,104	\$98,706	\$488.64	
15	\$124,515	\$114,139	\$104,257	\$99,810	\$494.11	
16	\$125,892	\$115,401	\$105,410	\$100,913	\$499.57	
17	\$127,269	\$116,663	\$106,563	\$102,017	\$505.04	
18	\$128,646	\$117,926	\$107,716	\$103,121	\$510.50	
19	\$130,023	\$119,188	\$108,868	\$104,225	\$515.96	
20	\$131,400	\$120,450	\$110,021	\$105,329	\$521.43	
21	\$132,777	\$121,712	\$111,174	\$106,432	\$526.89	
22	\$134,154	\$122,975	\$112,327	\$107,536	\$532.36	
23	\$135,531	\$124,237	\$113,480	\$108,640	\$537.82	
24	\$136,908	\$125,499	\$114,633	\$109,744	\$543.29	
25	\$138,285	\$126,761	\$115,786	\$110,848	\$548.75	
26	\$139,662	\$128,024	\$116,939	\$111,951	\$554.21	
27	\$141,039	\$129,286	\$118,092	\$113,055	\$559.68	
28	\$142,416	\$130,548	\$119,245	\$114,159	\$565.14	

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

GRADE 139						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$109,053	\$99,965	\$91,310	\$87,416	\$432.75	
1	\$110,499	\$101,291	\$92,521	\$88,575	\$438.49	
2	\$111,945	\$102,616	\$93,732	\$89,734	\$444.23	
3	\$113,391	\$103,942	\$94,942	\$90,893	\$449.96	
4	\$114,837	\$105,267	\$96,153	\$92,052	\$455.70	
5	\$116,283	\$106,593	\$97,364	\$93,211	\$461.44	
6	\$117,729	\$107,918	\$98,575	\$94,370	\$467.18	
7	\$119,175	\$109,244	\$99,785	\$95,529	\$472.92	
8	\$120,621	\$110,569	\$100,996	\$96,688	\$478.65	
9	\$122,067	\$111,895	\$102,207	\$97,847	\$484.39	
10	\$123,513	\$113,220	\$103,418	\$99,006	\$490.13	
11	\$124,959	\$114,546	\$104,628	\$100,166	\$495.87	
12	\$126,405	\$115,871	\$105,839	\$101,325	\$501.61	
13	\$127,851	\$117,197	\$107,050	\$102,484	\$507.35	
14	\$129,297	\$118,522	\$108,261	\$103,643	\$513.08	
15	\$130,743	\$119,848	\$109,471	\$104,802	\$518.82	
16	\$132,189	\$121,173	\$110,682	\$105,961	\$524.56	
17	\$133,635	\$122,499	\$111,893	\$107,120	\$530.30	
18	\$135,081	\$123,824	\$113,104	\$108,279	\$536.04	
19	\$136,527	\$125,150	\$114,314	\$109,438	\$541.77	
20	\$137,973	\$126,475	\$115,525	\$110,597	\$547.51	
21	\$139,419	\$127,801	\$116,736	\$111,757	\$553.25	
22	\$140,865	\$129,126	\$117,946	\$112,916	\$558.99	
23	\$142,311	\$130,452	\$119,157	\$114,075	\$564.73	
24	\$143,757	\$131,777	\$120,368	\$115,234	\$570.46	
25	\$145,203	\$133,103	\$121,579	\$116,393	\$576.20	
26	\$146,649	\$134,428	\$122,789	\$117,552	\$581.94	
27	\$148,095	\$135,754	\$124,000	\$118,711	\$587.68	
28	\$149,541	\$137,079	\$125,211	\$119,870	\$593.42	

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

GRADE 140						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$114,506	\$104,964	\$95,876	\$91,787	\$454.39	
1	\$116,024	\$106,355	\$97,147	\$93,003	\$460.41	
2	\$117,542	\$107,747	\$98,418	\$94,220	\$466.44	
3	\$119,060	\$109,138	\$99,689	\$95,437	\$472.46	
4	\$120,578	\$110,530	\$100,960	\$96,654	\$478.48	
5	\$122,096	\$111,921	\$102,231	\$97,871	\$484.51	
6	\$123,614	\$113,313	\$103,502	\$99,087	\$490.53	
7	\$125,132	\$114,704	\$104,773	\$100,304	\$496.56	
8	\$126,650	\$116,096	\$106,044	\$101,521	\$502.58	
9	\$128,168	\$117,487	\$107,315	\$102,738	\$508.60	
10	\$129,686	\$118,879	\$108,586	\$103,955	\$514.63	
11	\$131,204	\$120,270	\$109,857	\$105,171	\$520.65	
12	\$132,722	\$121,662	\$111,128	\$106,388	\$526.67	
13	\$134,240	\$123,053	\$112,399	\$107,605	\$532.70	
14	\$135,758	\$124,445	\$113,670	\$108,822	\$538.72	
15	\$137,276	\$125,836	\$114,941	\$110,039	\$544.75	
16	\$138,794	\$127,228	\$116,212	\$111,256	\$550.77	
17	\$140,312	\$128,619	\$117,483	\$112,472	\$556.79	
18	\$141,830	\$130,011	\$118,754	\$113,689	\$562.82	
19	\$143,348	\$131,402	\$120,026	\$114,906	\$568.84	
20	\$144,866	\$132,794	\$121,297	\$116,123	\$574.87	
21	\$146,384	\$134,185	\$122,568	\$117,340	\$580.89	
22	\$147,902	\$135,577	\$123,839	\$118,556	\$586.91	
23	\$149,420	\$136,968	\$125,110	\$119,773	\$592.94	
24	\$150,938	\$138,360	\$126,381	\$120,990	\$598.96	
25	\$152,456	\$139,751	\$127,652	\$122,207	\$604.98	
26	\$153,974	\$141,143	\$128,923	\$123,424	\$611.01	
27	\$155,492	\$142,534	\$130,194	\$124,640	\$617.03	
28	\$157,010	\$143,926	\$131,465	\$125,857	\$623.06	

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid Holidays 201 Days = 190 Duty Days + 11 Paid Holidays

GRADE 141					
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate
0	\$120,231	\$110,212	\$100,670	\$96,376	\$477.11
1	\$121,825	\$111,673	\$102,004	\$97,653	\$483.43
2	\$123,419	\$113,134	\$103,339	\$98,931	\$489.76
3	\$125,013	\$114,595	\$104,674	\$100,209	\$496.08
4	\$126,607	\$116,056	\$106,008	\$101,487	\$502.41
5	\$128,201	\$117,518	\$107,343	\$102,764	\$508.73
6	\$129,795	\$118,979	\$108,678	\$104,042	\$515.06
7	\$131,389	\$120,440	\$110,012	\$105,320	\$521.38
8	\$132,983	\$121,901	\$111,347	\$106,597	\$527.71
9	\$134,577	\$123,362	\$112,682	\$107,875	\$534.04
10	\$136,171	\$124,823	\$114,016	\$109,153	\$540.36
11	\$137,765	\$126,285	\$115,351	\$110,431	\$546.69
12	\$139,359	\$127,746	\$116,686	\$111,708	\$553.01
13	\$140,953	\$129,207	\$118,020	\$112,986	\$559.34
14	\$142,547	\$130,668	\$119,355	\$114,264	\$565.66
15	\$144,141	\$132,129	\$120,689	\$115,542	\$571.99
16	\$145,735	\$133,590	\$122,024	\$116,819	\$578.31
17	\$147,329	\$135,052	\$123,359	\$118,097	\$584.64
18	\$148,923	\$136,513	\$124,693	\$119,375	\$590.96
19	\$150,517	\$137,974	\$126,028	\$120,653	\$597.29
20	\$152,111	\$139,435	\$127,363	\$121,930	\$603.62
21	\$153,705	\$140,896	\$128,697	\$123,208	\$609.94
22	\$155,299	\$142,357	\$130,032	\$124,486	\$616.27
23	\$156,893	\$143,819	\$131,367	\$125,763	\$622.59
24	\$158,487	\$145,280	\$132,701	\$127,041	\$628.92
25	\$160,081	\$146,741	\$134,036	\$128,319	\$635.24
26	\$161,675	\$148,202	\$135,371	\$129,597	\$641.57
27	\$163,269	\$149,663	\$136,705	\$130,874	\$647.89
28	\$164,863	\$151,124	\$138,040	\$132,152	\$654.22

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

GRADE 142						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$126,242	\$115,722	\$105,703	\$101,194	\$500.96	
1	\$127,916	\$117,256	\$107,104	\$102,536	\$507.60	
2	\$129,590	\$118,791	\$108,506	\$103,878	\$514.25	
3	\$131,264	\$120,325	\$109,908	\$105,220	\$520.89	
4	\$132,938	\$121,860	\$111,309	\$106,561	\$527.53	
5	\$134,612	\$123,394	\$112,711	\$107,903	\$534.17	
6	\$136,286	\$124,929	\$114,112	\$109,245	\$540.82	
7	\$137,960	\$126,463	\$115,514	\$110,587	\$547.46	
8	\$139,634	\$127,998	\$116,916	\$111,929	\$554.10	
9	\$141,308	\$129,532	\$118,317	\$113,271	\$560.75	
10	\$142,982	\$131,067	\$119,719	\$114,613	\$567.39	
11	\$144,656	\$132,601	\$121,121	\$115,954	\$574.03	
12	\$146,330	\$134,136	\$122,522	\$117,296	\$580.67	
13	\$148,004	\$135,670	\$123,924	\$118,638	\$587.32	
14	\$149,678	\$137,205	\$125,326	\$119,980	\$593.96	
15	\$151,352	\$138,739	\$126,727	\$121,322	\$600.60	
16	\$153,026	\$140,274	\$128,129	\$122,664	\$607.25	
17	\$154,700	\$141,808	\$129,531	\$124,006	\$613.89	
18	\$156,374	\$143,343	\$130,932	\$125,347	\$620.53	
19	\$158,048	\$144,877	\$132,334	\$126,689	\$627.17	
20	\$159,722	\$146,412	\$133,735	\$128,031	\$633.82	
21	\$161,396	\$147,946	\$135,137	\$129,373	\$640.46	
22	\$163,070	\$149,481	\$136,539	\$130,715	\$647.10	
23	\$164,744	\$151,015	\$137,940	\$132,057	\$653.75	
24	\$166,418	\$152,550	\$139,342	\$133,399	\$660.39	
25	\$168,092	\$154,084	\$140,744	\$134,740	\$667.03	
26	\$169,766	\$155,619	\$142,145	\$136,082	\$673.67	
27	\$171,440	\$157,153	\$143,547	\$137,424	\$680.32	
28	\$173,114	\$158,688	\$144,949	\$138,766	\$686.96	

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays