

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

201 (B-6) - Bus Monitor
201 (N-5.5)* - Food Assistants

| GRADE 111 | | | | |
|--------------------|-------------------------|-----------------------|-------------------------|--------------------|
| Salary Step | Creditable Years | 201 Days (B-6) | 201 Day (N-5.5)* | Hourly Rate |
| Step 1 | 0 | \$21,153 | \$19,390 | \$17.54 |
| Step 2 | 1 | \$21,419 | \$19,634 | \$17.76 |
| Step 3 | 2 | \$21,684 | \$19,877 | \$17.98 |
| Step 4 | 3 | \$21,961 | \$20,131 | \$18.21 |
| Step 5 | 4 | \$22,227 | \$20,374 | \$18.43 |
| Step 6 | 5 | \$22,504 | \$20,629 | \$18.66 |
| Step 7 | 6 | \$22,769 | \$20,872 | \$18.88 |
| Step 8 | 7 | \$23,035 | \$21,115 | \$19.10 |
| Step 9 | 8 | \$23,312 | \$21,369 | \$19.33 |
| Step 10 | 9 | \$23,577 | \$21,613 | \$19.55 |
| Step 11 | 10 | \$23,843 | \$21,856 | \$19.77 |
| Step 12 | 11 | \$24,120 | \$22,110 | \$20.00 |
| Step 13 | 12 | \$24,385 | \$22,353 | \$20.22 |
| Step 14 | 13 | \$24,663 | \$22,607 | \$20.45 |
| Step 15 | 14 | \$24,928 | \$22,851 | \$20.67 |
| Step 16 | 15 | \$25,193 | \$23,094 | \$20.89 |
| Step 17 | 16 | \$25,471 | \$23,348 | \$21.12 |
| Step 18 | 17 | \$25,736 | \$23,591 | \$21.34 |
| Step 19 | 18 | \$26,013 | \$23,846 | \$21.57 |
| Step 20 | 19 | \$26,279 | \$24,089 | \$21.79 |
| Step 21 | 20 | \$26,544 | \$24,332 | \$22.01 |
| Step 22 | 21 | \$26,821 | \$24,586 | \$22.24 |
| Step 23 | 22 | \$27,087 | \$24,830 | \$22.46 |
| Step 24 | 23 | \$27,352 | \$25,073 | \$22.68 |
| Step 25 | 24 | \$27,629 | \$25,327 | \$22.91 |
| Step 26 | 25 | \$27,895 | \$25,570 | \$23.13 |
| Step 27 | 26 | \$28,172 | \$25,824 | \$23.36 |
| Step 28 | 27 | \$28,437 | \$26,068 | \$23.58 |
| Step 29 | 28 | \$28,703 | \$26,311 | \$23.80 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

201 Days = 190 Duty Days + 11 Paid Holidays

*** Employees hired prior to 7/25/2023**

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

252 - Clerk, General & Security Support
202 - Psychologist Intern

| GRADE 113 | | | | |
|--------------------|-------------------------|-----------------|-----------------|--------------------|
| Salary Step | Creditable Years | 252 Days | 202 Days | Hourly Rate |
| Step 1 | 0 | \$34,168 | \$27,389 | \$18.08 |
| Step 2 | 1 | \$34,636 | \$27,764 | \$18.33 |
| Step 3 | 2 | \$35,104 | \$28,139 | \$18.57 |
| Step 4 | 3 | \$35,572 | \$28,514 | \$18.82 |
| Step 5 | 4 | \$36,040 | \$28,889 | \$19.07 |
| Step 6 | 5 | \$36,508 | \$29,264 | \$19.32 |
| Step 7 | 6 | \$36,976 | \$29,639 | \$19.56 |
| Step 8 | 7 | \$37,444 | \$30,015 | \$19.81 |
| Step 9 | 8 | \$37,912 | \$30,390 | \$20.06 |
| Step 10 | 9 | \$38,380 | \$30,765 | \$20.31 |
| Step 11 | 10 | \$38,848 | \$31,140 | \$20.55 |
| Step 12 | 11 | \$39,316 | \$31,515 | \$20.80 |
| Step 13 | 12 | \$39,784 | \$31,890 | \$21.05 |
| Step 14 | 13 | \$40,252 | \$32,265 | \$21.30 |
| Step 15 | 14 | \$40,720 | \$32,641 | \$21.54 |
| Step 16 | 15 | \$41,188 | \$33,016 | \$21.79 |
| Step 17 | 16 | \$41,656 | \$33,391 | \$22.04 |
| Step 18 | 17 | \$42,124 | \$33,766 | \$22.29 |
| Step 19 | 18 | \$42,592 | \$34,141 | \$22.54 |
| Step 20 | 19 | \$43,060 | \$34,516 | \$22.78 |
| Step 21 | 20 | \$43,528 | \$34,891 | \$23.03 |
| Step 22 | 21 | \$43,996 | \$35,267 | \$23.28 |
| Step 23 | 22 | \$44,464 | \$35,642 | \$23.53 |
| Step 24 | 23 | \$44,932 | \$36,017 | \$23.77 |
| Step 25 | 24 | \$45,400 | \$36,392 | \$24.02 |
| Step 26 | 25 | \$45,868 | \$36,767 | \$24.27 |
| Step 27 | 26 | \$46,336 | \$37,142 | \$24.52 |
| Step 28 | 27 | \$46,804 | \$37,517 | \$24.76 |
| Step 29 | 28 | \$47,272 | \$37,893 | \$25.01 |

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
202 Days = 191 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

202 - ISS Monitor, Non-Instructional Aide, & School Clerk
211 - Non-Instructional Aide Behavior & School Clerk
231 - School Clerk

| GRADE 114 | | | | | |
|-------------|------------------|----------|----------|----------|-------------|
| Salary Step | Creditable Years | 231 Days | 211 Days | 202 Days | Hourly Rate |
| Step 1 | 0 | \$32,225 | \$29,435 | \$28,179 | \$18.60 |
| Step 2 | 1 | \$32,698 | \$29,867 | \$28,593 | \$18.87 |
| Step 3 | 2 | \$33,172 | \$30,300 | \$29,008 | \$19.15 |
| Step 4 | 3 | \$33,646 | \$30,733 | \$29,422 | \$19.42 |
| Step 5 | 4 | \$34,120 | \$31,166 | \$29,837 | \$19.69 |
| Step 6 | 5 | \$34,594 | \$31,599 | \$30,251 | \$19.97 |
| Step 7 | 6 | \$35,068 | \$32,032 | \$30,666 | \$20.24 |
| Step 8 | 7 | \$35,542 | \$32,465 | \$31,080 | \$20.51 |
| Step 9 | 8 | \$36,016 | \$32,898 | \$31,494 | \$20.79 |
| Step 10 | 9 | \$36,490 | \$33,330 | \$31,909 | \$21.06 |
| Step 11 | 10 | \$36,964 | \$33,763 | \$32,323 | \$21.34 |
| Step 12 | 11 | \$37,438 | \$34,196 | \$32,738 | \$21.61 |
| Step 13 | 12 | \$37,912 | \$34,629 | \$33,152 | \$21.88 |
| Step 14 | 13 | \$38,385 | \$35,062 | \$33,566 | \$22.16 |
| Step 15 | 14 | \$38,859 | \$35,495 | \$33,981 | \$22.43 |
| Step 16 | 15 | \$39,333 | \$35,928 | \$34,395 | \$22.70 |
| Step 17 | 16 | \$39,807 | \$36,361 | \$34,810 | \$22.98 |
| Step 18 | 17 | \$40,281 | \$36,794 | \$35,224 | \$23.25 |
| Step 19 | 18 | \$40,755 | \$37,226 | \$35,639 | \$23.52 |
| Step 20 | 19 | \$41,229 | \$37,659 | \$36,053 | \$23.80 |
| Step 21 | 20 | \$41,703 | \$38,092 | \$36,467 | \$24.07 |
| Step 22 | 21 | \$42,177 | \$38,525 | \$36,882 | \$24.34 |
| Step 23 | 22 | \$42,651 | \$38,958 | \$37,296 | \$24.62 |
| Step 24 | 23 | \$43,125 | \$39,391 | \$37,711 | \$24.89 |
| Step 25 | 24 | \$43,599 | \$39,824 | \$38,125 | \$25.17 |
| Step 26 | 25 | \$44,072 | \$40,257 | \$38,540 | \$25.44 |
| Step 27 | 26 | \$44,546 | \$40,690 | \$38,954 | \$25.71 |
| Step 28 | 27 | \$45,020 | \$41,122 | \$39,368 | \$25.99 |
| Step 29 | 28 | \$45,494 | \$41,555 | \$39,783 | \$26.26 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Work Schedules

231 Days = 220 Duty Days + 11 Paid Holidays
 211 Days = 200 Duty Days + 11 Paid Holidays
 202 Days = 191 Duty Days + 11 Paid Holidays

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

202 - Parent Liaison
252 - **Clerk:** Administrative & Payroll, Dispatcher, &
General Maintenance Worker

| GRADE 115 | | | | |
|--------------------|-------------------------|-----------------|-----------------|--------------------|
| Salary Step | Creditable Years | 252 Days | 202 Days | Hourly Rate |
| Step 1 | 0 | \$36,216 | \$29,030 | \$19.16 |
| Step 2 | 1 | \$36,784 | \$29,486 | \$19.46 |
| Step 3 | 2 | \$37,352 | \$29,941 | \$19.76 |
| Step 4 | 3 | \$37,920 | \$30,396 | \$20.06 |
| Step 5 | 4 | \$38,488 | \$30,851 | \$20.36 |
| Step 6 | 5 | \$39,056 | \$31,307 | \$20.66 |
| Step 7 | 6 | \$39,624 | \$31,762 | \$20.97 |
| Step 8 | 7 | \$40,192 | \$32,217 | \$21.27 |
| Step 9 | 8 | \$40,760 | \$32,673 | \$21.57 |
| Step 10 | 9 | \$41,328 | \$33,128 | \$21.87 |
| Step 11 | 10 | \$41,896 | \$33,583 | \$22.17 |
| Step 12 | 11 | \$42,464 | \$34,039 | \$22.47 |
| Step 13 | 12 | \$43,032 | \$34,494 | \$22.77 |
| Step 14 | 13 | \$43,600 | \$34,949 | \$23.07 |
| Step 15 | 14 | \$44,168 | \$35,405 | \$23.37 |
| Step 16 | 15 | \$44,736 | \$35,860 | \$23.67 |
| Step 17 | 16 | \$45,304 | \$36,315 | \$23.97 |
| Step 18 | 17 | \$45,872 | \$36,770 | \$24.27 |
| Step 19 | 18 | \$46,440 | \$37,226 | \$24.57 |
| Step 20 | 19 | \$47,008 | \$37,681 | \$24.87 |
| Step 21 | 20 | \$47,576 | \$38,136 | \$25.17 |
| Step 22 | 21 | \$48,144 | \$38,592 | \$25.47 |
| Step 23 | 22 | \$48,712 | \$39,047 | \$25.77 |
| Step 24 | 23 | \$49,280 | \$39,502 | \$26.07 |
| Step 25 | 24 | \$49,848 | \$39,958 | \$26.37 |
| Step 26 | 25 | \$50,416 | \$40,413 | \$26.68 |
| Step 27 | 26 | \$50,984 | \$40,868 | \$26.98 |
| Step 28 | 27 | \$51,552 | \$41,323 | \$27.28 |
| Step 29 | 28 | \$52,120 | \$41,779 | \$27.58 |

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
202 Days = 191 Duty Days + 11 Paid Holidays

Atlanta Public Schools 2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Delivery Driver, Laborer, Logistics Technician

| GRADE 117 | | | |
|-------------|------------------|----------|-------------|
| Salary Step | Creditable Years | 252 Days | Hourly Rate |
| Step 1 | 0 | \$37,661 | \$19.93 |
| Step 2 | 1 | \$38,327 | \$20.28 |
| Step 3 | 2 | \$38,993 | \$20.63 |
| Step 4 | 3 | \$39,659 | \$20.98 |
| Step 5 | 4 | \$40,325 | \$21.34 |
| Step 6 | 5 | \$40,991 | \$21.69 |
| Step 7 | 6 | \$41,657 | \$22.04 |
| Step 8 | 7 | \$42,323 | \$22.39 |
| Step 9 | 8 | \$42,989 | \$22.75 |
| Step 10 | 9 | \$43,655 | \$23.10 |
| Step 11 | 10 | \$44,321 | \$23.45 |
| Step 12 | 11 | \$44,987 | \$23.80 |
| Step 13 | 12 | \$45,653 | \$24.16 |
| Step 14 | 13 | \$46,319 | \$24.51 |
| Step 15 | 14 | \$46,985 | \$24.86 |
| Step 16 | 15 | \$47,651 | \$25.21 |
| Step 17 | 16 | \$48,317 | \$25.56 |
| Step 18 | 17 | \$48,983 | \$25.92 |
| Step 19 | 18 | \$49,649 | \$26.27 |
| Step 20 | 19 | \$50,315 | \$26.62 |
| Step 21 | 20 | \$50,981 | \$26.97 |
| Step 22 | 21 | \$51,647 | \$27.33 |
| Step 23 | 22 | \$52,313 | \$27.68 |
| Step 24 | 23 | \$52,979 | \$28.03 |
| Step 25 | 24 | \$53,645 | \$28.38 |
| Step 26 | 25 | \$54,311 | \$28.74 |
| Step 27 | 26 | \$54,977 | \$29.09 |
| Step 28 | 27 | \$55,643 | \$29.44 |
| Step 29 | 28 | \$56,309 | \$29.79 |

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

201 - Student Passenger Vehicle Operator
252 - Administrative Assistant I, Assistant Security & Document,
 Assistant Transportation Scheduler, Crew Leader, Custodial
 Services Tech, Site Manager

| GRADE 118 | | | | |
|--------------------|-------------------------|-----------------|-----------------|--------------------|
| Salary Step | Creditable Years | 252 Days | 201 Days | Hourly Rate |
| Step 1 | 0 | \$39,546 | \$25,230 | \$20.92 |
| Step 2 | 1 | \$40,245 | \$25,676 | \$21.29 |
| Step 3 | 2 | \$40,944 | \$26,122 | \$21.66 |
| Step 4 | 3 | \$41,643 | \$26,568 | \$22.03 |
| Step 5 | 4 | \$42,342 | \$27,014 | \$22.40 |
| Step 6 | 5 | \$43,041 | \$27,461 | \$22.77 |
| Step 7 | 6 | \$43,740 | \$27,907 | \$23.14 |
| Step 8 | 7 | \$44,439 | \$28,353 | \$23.51 |
| Step 9 | 8 | \$45,138 | \$28,799 | \$23.88 |
| Step 10 | 9 | \$45,837 | \$29,246 | \$24.25 |
| Step 11 | 10 | \$46,536 | \$29,692 | \$24.62 |
| Step 12 | 11 | \$47,235 | \$30,138 | \$24.99 |
| Step 13 | 12 | \$47,934 | \$30,584 | \$25.36 |
| Step 14 | 13 | \$48,633 | \$31,030 | \$25.73 |
| Step 15 | 14 | \$49,332 | \$31,477 | \$26.10 |
| Step 16 | 15 | \$50,031 | \$31,923 | \$26.47 |
| Step 17 | 16 | \$50,730 | \$32,369 | \$26.84 |
| Step 18 | 17 | \$51,429 | \$32,815 | \$27.21 |
| Step 19 | 18 | \$52,128 | \$33,261 | \$27.58 |
| Step 20 | 19 | \$52,827 | \$33,708 | \$27.95 |
| Step 21 | 20 | \$53,526 | \$34,154 | \$28.32 |
| Step 22 | 21 | \$54,225 | \$34,600 | \$28.69 |
| Step 23 | 22 | \$54,924 | \$35,046 | \$29.06 |
| Step 24 | 23 | \$55,623 | \$35,493 | \$29.43 |
| Step 25 | 24 | \$56,322 | \$35,939 | \$29.80 |
| Step 26 | 25 | \$57,021 | \$36,385 | \$30.17 |
| Step 27 | 26 | \$57,720 | \$36,831 | \$30.54 |
| Step 28 | 27 | \$58,419 | \$37,277 | \$30.91 |
| Step 29 | 28 | \$59,118 | \$37,724 | \$31.28 |

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Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

202 - Intervener Special Education Deaf/Blind,
252 - Accounting Assistant, Business Assistant, School
Bookkeeper, School Secretary, Transportation Specialist

| GRADE 119 | | | | |
|--------------------|-------------------------|-----------------|-----------------|--------------------|
| Salary Step | Creditable Years | 252 Days | 202 Days | Hourly Rate |
| Step 1 | 0 | \$41,523 | \$33,284 | \$21.97 |
| Step 2 | 1 | \$42,257 | \$33,873 | \$22.36 |
| Step 3 | 2 | \$42,991 | \$34,461 | \$22.75 |
| Step 4 | 3 | \$43,725 | \$35,049 | \$23.13 |
| Step 5 | 4 | \$44,459 | \$35,638 | \$23.52 |
| Step 6 | 5 | \$45,193 | \$36,226 | \$23.91 |
| Step 7 | 6 | \$45,927 | \$36,815 | \$24.30 |
| Step 8 | 7 | \$46,661 | \$37,403 | \$24.69 |
| Step 9 | 8 | \$47,395 | \$37,991 | \$25.08 |
| Step 10 | 9 | \$48,129 | \$38,580 | \$25.47 |
| Step 11 | 10 | \$48,863 | \$39,168 | \$25.85 |
| Step 12 | 11 | \$49,597 | \$39,756 | \$26.24 |
| Step 13 | 12 | \$50,331 | \$40,345 | \$26.63 |
| Step 14 | 13 | \$51,065 | \$40,933 | \$27.02 |
| Step 15 | 14 | \$51,799 | \$41,521 | \$27.41 |
| Step 16 | 15 | \$52,533 | \$42,110 | \$27.80 |
| Step 17 | 16 | \$53,267 | \$42,698 | \$28.18 |
| Step 18 | 17 | \$54,001 | \$43,287 | \$28.57 |
| Step 19 | 18 | \$54,735 | \$43,875 | \$28.96 |
| Step 20 | 19 | \$55,469 | \$44,463 | \$29.35 |
| Step 21 | 20 | \$56,203 | \$45,052 | \$29.74 |
| Step 22 | 21 | \$56,937 | \$45,640 | \$30.13 |
| Step 23 | 22 | \$57,671 | \$46,228 | \$30.51 |
| Step 24 | 23 | \$58,405 | \$46,817 | \$30.90 |
| Step 25 | 24 | \$59,139 | \$47,405 | \$31.29 |
| Step 26 | 25 | \$59,873 | \$47,993 | \$31.68 |
| Step 27 | 26 | \$60,607 | \$48,582 | \$32.07 |
| Step 28 | 27 | \$61,341 | \$49,170 | \$32.46 |
| Step 29 | 28 | \$62,075 | \$49,759 | \$32.84 |

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

**Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff**

252 - Low Voltage Tech

| GRADE 120 | | | |
|--------------------|-------------------------|-----------------|--------------------|
| Salary Step | Creditable Years | 252 Days | Hourly Rate |
| Step 1 | 0 | \$43,598 | \$23.07 |
| Step 2 | 1 | \$44,368 | \$23.48 |
| Step 3 | 2 | \$45,138 | \$23.88 |
| Step 4 | 3 | \$45,908 | \$24.29 |
| Step 5 | 4 | \$46,678 | \$24.70 |
| Step 6 | 5 | \$47,448 | \$25.10 |
| Step 7 | 6 | \$48,218 | \$25.51 |
| Step 8 | 7 | \$48,988 | \$25.92 |
| Step 9 | 8 | \$49,758 | \$26.33 |
| Step 10 | 9 | \$50,528 | \$26.73 |
| Step 11 | 10 | \$51,298 | \$27.14 |
| Step 12 | 11 | \$52,068 | \$27.55 |
| Step 13 | 12 | \$52,838 | \$27.96 |
| Step 14 | 13 | \$53,608 | \$28.36 |
| Step 15 | 14 | \$54,378 | \$28.77 |
| Step 16 | 15 | \$55,148 | \$29.18 |
| Step 17 | 16 | \$55,918 | \$29.59 |
| Step 18 | 17 | \$56,688 | \$29.99 |
| Step 19 | 18 | \$57,458 | \$30.40 |
| Step 20 | 19 | \$58,228 | \$30.81 |
| Step 21 | 20 | \$58,998 | \$31.22 |
| Step 22 | 21 | \$59,768 | \$31.62 |
| Step 23 | 22 | \$60,538 | \$32.03 |
| Step 24 | 23 | \$61,308 | \$32.44 |
| Step 25 | 24 | \$62,078 | \$32.85 |
| Step 26 | 25 | \$62,848 | \$33.25 |
| Step 27 | 26 | \$63,618 | \$33.66 |
| Step 28 | 27 | \$64,388 | \$34.07 |
| Step 29 | 28 | \$65,158 | \$34.48 |

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

| |
|---|
| 202 - Behavior Tech |
| 211 - Cafeteria Managers* |
| 252 - Electrician, Facilities Maintenance Generalist, Locksmith, |

| GRADE 121 | | | | | |
|-------------|------------------|----------|----------|----------|-------------|
| Salary Step | Creditable Years | 252 Days | 202 Days | 211 Days | Hourly Rate |
| Step 1 | 0 | \$45,779 | \$36,693 | \$38,328 | \$24.22 |
| Step 2 | 1 | \$46,588 | \$37,345 | \$39,009 | \$24.65 |
| Step 3 | 2 | \$47,397 | \$37,996 | \$39,689 | \$25.08 |
| Step 4 | 3 | \$48,206 | \$38,648 | \$40,370 | \$25.51 |
| Step 5 | 4 | \$49,015 | \$39,284 | \$41,034 | \$25.93 |
| Step 6 | 5 | \$49,824 | \$39,935 | \$41,715 | \$26.36 |
| Step 7 | 6 | \$50,633 | \$40,587 | \$42,395 | \$26.79 |
| Step 8 | 7 | \$51,442 | \$41,238 | \$43,076 | \$27.22 |
| Step 9 | 8 | \$52,251 | \$41,890 | \$43,756 | \$27.65 |
| Step 10 | 9 | \$53,060 | \$42,526 | \$44,421 | \$28.07 |
| Step 11 | 10 | \$53,869 | \$43,178 | \$45,101 | \$28.50 |
| Step 12 | 11 | \$54,678 | \$43,829 | \$45,782 | \$28.93 |
| Step 13 | 12 | \$55,487 | \$44,480 | \$46,462 | \$29.36 |
| Step 14 | 13 | \$56,296 | \$45,132 | \$47,143 | \$29.79 |
| Step 15 | 14 | \$57,105 | \$45,768 | \$47,807 | \$30.21 |
| Step 16 | 15 | \$57,914 | \$46,420 | \$48,488 | \$30.64 |
| Step 17 | 16 | \$58,723 | \$47,071 | \$49,168 | \$31.07 |
| Step 18 | 17 | \$59,532 | \$47,723 | \$49,849 | \$31.50 |
| Step 19 | 18 | \$60,341 | \$48,374 | \$50,529 | \$31.93 |
| Step 20 | 19 | \$61,150 | \$49,010 | \$51,194 | \$32.35 |
| Step 21 | 20 | \$61,959 | \$49,662 | \$51,874 | \$32.78 |
| Step 22 | 21 | \$62,768 | \$50,313 | \$52,555 | \$33.21 |
| Step 23 | 22 | \$63,577 | \$50,965 | \$53,235 | \$33.64 |
| Step 24 | 23 | \$64,386 | \$51,616 | \$53,916 | \$34.07 |
| Step 25 | 24 | \$65,195 | \$52,252 | \$54,580 | \$34.49 |
| Step 26 | 25 | \$66,004 | \$52,904 | \$55,261 | \$34.92 |
| Step 27 | 26 | \$66,813 | \$53,555 | \$55,941 | \$35.35 |
| Step 28 | 27 | \$67,622 | \$54,207 | \$56,622 | \$35.78 |
| Step 29 | 28 | \$68,431 | \$54,858 | \$57,302 | \$36.21 |

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
211 Days = 200 Duty Days + 11 Paid Holidays

* Employees hired prior to 7/25/2023

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 - Area Manager - Nutrition*

252 - Administrative Assistant II, **Administrator:** Early Learning Enrollment, Early Learning Grant, & Terminal Agency, Assistant Supervisor - Transportation, Research Assistant, Scheduler Transportation, Specialist Data Support

| GRADE 122 | | | | |
|-------------|------------------|----------|----------|-------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | Hourly Rate |
| Step 1 | 0 | \$48,066 | \$44,061 | \$25.43 |
| Step 2 | 1 | \$48,916 | \$44,840 | \$25.88 |
| Step 3 | 2 | \$49,766 | \$45,619 | \$26.33 |
| Step 4 | 3 | \$50,616 | \$46,398 | \$26.78 |
| Step 5 | 4 | \$51,466 | \$47,177 | \$27.23 |
| Step 6 | 5 | \$52,316 | \$47,956 | \$27.68 |
| Step 7 | 6 | \$53,166 | \$48,736 | \$28.13 |
| Step 8 | 7 | \$54,016 | \$49,515 | \$28.58 |
| Step 9 | 8 | \$54,866 | \$50,294 | \$29.03 |
| Step 10 | 9 | \$55,716 | \$51,073 | \$29.48 |
| Step 11 | 10 | \$56,566 | \$51,852 | \$29.93 |
| Step 12 | 11 | \$57,416 | \$52,631 | \$30.38 |
| Step 13 | 12 | \$58,266 | \$53,411 | \$30.83 |
| Step 14 | 13 | \$59,116 | \$54,190 | \$31.28 |
| Step 15 | 14 | \$59,966 | \$54,969 | \$31.73 |
| Step 16 | 15 | \$60,816 | \$55,748 | \$32.18 |
| Step 17 | 16 | \$61,666 | \$56,527 | \$32.63 |
| Step 18 | 17 | \$62,516 | \$57,306 | \$33.08 |
| Step 19 | 18 | \$63,366 | \$58,086 | \$33.53 |
| Step 20 | 19 | \$64,216 | \$58,865 | \$33.98 |
| Step 21 | 20 | \$65,066 | \$59,644 | \$34.43 |
| Step 22 | 21 | \$65,916 | \$60,423 | \$34.88 |
| Step 23 | 22 | \$66,766 | \$61,202 | \$35.33 |
| Step 24 | 23 | \$67,616 | \$61,981 | \$35.78 |
| Step 25 | 24 | \$68,466 | \$62,761 | \$36.23 |
| Step 26 | 25 | \$69,316 | \$63,540 | \$36.68 |
| Step 27 | 26 | \$70,166 | \$64,319 | \$37.12 |
| Step 28 | 27 | \$71,016 | \$65,098 | \$37.57 |
| Step 29 | 28 | \$71,866 | \$65,877 | \$38.02 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Custodial Services Specialist, Project Assistant

| GRADE 123 | | | |
|-------------|------------------|----------|-------------|
| Salary Step | Creditable Years | 252 Days | Hourly Rate |
| Step 1 | 0 | \$51,361 | \$27.18 |
| Step 2 | 1 | \$52,118 | \$27.58 |
| Step 3 | 2 | \$52,875 | \$27.98 |
| Step 4 | 3 | \$53,632 | \$28.38 |
| Step 5 | 4 | \$54,389 | \$28.78 |
| Step 6 | 5 | \$55,146 | \$29.18 |
| Step 7 | 6 | \$55,903 | \$29.58 |
| Step 8 | 7 | \$56,660 | \$29.98 |
| Step 9 | 8 | \$57,417 | \$30.38 |
| Step 10 | 9 | \$58,174 | \$30.78 |
| Step 11 | 10 | \$58,931 | \$31.18 |
| Step 12 | 11 | \$59,688 | \$31.58 |
| Step 13 | 12 | \$60,445 | \$31.98 |
| Step 14 | 13 | \$61,202 | \$32.38 |
| Step 15 | 14 | \$61,959 | \$32.78 |
| Step 16 | 15 | \$62,716 | \$33.18 |
| Step 17 | 16 | \$63,473 | \$33.58 |
| Step 18 | 17 | \$64,230 | \$33.98 |
| Step 19 | 18 | \$64,987 | \$34.38 |
| Step 20 | 19 | \$65,744 | \$34.79 |
| Step 21 | 20 | \$66,501 | \$35.19 |
| Step 22 | 21 | \$67,258 | \$35.59 |
| Step 23 | 22 | \$68,015 | \$35.99 |
| Step 24 | 23 | \$68,772 | \$36.39 |
| Step 25 | 24 | \$69,529 | \$36.79 |
| Step 26 | 25 | \$70,286 | \$37.19 |
| Step 27 | 26 | \$71,043 | \$37.59 |
| Step 28 | 27 | \$71,800 | \$37.99 |
| Step 29 | 28 | \$72,557 | \$38.39 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

211 - Community Liaison Bilingual, School-Based Community Liaison
231 - Community Liaison ESOL & Bilingual
252 - HVAC Tech & Procurement Associate

| GRADE 124 | | | | | |
|-------------|------------------|----------|----------|----------|-------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | 211 Days | Hourly Rate |
| Step 1 | 0 | \$52,995 | \$48,579 | \$44,373 | \$28.04 |
| Step 2 | 1 | \$53,932 | \$49,438 | \$45,157 | \$28.54 |
| Step 3 | 2 | \$54,869 | \$50,297 | \$45,942 | \$29.03 |
| Step 4 | 3 | \$55,806 | \$51,156 | \$46,726 | \$29.53 |
| Step 5 | 4 | \$56,743 | \$52,014 | \$47,511 | \$30.02 |
| Step 6 | 5 | \$57,680 | \$52,873 | \$48,296 | \$30.52 |
| Step 7 | 6 | \$58,617 | \$53,732 | \$49,080 | \$31.01 |
| Step 8 | 7 | \$59,554 | \$54,591 | \$49,865 | \$31.51 |
| Step 9 | 8 | \$60,491 | \$55,450 | \$50,649 | \$32.01 |
| Step 10 | 9 | \$61,428 | \$56,309 | \$51,434 | \$32.50 |
| Step 11 | 10 | \$62,365 | \$57,168 | \$52,218 | \$33.00 |
| Step 12 | 11 | \$63,302 | \$58,027 | \$53,003 | \$33.49 |
| Step 13 | 12 | \$64,239 | \$58,886 | \$53,787 | \$33.99 |
| Step 14 | 13 | \$65,176 | \$59,745 | \$54,572 | \$34.48 |
| Step 15 | 14 | \$66,113 | \$60,604 | \$55,357 | \$34.98 |
| Step 16 | 15 | \$67,050 | \$61,463 | \$56,141 | \$35.48 |
| Step 17 | 16 | \$67,987 | \$62,321 | \$56,926 | \$35.97 |
| Step 18 | 17 | \$68,924 | \$63,180 | \$57,710 | \$36.47 |
| Step 19 | 18 | \$69,861 | \$64,039 | \$58,495 | \$36.96 |
| Step 20 | 19 | \$70,798 | \$64,898 | \$59,279 | \$37.46 |
| Step 21 | 20 | \$71,735 | \$65,757 | \$60,064 | \$37.96 |
| Step 22 | 21 | \$72,672 | \$66,616 | \$60,848 | \$38.45 |
| Step 23 | 22 | \$73,609 | \$67,475 | \$61,633 | \$38.95 |
| Step 24 | 23 | \$74,546 | \$68,334 | \$62,417 | \$39.44 |
| Step 25 | 24 | \$75,483 | \$69,193 | \$63,202 | \$39.94 |
| Step 26 | 25 | \$76,420 | \$70,052 | \$63,987 | \$40.43 |
| Step 27 | 26 | \$77,357 | \$70,911 | \$64,771 | \$40.93 |
| Step 28 | 27 | \$78,294 | \$71,770 | \$65,556 | \$41.43 |
| Step 29 | 28 | \$79,231 | \$72,628 | \$66,340 | \$41.92 |

APS job classifications are defined by a point factor system based on

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days +
 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days +

Created 07/2025
 Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

211 - Student Parent Advocate
252 - Buyer, HVAC Specialist, Residency Officer, Specialist:
 Student Assignment, Student Records

| GRADE 125 | | | | |
|-------------|------------------|----------|----------|-------------|
| Salary Step | Creditable Years | 252 Days | 211 Days | Hourly Rate |
| Step 1 | 0 | \$58,063 | \$48,616 | \$30.72 |
| Step 2 | 1 | \$58,961 | \$49,368 | \$31.20 |
| Step 3 | 2 | \$59,859 | \$50,120 | \$31.67 |
| Step 4 | 3 | \$60,757 | \$50,872 | \$32.15 |
| Step 5 | 4 | \$61,655 | \$51,624 | \$32.62 |
| Step 6 | 5 | \$62,553 | \$52,376 | \$33.10 |
| Step 7 | 6 | \$63,451 | \$53,128 | \$33.57 |
| Step 8 | 7 | \$64,349 | \$53,880 | \$34.05 |
| Step 9 | 8 | \$65,247 | \$54,631 | \$34.52 |
| Step 10 | 9 | \$66,145 | \$55,383 | \$35.00 |
| Step 11 | 10 | \$67,043 | \$56,135 | \$35.47 |
| Step 12 | 11 | \$67,941 | \$56,887 | \$35.95 |
| Step 13 | 12 | \$68,839 | \$57,639 | \$36.42 |
| Step 14 | 13 | \$69,737 | \$58,391 | \$36.90 |
| Step 15 | 14 | \$70,635 | \$59,143 | \$37.37 |
| Step 16 | 15 | \$71,533 | \$59,895 | \$37.85 |
| Step 17 | 16 | \$72,431 | \$60,647 | \$38.32 |
| Step 18 | 17 | \$73,329 | \$61,398 | \$38.80 |
| Step 19 | 18 | \$74,227 | \$62,150 | \$39.27 |
| Step 20 | 19 | \$75,125 | \$62,902 | \$39.75 |
| Step 21 | 20 | \$76,023 | \$63,654 | \$40.22 |
| Step 22 | 21 | \$76,921 | \$64,406 | \$40.70 |
| Step 23 | 22 | \$77,819 | \$65,158 | \$41.17 |
| Step 24 | 23 | \$78,717 | \$65,910 | \$41.65 |
| Step 25 | 24 | \$79,615 | \$66,662 | \$42.12 |
| Step 26 | 25 | \$80,513 | \$67,414 | \$42.60 |
| Step 27 | 26 | \$81,411 | \$68,166 | \$43.07 |
| Step 28 | 27 | \$82,309 | \$68,917 | \$43.55 |
| Step 29 | 28 | \$83,207 | \$69,669 | \$44.02 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
 211 Days = 200 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

202 - Specialist - Early Learning Family Support
211 - Graduation Coach
231 - Program Assistant, Specialist - Bilingual Community
252 - Accountant – Nutrition, Athletic Trainer Annual, Equipment Specialist, Legal Assistant General Counsel, Project Facilitator, Senior Buyer
Specialist: Accounts Payable, Adult Education Transition Program, Budget, Compensation, Culinary, Data, Emergency Management, Health Benefits, Menu Support, Nutrition Program, Payroll, Position Management, Card Services, Records Management, Retirement Benefits, Security & Document, Security Systems, Staffing, & Workers Comp Unemployment, Property Specialist, **Supervisor:** Logistics Services, Maintenance, Maintenance Custodial Support, Transportation

| GRADE 126 | | | | | | |
|-------------|------------------|----------|----------|----------|----------|-------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | 211 Days | 202 Days | Hourly Rate |
| Step 1 | 0 | \$60,966 | \$55,886 | \$51,047 | \$48,870 | \$32.26 |
| Step 2 | 1 | \$61,909 | \$56,750 | \$51,837 | \$49,625 | \$32.76 |
| Step 3 | 2 | \$62,852 | \$57,614 | \$52,626 | \$50,381 | \$33.26 |
| Step 4 | 3 | \$63,795 | \$58,479 | \$53,416 | \$51,137 | \$33.75 |
| Step 5 | 4 | \$64,738 | \$59,343 | \$54,205 | \$51,893 | \$34.25 |
| Step 6 | 5 | \$65,681 | \$60,208 | \$54,995 | \$52,649 | \$34.75 |
| Step 7 | 6 | \$66,624 | \$61,072 | \$55,784 | \$53,405 | \$35.25 |
| Step 8 | 7 | \$67,567 | \$61,936 | \$56,574 | \$54,161 | \$35.75 |
| Step 9 | 8 | \$68,510 | \$62,801 | \$57,364 | \$54,917 | \$36.25 |
| Step 10 | 9 | \$69,453 | \$63,665 | \$58,153 | \$55,673 | \$36.75 |
| Step 11 | 10 | \$70,396 | \$64,530 | \$58,943 | \$56,429 | \$37.25 |
| Step 12 | 11 | \$71,339 | \$65,394 | \$59,732 | \$57,184 | \$37.75 |
| Step 13 | 12 | \$72,282 | \$66,259 | \$60,522 | \$57,940 | \$38.24 |
| Step 14 | 13 | \$73,225 | \$67,123 | \$61,311 | \$58,696 | \$38.74 |
| Step 15 | 14 | \$74,168 | \$67,987 | \$62,101 | \$59,452 | \$39.24 |
| Step 16 | 15 | \$75,111 | \$68,852 | \$62,891 | \$60,208 | \$39.74 |
| Step 17 | 16 | \$76,054 | \$69,716 | \$63,680 | \$60,964 | \$40.24 |
| Step 18 | 17 | \$76,997 | \$70,581 | \$64,470 | \$61,720 | \$40.74 |
| Step 19 | 18 | \$77,940 | \$71,445 | \$65,259 | \$62,476 | \$41.24 |
| Step 20 | 19 | \$78,883 | \$72,309 | \$66,049 | \$63,232 | \$41.74 |
| Step 21 | 20 | \$79,826 | \$73,174 | \$66,838 | \$63,988 | \$42.24 |
| Step 22 | 21 | \$80,769 | \$74,038 | \$67,628 | \$64,743 | \$42.73 |
| Step 23 | 22 | \$81,712 | \$74,903 | \$68,418 | \$65,499 | \$43.23 |
| Step 24 | 23 | \$82,655 | \$75,767 | \$69,207 | \$66,255 | \$43.73 |
| Step 25 | 24 | \$83,598 | \$76,632 | \$69,997 | \$67,011 | \$44.23 |
| Step 26 | 25 | \$84,541 | \$77,496 | \$70,786 | \$67,767 | \$44.73 |
| Step 27 | 26 | \$85,484 | \$78,360 | \$71,576 | \$68,523 | \$45.23 |
| Step 28 | 27 | \$86,427 | \$79,225 | \$72,365 | \$69,279 | \$45.73 |
| Step 29 | 28 | \$87,370 | \$80,089 | \$73,155 | \$70,035 | \$46.23 |

APS job classifications are defined by a point factor system based on job duties and

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

| |
|-----------------------------------|
| 252 - Accountant - Finance |
|-----------------------------------|

| GRADE 127 | | | |
|-------------|------------------|----------|------------|
| Salary Step | Creditable Years | 252 Days | Daily Rate |
| Step 1 | 0 | \$64,015 | \$254.03 |
| Step 2 | 1 | \$65,006 | \$257.96 |
| Step 3 | 2 | \$65,997 | \$261.89 |
| Step 4 | 3 | \$66,988 | \$265.83 |
| Step 5 | 4 | \$67,979 | \$269.76 |
| Step 6 | 5 | \$68,970 | \$273.69 |
| Step 7 | 6 | \$69,961 | \$277.62 |
| Step 8 | 7 | \$70,952 | \$281.56 |
| Step 9 | 8 | \$71,943 | \$285.49 |
| Step 10 | 9 | \$72,934 | \$289.42 |
| Step 11 | 10 | \$73,925 | \$293.35 |
| Step 12 | 11 | \$74,916 | \$297.29 |
| Step 13 | 12 | \$75,907 | \$301.22 |
| Step 14 | 13 | \$76,898 | \$305.15 |
| Step 15 | 14 | \$77,889 | \$309.08 |
| Step 16 | 15 | \$78,880 | \$313.02 |
| Step 17 | 16 | \$79,871 | \$316.95 |
| Step 18 | 17 | \$80,862 | \$320.88 |
| Step 19 | 18 | \$81,853 | \$324.81 |
| Step 20 | 19 | \$82,844 | \$328.75 |
| Step 21 | 20 | \$83,835 | \$332.68 |
| Step 22 | 21 | \$84,826 | \$336.61 |
| Step 23 | 22 | \$85,817 | \$340.54 |
| Step 24 | 23 | \$86,808 | \$344.48 |
| Step 25 | 24 | \$87,799 | \$348.41 |
| Step 26 | 25 | \$88,790 | \$352.34 |
| Step 27 | 26 | \$89,781 | \$356.27 |
| Step 28 | 27 | \$90,772 | \$360.21 |
| Step 29 | 28 | \$91,763 | \$364.14 |

APS job classifications are defined by a point factor system based on job duties and

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 - Registrar

| GRADE 128 | | | |
|--------------------|-------------------------|-----------------|-------------------|
| Salary Step | Creditable Years | 231 Days | Daily Rate |
| Step 1 | 0 | \$61,614 | \$266.73 |
| Step 2 | 1 | \$62,567 | \$270.85 |
| Step 3 | 2 | \$63,520 | \$274.98 |
| Step 4 | 3 | \$64,474 | \$279.11 |
| Step 5 | 4 | \$65,427 | \$283.23 |
| Step 6 | 5 | \$66,380 | \$287.36 |
| Step 7 | 6 | \$67,334 | \$291.49 |
| Step 8 | 7 | \$68,287 | \$295.61 |
| Step 9 | 8 | \$69,240 | \$299.74 |
| Step 10 | 9 | \$70,194 | \$303.87 |
| Step 11 | 10 | \$71,147 | \$308.00 |
| Step 12 | 11 | \$72,100 | \$312.12 |
| Step 13 | 12 | \$73,054 | \$316.25 |
| Step 14 | 13 | \$74,007 | \$320.38 |
| Step 15 | 14 | \$74,960 | \$324.50 |
| Step 16 | 15 | \$75,914 | \$328.63 |
| Step 17 | 16 | \$76,867 | \$332.76 |
| Step 18 | 17 | \$77,820 | \$336.88 |
| Step 19 | 18 | \$78,774 | \$341.01 |
| Step 20 | 19 | \$79,727 | \$345.14 |
| Step 21 | 20 | \$80,680 | \$349.26 |
| Step 22 | 21 | \$81,634 | \$353.39 |
| Step 23 | 22 | \$82,587 | \$357.52 |
| Step 24 | 23 | \$83,540 | \$361.65 |
| Step 25 | 24 | \$84,494 | \$365.77 |
| Step 26 | 25 | \$85,447 | \$369.90 |
| Step 27 | 26 | \$86,400 | \$374.03 |
| Step 28 | 27 | \$87,354 | \$378.16 |
| Step 29 | 28 | \$88,307 | \$382.28 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Work Schedules

231 Days = 220 Duty Days + 11 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

202 - College Advisor, Project Manager I, Specialist Attendance
211- Project Manager I, Project Manager School-Based, Analyst Family Support & Data Early Learning, Specialist Attendance
231 - Project Manager I, Specialist Regional Nutrition Compliance
252 - Administrative Manager, Project Administrative Manager, HR Generalist,
Analyst: Absence & Disability Management, Accounts Payable, Benefits Risk Management, Budget, Certification, Compensation & Classification, Employee Relations, Payroll, Quality Control -Transportation, & Transportation, Central Registrar, **Communications Officer:** Bilingual, Engagement, & Social Media, Finance Liaison, Financial Analyst, Instructional Specialist Adult Education, Lead Residency Officer, Manager Accounting, Manager Building Services, Planner, Project Manager I, Purchasing Agent, Recruiter Human Resources, Senior Accountant, Senior Analyst, Senior Security System Specialist, Specialist: School Transition, Student Information Systems (SIS), **Supervisor:** Energy & Environment, & School Crossing Guard, Video Production Editor

| GRADE 129 | | | | | | |
|-------------|------------------|-----------|----------|----------|----------|------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | 211 Days | 202 Days | Daily Rate |
| Step 1 | 0 | \$70,577 | \$64,696 | \$59,094 | \$56,574 | \$280.07 |
| Step 2 | 1 | \$71,669 | \$65,697 | \$60,009 | \$57,449 | \$284.40 |
| Step 3 | 2 | \$72,761 | \$66,698 | \$60,923 | \$58,324 | \$288.73 |
| Step 4 | 3 | \$73,853 | \$67,699 | \$61,837 | \$59,200 | \$293.07 |
| Step 5 | 4 | \$74,945 | \$68,700 | \$62,752 | \$60,075 | \$297.40 |
| Step 6 | 5 | \$76,037 | \$69,701 | \$63,666 | \$60,950 | \$301.73 |
| Step 7 | 6 | \$77,129 | \$70,702 | \$64,580 | \$61,826 | \$306.07 |
| Step 8 | 7 | \$78,221 | \$71,703 | \$65,495 | \$62,701 | \$310.40 |
| Step 9 | 8 | \$79,313 | \$72,704 | \$66,409 | \$63,576 | \$314.73 |
| Step 10 | 9 | \$80,405 | \$73,705 | \$67,323 | \$64,452 | \$319.07 |
| Step 11 | 10 | \$81,497 | \$74,706 | \$68,238 | \$65,327 | \$323.40 |
| Step 12 | 11 | \$82,589 | \$75,707 | \$69,152 | \$66,202 | \$327.73 |
| Step 13 | 12 | \$83,681 | \$76,708 | \$70,066 | \$67,078 | \$332.07 |
| Step 14 | 13 | \$84,773 | \$77,709 | \$70,981 | \$67,953 | \$336.40 |
| Step 15 | 14 | \$85,865 | \$78,710 | \$71,895 | \$68,828 | \$340.73 |
| Step 16 | 15 | \$86,957 | \$79,711 | \$72,809 | \$69,704 | \$345.07 |
| Step 17 | 16 | \$88,049 | \$80,712 | \$73,724 | \$70,579 | \$349.40 |
| Step 18 | 17 | \$89,141 | \$81,713 | \$74,638 | \$71,454 | \$353.73 |
| Step 19 | 18 | \$90,233 | \$82,714 | \$75,552 | \$72,330 | \$358.07 |
| Step 20 | 19 | \$91,325 | \$83,715 | \$76,467 | \$73,205 | \$362.40 |
| Step 21 | 20 | \$92,417 | \$84,716 | \$77,381 | \$74,080 | \$366.73 |
| Step 22 | 21 | \$93,509 | \$85,717 | \$78,295 | \$74,956 | \$371.07 |
| Step 23 | 22 | \$94,601 | \$86,718 | \$79,210 | \$75,831 | \$375.40 |
| Step 24 | 23 | \$95,693 | \$87,719 | \$80,124 | \$76,706 | \$379.73 |
| Step 25 | 24 | \$96,785 | \$88,720 | \$81,038 | \$77,582 | \$384.07 |
| Step 26 | 25 | \$97,877 | \$89,721 | \$81,953 | \$78,457 | \$388.40 |
| Step 27 | 26 | \$98,969 | \$90,722 | \$82,867 | \$79,332 | \$392.73 |
| Step 28 | 27 | \$100,061 | \$91,723 | \$83,781 | \$80,208 | \$397.07 |
| Step 29 | 28 | \$101,153 | \$92,724 | \$84,696 | \$81,083 | \$401.40 |

APS job classifications are defined by a point factor system based on job duties and

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Analyst: Student Information, Student Information Integration, Data, Database, District Registered Dietician, Family Engagement Liaison, Project Administrator, Bilingual Services Supervisor

| GRADE 130 | | | |
|-------------|------------------|-----------|------------|
| Salary Step | Creditable Years | 252 Days | Daily Rate |
| Step 1 | 0 | \$74,105 | \$294.07 |
| Step 2 | 1 | \$75,251 | \$298.62 |
| Step 3 | 2 | \$76,397 | \$303.16 |
| Step 4 | 3 | \$77,543 | \$307.71 |
| Step 5 | 4 | \$78,689 | \$312.26 |
| Step 6 | 5 | \$79,835 | \$316.81 |
| Step 7 | 6 | \$80,981 | \$321.35 |
| Step 8 | 7 | \$82,127 | \$325.90 |
| Step 9 | 8 | \$83,273 | \$330.45 |
| Step 10 | 9 | \$84,419 | \$335.00 |
| Step 11 | 10 | \$85,565 | \$339.54 |
| Step 12 | 11 | \$86,711 | \$344.09 |
| Step 13 | 12 | \$87,857 | \$348.64 |
| Step 14 | 13 | \$89,003 | \$353.19 |
| Step 15 | 14 | \$90,149 | \$357.73 |
| Step 16 | 15 | \$91,295 | \$362.28 |
| Step 17 | 16 | \$92,441 | \$366.83 |
| Step 18 | 17 | \$93,587 | \$371.38 |
| Step 19 | 18 | \$94,733 | \$375.92 |
| Step 20 | 19 | \$95,879 | \$380.47 |
| Step 21 | 20 | \$97,025 | \$385.02 |
| Step 22 | 21 | \$98,171 | \$389.57 |
| Step 23 | 22 | \$99,317 | \$394.12 |
| Step 24 | 23 | \$100,463 | \$398.66 |
| Step 25 | 24 | \$101,609 | \$403.21 |
| Step 26 | 25 | \$102,755 | \$407.76 |
| Step 27 | 26 | \$103,901 | \$412.31 |
| Step 28 | 27 | \$105,047 | \$416.85 |
| Step 29 | 28 | \$106,193 | \$421.40 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 -Instructional Support Specialist: Pre-K & Reading Pre-K

252- Administrator Web, **Specialists:** District Level Readers Are Leaders, Elementary Content, Federal Program Support, Inclusive Practices Special Ed, Instructional Support Pre-K, Secondary Content, Virtual Instructional, Compensation Manager, Senior Accounting Analyst

| GRADE 131 | | | | |
|-------------|------------------|-----------|-----------|------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | Daily Rate |
| Step 1 | 0 | \$77,810 | \$71,326 | \$308.77 |
| Step 2 | 1 | \$79,014 | \$72,430 | \$313.55 |
| Step 3 | 2 | \$80,218 | \$73,533 | \$318.33 |
| Step 4 | 3 | \$81,422 | \$74,637 | \$323.10 |
| Step 5 | 4 | \$82,626 | \$75,741 | \$327.88 |
| Step 6 | 5 | \$83,830 | \$76,844 | \$332.66 |
| Step 7 | 6 | \$85,034 | \$77,948 | \$337.44 |
| Step 8 | 7 | \$86,238 | \$79,052 | \$342.21 |
| Step 9 | 8 | \$87,442 | \$80,155 | \$346.99 |
| Step 10 | 9 | \$88,646 | \$81,259 | \$351.77 |
| Step 11 | 10 | \$89,850 | \$82,363 | \$356.55 |
| Step 12 | 11 | \$91,054 | \$83,466 | \$361.33 |
| Step 13 | 12 | \$92,258 | \$84,570 | \$366.10 |
| Step 14 | 13 | \$93,462 | \$85,674 | \$370.88 |
| Step 15 | 14 | \$94,666 | \$86,777 | \$375.66 |
| Step 16 | 15 | \$95,870 | \$87,881 | \$380.44 |
| Step 17 | 16 | \$97,074 | \$88,985 | \$385.21 |
| Step 18 | 17 | \$98,278 | \$90,088 | \$389.99 |
| Step 19 | 18 | \$99,482 | \$91,192 | \$394.77 |
| Step 20 | 19 | \$100,686 | \$92,296 | \$399.55 |
| Step 21 | 20 | \$101,890 | \$93,399 | \$404.33 |
| Step 22 | 21 | \$103,094 | \$94,503 | \$409.10 |
| Step 23 | 22 | \$104,298 | \$95,607 | \$413.88 |
| Step 24 | 23 | \$105,502 | \$96,710 | \$418.66 |
| Step 25 | 24 | \$106,706 | \$97,814 | \$423.44 |
| Step 26 | 25 | \$107,910 | \$98,918 | \$428.21 |
| Step 27 | 26 | \$109,114 | \$100,021 | \$432.99 |
| Step 28 | 27 | \$110,318 | \$101,125 | \$437.77 |
| Step 29 | 28 | \$111,522 | \$102,229 | \$442.55 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

211 - Instructional Technology Specialist
231 - Instructional Technology Specialist
252- HS Athletic Director*, Induction Teacher Mentor, Project Manager II, School Governance Liason

| GRADE 132 | | | | | |
|-------------|------------------|-----------|-----------|----------|------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | 211 Days | Daily Rate |
| Step 1 | 0 | \$85,415 | \$78,297 | \$71,518 | \$338.95 |
| Step 2 | 1 | \$86,548 | \$79,336 | \$72,467 | \$343.44 |
| Step 3 | 2 | \$87,681 | \$80,374 | \$73,415 | \$347.94 |
| Step 4 | 3 | \$88,814 | \$81,413 | \$74,364 | \$352.44 |
| Step 5 | 4 | \$89,947 | \$82,451 | \$75,313 | \$356.93 |
| Step 6 | 5 | \$91,080 | \$83,490 | \$76,261 | \$361.43 |
| Step 7 | 6 | \$92,213 | \$84,529 | \$77,210 | \$365.92 |
| Step 8 | 7 | \$93,346 | \$85,567 | \$78,159 | \$370.42 |
| Step 9 | 8 | \$94,479 | \$86,606 | \$79,107 | \$374.92 |
| Step 10 | 9 | \$95,612 | \$87,644 | \$80,056 | \$379.41 |
| Step 11 | 10 | \$96,745 | \$88,683 | \$81,005 | \$383.91 |
| Step 12 | 11 | \$97,878 | \$89,722 | \$81,953 | \$388.40 |
| Step 13 | 12 | \$99,011 | \$90,760 | \$82,902 | \$392.90 |
| Step 14 | 13 | \$100,144 | \$91,799 | \$83,851 | \$397.40 |
| Step 15 | 14 | \$101,277 | \$92,837 | \$84,799 | \$401.89 |
| Step 16 | 15 | \$102,410 | \$93,876 | \$85,748 | \$406.39 |
| Step 17 | 16 | \$103,543 | \$94,914 | \$86,697 | \$410.88 |
| Step 18 | 17 | \$104,676 | \$95,953 | \$87,645 | \$415.38 |
| Step 19 | 18 | \$105,809 | \$96,992 | \$88,594 | \$419.88 |
| Step 20 | 19 | \$106,942 | \$98,030 | \$89,543 | \$424.37 |
| Step 21 | 20 | \$108,075 | \$99,069 | \$90,491 | \$428.87 |
| Step 22 | 21 | \$109,208 | \$100,107 | \$91,440 | \$433.37 |
| Step 23 | 22 | \$110,341 | \$101,146 | \$92,389 | \$437.86 |
| Step 24 | 23 | \$111,474 | \$102,185 | \$93,337 | \$442.36 |
| Step 25 | 24 | \$112,607 | \$103,223 | \$94,286 | \$446.85 |
| Step 26 | 25 | \$113,740 | \$104,262 | \$95,235 | \$451.35 |
| Step 27 | 26 | \$114,873 | \$105,300 | \$96,183 | \$455.85 |
| Step 28 | 27 | \$116,006 | \$106,339 | \$97,132 | \$460.34 |
| Step 29 | 28 | \$117,139 | \$107,377 | \$98,081 | \$464.84 |

APS job classifications are defined by a point factor system based on

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined

***Hired into the position on or after 07/25/2024**

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays 200 Days = 181 Duty Days + 19 Paid Holidays

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

252 - Area Coordinator Nutrition, Contract Services Administrator, Coordinator Public Affairs & Special Projects, Research Data Strategist, Dispatch Manager, Coordinator Health Support, District Hearing Officer, Fiscal Manager, Manager, Program Manager, Senior Administrative Manager, Specialist Digital Learning

| GRADE 133 | | | | |
|--------------------|-------------------------|-----------------|-----------------|-------------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | Daily Rate |
| Step 1 | 0 | \$89,686 | \$82,212 | \$355.90 |
| Step 2 | 1 | \$90,875 | \$83,302 | \$360.62 |
| Step 3 | 2 | \$92,064 | \$84,392 | \$365.33 |
| Step 4 | 3 | \$93,253 | \$85,482 | \$370.05 |
| Step 5 | 4 | \$94,442 | \$86,572 | \$374.77 |
| Step 6 | 5 | \$95,631 | \$87,662 | \$379.49 |
| Step 7 | 6 | \$96,820 | \$88,752 | \$384.21 |
| Step 8 | 7 | \$98,009 | \$89,842 | \$388.92 |
| Step 9 | 8 | \$99,198 | \$90,932 | \$393.64 |
| Step 10 | 9 | \$100,387 | \$92,021 | \$398.36 |
| Step 11 | 10 | \$101,576 | \$93,111 | \$403.08 |
| Step 12 | 11 | \$102,765 | \$94,201 | \$407.80 |
| Step 13 | 12 | \$103,954 | \$95,291 | \$412.52 |
| Step 14 | 13 | \$105,143 | \$96,381 | \$417.23 |
| Step 15 | 14 | \$106,332 | \$97,471 | \$421.95 |
| Step 16 | 15 | \$107,521 | \$98,561 | \$426.67 |
| Step 17 | 16 | \$108,710 | \$99,651 | \$431.39 |
| Step 18 | 17 | \$109,899 | \$100,741 | \$436.11 |
| Step 19 | 18 | \$111,088 | \$101,831 | \$440.83 |
| Step 20 | 19 | \$112,277 | \$102,921 | \$445.54 |
| Step 21 | 20 | \$113,466 | \$104,011 | \$450.26 |
| Step 22 | 21 | \$114,655 | \$105,100 | \$454.98 |
| Step 23 | 22 | \$115,844 | \$106,190 | \$459.70 |
| Step 24 | 23 | \$117,033 | \$107,280 | \$464.42 |
| Step 25 | 24 | \$118,222 | \$108,370 | \$469.13 |
| Step 26 | 25 | \$119,411 | \$109,460 | \$473.85 |
| Step 27 | 26 | \$120,600 | \$110,550 | \$478.57 |
| Step 28 | 27 | \$121,789 | \$111,640 | \$483.29 |
| Step 29 | 28 | \$122,978 | \$112,730 | \$488.01 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Coordinator (Schools and Academics-based), Data Coordinator, Senior Research Associate, HR Data Coordinator

| GRADE 134 | | | |
|-------------|------------------|-----------|------------|
| Salary Step | Creditable Years | 252 Days | Daily Rate |
| Step 1 | 0 | \$94,170 | \$373.69 |
| Step 2 | 1 | \$95,419 | \$378.65 |
| Step 3 | 2 | \$96,668 | \$383.60 |
| Step 4 | 3 | \$97,917 | \$388.56 |
| Step 5 | 4 | \$99,166 | \$393.52 |
| Step 6 | 5 | \$100,415 | \$398.47 |
| Step 7 | 6 | \$101,664 | \$403.43 |
| Step 8 | 7 | \$102,913 | \$408.38 |
| Step 9 | 8 | \$104,162 | \$413.34 |
| Step 10 | 9 | \$105,411 | \$418.30 |
| Step 11 | 10 | \$106,660 | \$423.25 |
| Step 12 | 11 | \$107,909 | \$428.21 |
| Step 13 | 12 | \$109,158 | \$433.17 |
| Step 14 | 13 | \$110,407 | \$438.12 |
| Step 15 | 14 | \$111,656 | \$443.08 |
| Step 16 | 15 | \$112,905 | \$448.04 |
| Step 17 | 16 | \$114,154 | \$452.99 |
| Step 18 | 17 | \$115,403 | \$457.95 |
| Step 19 | 18 | \$116,652 | \$462.90 |
| Step 20 | 19 | \$117,901 | \$467.86 |
| Step 21 | 20 | \$119,150 | \$472.82 |
| Step 22 | 21 | \$120,399 | \$477.77 |
| Step 23 | 22 | \$121,648 | \$482.73 |
| Step 24 | 23 | \$122,897 | \$487.69 |
| Step 25 | 24 | \$124,146 | \$492.64 |
| Step 26 | 25 | \$125,395 | \$497.60 |
| Step 27 | 26 | \$126,644 | \$502.56 |
| Step 28 | 27 | \$127,893 | \$507.51 |
| Step 29 | 28 | \$129,142 | \$512.47 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 - School Business Manager Elementary
252 - **Assistant Director** Athletics, Risk Management & Student Info & App,
 Data Warehouse Developer, Executive Chef, Program Director, School Business Manager Elementary, Senior Data Strategist, Staffing Administrator - Substitute & Summer

| GRADE 135 | | | | |
|-------------|------------------|-----------|-----------|------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | Daily Rate |
| Step 1 | 0 | \$98,878 | \$90,638 | \$392.37 |
| Step 2 | 1 | \$100,190 | \$91,841 | \$397.58 |
| Step 3 | 2 | \$101,502 | \$93,044 | \$402.79 |
| Step 4 | 3 | \$102,814 | \$94,246 | \$407.99 |
| Step 5 | 4 | \$104,126 | \$95,449 | \$413.20 |
| Step 6 | 5 | \$105,438 | \$96,652 | \$418.40 |
| Step 7 | 6 | \$106,750 | \$97,854 | \$423.61 |
| Step 8 | 7 | \$108,062 | \$99,057 | \$428.82 |
| Step 9 | 8 | \$109,374 | \$100,260 | \$434.02 |
| Step 10 | 9 | \$110,686 | \$101,462 | \$439.23 |
| Step 11 | 10 | \$111,998 | \$102,665 | \$444.44 |
| Step 12 | 11 | \$113,310 | \$103,868 | \$449.64 |
| Step 13 | 12 | \$114,622 | \$105,070 | \$454.85 |
| Step 14 | 13 | \$115,934 | \$106,273 | \$460.06 |
| Step 15 | 14 | \$117,246 | \$107,476 | \$465.26 |
| Step 16 | 15 | \$118,558 | \$108,678 | \$470.47 |
| Step 17 | 16 | \$119,870 | \$109,881 | \$475.67 |
| Step 18 | 17 | \$121,182 | \$111,084 | \$480.88 |
| Step 19 | 18 | \$122,494 | \$112,286 | \$486.09 |
| Step 20 | 19 | \$123,806 | \$113,489 | \$491.29 |
| Step 21 | 20 | \$125,118 | \$114,692 | \$496.50 |
| Step 22 | 21 | \$126,430 | \$115,894 | \$501.71 |
| Step 23 | 22 | \$127,742 | \$117,097 | \$506.91 |
| Step 24 | 23 | \$129,054 | \$118,300 | \$512.12 |
| Step 25 | 24 | \$130,366 | \$119,502 | \$517.33 |
| Step 26 | 25 | \$131,678 | \$120,705 | \$522.53 |
| Step 27 | 26 | \$132,990 | \$121,908 | \$527.74 |
| Step 28 | 27 | \$134,302 | \$123,110 | \$532.94 |
| Step 29 | 28 | \$135,614 | \$124,313 | \$538.15 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

231 - School Business Manager Middle
252 - School Business Manager Middle

| GRADE 136 | | | | |
|-------------|------------------|-----------|-----------|------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | Daily Rate |
| Step 1 | 0 | \$103,822 | \$95,170 | \$411.99 |
| Step 2 | 1 | \$105,199 | \$96,432 | \$417.46 |
| Step 3 | 2 | \$106,576 | \$97,695 | \$422.92 |
| Step 4 | 3 | \$107,953 | \$98,957 | \$428.38 |
| Step 5 | 4 | \$109,330 | \$100,219 | \$433.85 |
| Step 6 | 5 | \$110,707 | \$101,481 | \$439.31 |
| Step 7 | 6 | \$112,084 | \$102,744 | \$444.78 |
| Step 8 | 7 | \$113,461 | \$104,006 | \$450.24 |
| Step 9 | 8 | \$114,838 | \$105,268 | \$455.71 |
| Step 10 | 9 | \$116,215 | \$106,530 | \$461.17 |
| Step 11 | 10 | \$117,592 | \$107,793 | \$466.63 |
| Step 12 | 11 | \$118,969 | \$109,055 | \$472.10 |
| Step 13 | 12 | \$120,346 | \$110,317 | \$477.56 |
| Step 14 | 13 | \$121,723 | \$111,579 | \$483.03 |
| Step 15 | 14 | \$123,100 | \$112,842 | \$488.49 |
| Step 16 | 15 | \$124,477 | \$114,104 | \$493.96 |
| Step 17 | 16 | \$125,854 | \$115,366 | \$499.42 |
| Step 18 | 17 | \$127,231 | \$116,628 | \$504.88 |
| Step 19 | 18 | \$128,608 | \$117,891 | \$510.35 |
| Step 20 | 19 | \$129,985 | \$119,153 | \$515.81 |
| Step 21 | 20 | \$131,362 | \$120,415 | \$521.28 |
| Step 22 | 21 | \$132,739 | \$121,677 | \$526.74 |
| Step 23 | 22 | \$134,116 | \$122,940 | \$532.21 |
| Step 24 | 23 | \$135,493 | \$124,202 | \$537.67 |
| Step 25 | 24 | \$136,870 | \$125,464 | \$543.13 |
| Step 26 | 25 | \$138,247 | \$126,726 | \$548.60 |
| Step 27 | 26 | \$139,624 | \$127,989 | \$554.06 |
| Step 28 | 27 | \$141,001 | \$129,251 | \$559.53 |
| Step 29 | 28 | \$142,378 | \$130,513 | \$564.99 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 - School Business Manager High
252 - Director, Master Scheduler, School Business
 Manager High, Special Assistant - Superintendent

| GRADE 137 | | | | |
|-------------|------------------|-----------|-----------|------------|
| Salary Step | Creditable Years | 252 Days | 231 Days | Daily Rate |
| Step 1 | 0 | \$109,013 | \$99,929 | \$432.59 |
| Step 2 | 1 | \$110,459 | \$101,254 | \$438.33 |
| Step 3 | 2 | \$111,905 | \$102,580 | \$444.07 |
| Step 4 | 3 | \$113,351 | \$103,905 | \$449.81 |
| Step 5 | 4 | \$114,797 | \$105,231 | \$455.54 |
| Step 6 | 5 | \$116,243 | \$106,556 | \$461.28 |
| Step 7 | 6 | \$117,689 | \$107,882 | \$467.02 |
| Step 8 | 7 | \$119,135 | \$109,207 | \$472.76 |
| Step 9 | 8 | \$120,581 | \$110,533 | \$478.50 |
| Step 10 | 9 | \$122,027 | \$111,858 | \$484.23 |
| Step 11 | 10 | \$123,473 | \$113,184 | \$489.97 |
| Step 12 | 11 | \$124,919 | \$114,509 | \$495.71 |
| Step 13 | 12 | \$126,365 | \$115,835 | \$501.45 |
| Step 14 | 13 | \$127,811 | \$117,160 | \$507.19 |
| Step 15 | 14 | \$129,257 | \$118,486 | \$512.92 |
| Step 16 | 15 | \$130,703 | \$119,811 | \$518.66 |
| Step 17 | 16 | \$132,149 | \$121,137 | \$524.40 |
| Step 18 | 17 | \$133,595 | \$122,462 | \$530.14 |
| Step 19 | 18 | \$135,041 | \$123,788 | \$535.88 |
| Step 20 | 19 | \$136,487 | \$125,113 | \$541.62 |
| Step 21 | 20 | \$137,933 | \$126,439 | \$547.35 |
| Step 22 | 21 | \$139,379 | \$127,764 | \$553.09 |
| Step 23 | 22 | \$140,825 | \$129,090 | \$558.83 |
| Step 24 | 23 | \$142,271 | \$130,415 | \$564.57 |
| Step 25 | 24 | \$143,717 | \$131,741 | \$570.31 |
| Step 26 | 25 | \$145,163 | \$133,066 | \$576.04 |
| Step 27 | 26 | \$146,609 | \$134,392 | \$581.78 |
| Step 28 | 27 | \$148,055 | \$135,717 | \$587.52 |
| Step 29 | 28 | \$149,501 | \$137,043 | \$593.26 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

| |
|-----------------------|
| 252 - Director |
|-----------------------|

| GRADE 138 | | | |
|-------------|------------------|-----------|------------|
| Salary Step | Creditable Years | 252 Days | Daily Rate |
| Step 1 | 0 | \$114,464 | \$454.22 |
| Step 2 | 1 | \$115,982 | \$460.25 |
| Step 3 | 2 | \$117,500 | \$466.27 |
| Step 4 | 3 | \$119,018 | \$472.29 |
| Step 5 | 4 | \$120,536 | \$478.32 |
| Step 6 | 5 | \$122,054 | \$484.34 |
| Step 7 | 6 | \$123,572 | \$490.37 |
| Step 8 | 7 | \$125,090 | \$496.39 |
| Step 9 | 8 | \$126,608 | \$502.41 |
| Step 10 | 9 | \$128,126 | \$508.44 |
| Step 11 | 10 | \$129,644 | \$514.46 |
| Step 12 | 11 | \$131,162 | \$520.48 |
| Step 13 | 12 | \$132,680 | \$526.51 |
| Step 14 | 13 | \$134,198 | \$532.53 |
| Step 15 | 14 | \$135,716 | \$538.56 |
| Step 16 | 15 | \$137,234 | \$544.58 |
| Step 17 | 16 | \$138,752 | \$550.60 |
| Step 18 | 17 | \$140,270 | \$556.63 |
| Step 19 | 18 | \$141,788 | \$562.65 |
| Step 20 | 19 | \$143,306 | \$568.67 |
| Step 21 | 20 | \$144,824 | \$574.70 |
| Step 22 | 21 | \$146,342 | \$580.72 |
| Step 23 | 22 | \$147,860 | \$586.75 |
| Step 24 | 23 | \$149,378 | \$592.77 |
| Step 25 | 24 | \$150,896 | \$598.79 |
| Step 26 | 25 | \$152,414 | \$604.82 |
| Step 27 | 26 | \$153,932 | \$610.84 |
| Step 28 | 27 | \$155,450 | \$616.87 |
| Step 29 | 28 | \$156,968 | \$622.89 |

APS job classifications are defined by a point factor system based on job duties and

Salary plans are determined on an annual basis and salary advancement is not

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Executive Director

| GRADE 140 | | | |
|--------------------|-------------------------|-----------------|-------------------|
| Salary Step | Creditable Years | 252 Days | Daily Rate |
| Step 1 | 0 | \$126,197 | \$500.78 |
| Step 2 | 1 | \$127,870 | \$507.42 |
| Step 3 | 2 | \$129,543 | \$514.06 |
| Step 4 | 3 | \$131,216 | \$520.70 |
| Step 5 | 4 | \$132,889 | \$527.34 |
| Step 6 | 5 | \$134,562 | \$533.98 |
| Step 7 | 6 | \$136,235 | \$540.62 |
| Step 8 | 7 | \$137,908 | \$547.25 |
| Step 9 | 8 | \$139,581 | \$553.89 |
| Step 10 | 9 | \$141,254 | \$560.53 |
| Step 11 | 10 | \$142,927 | \$567.17 |
| Step 12 | 11 | \$144,600 | \$573.81 |
| Step 13 | 12 | \$146,273 | \$580.45 |
| Step 14 | 13 | \$147,946 | \$587.09 |
| Step 15 | 14 | \$149,619 | \$593.73 |
| Step 16 | 15 | \$151,292 | \$600.37 |
| Step 17 | 16 | \$152,965 | \$607.00 |
| Step 18 | 17 | \$154,638 | \$613.64 |
| Step 19 | 18 | \$156,311 | \$620.28 |
| Step 20 | 19 | \$157,984 | \$626.92 |
| Step 21 | 20 | \$159,657 | \$633.56 |
| Step 22 | 21 | \$161,330 | \$640.20 |
| Step 23 | 22 | \$163,003 | \$646.84 |
| Step 24 | 23 | \$164,676 | \$653.48 |
| Step 25 | 24 | \$166,349 | \$660.12 |
| Step 26 | 25 | \$168,022 | \$666.75 |
| Step 27 | 26 | \$169,695 | \$673.39 |
| Step 28 | 27 | \$171,368 | \$680.03 |
| Step 29 | 28 | \$173,041 | \$686.67 |

APS job classifications are defined by a point factor system based on job duties and responsibilities as

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Chief of Police & Executive Director

| GRADE 141 | | | |
|--------------------|-------------------------|-----------------|-------------------|
| Salary Step | Creditable Years | 252 Days | Daily Rate |
| Step 1 | 0 | \$132,506 | \$525.82 |
| Step 2 | 1 | \$134,263 | \$532.79 |
| Step 3 | 2 | \$136,020 | \$539.76 |
| Step 4 | 3 | \$137,777 | \$546.73 |
| Step 5 | 4 | \$139,534 | \$553.71 |
| Step 6 | 5 | \$141,291 | \$560.68 |
| Step 7 | 6 | \$143,048 | \$567.65 |
| Step 8 | 7 | \$144,805 | \$574.62 |
| Step 9 | 8 | \$146,562 | \$581.60 |
| Step 10 | 9 | \$148,319 | \$588.57 |
| Step 11 | 10 | \$150,076 | \$595.54 |
| Step 12 | 11 | \$151,833 | \$602.51 |
| Step 13 | 12 | \$153,590 | \$609.48 |
| Step 14 | 13 | \$155,347 | \$616.46 |
| Step 15 | 14 | \$157,104 | \$623.43 |
| Step 16 | 15 | \$158,861 | \$630.40 |
| Step 17 | 16 | \$160,618 | \$637.37 |
| Step 18 | 17 | \$162,375 | \$644.35 |
| Step 19 | 18 | \$164,132 | \$651.32 |
| Step 20 | 19 | \$165,889 | \$658.29 |
| Step 21 | 20 | \$167,646 | \$665.26 |
| Step 22 | 21 | \$169,403 | \$672.23 |
| Step 23 | 22 | \$171,160 | \$679.21 |
| Step 24 | 23 | \$172,917 | \$686.18 |
| Step 25 | 24 | \$174,674 | \$693.15 |
| Step 26 | 25 | \$176,431 | \$700.12 |
| Step 27 | 26 | \$178,188 | \$707.10 |
| Step 28 | 27 | \$179,945 | \$714.07 |
| Step 29 | 28 | \$181,702 | \$721.04 |

APS job classifications are defined by a point factor system based on job duties and

Salary plans are determined on an annual basis and salary advancement is not guaranteed.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays