**252** - Analyst Wireless, IT Environmental Analyst, Project Facilitator

A	Annual Employees (252 Days)			
Salary Step	Creditable Years	Professional (IT1)	Daily Rate	
Step 1	0	\$63,529	\$252.10	
Step 2	1	\$64,617	\$256.42	
Step 3	2	\$65,704	\$260.73	
Step 4	3	\$66,791	\$265.04	
Step 5	4	\$67,878	\$269.36	
Step 6	5	\$68,966	\$273.67	
Step 7	6	\$70,052	\$277.98	
Step 8	7	\$71,141	\$282.31	
Step 9	8	\$72,228	\$286.62	
Step 10	9	\$73,315	\$290.93	
Step 11	10	\$74,402	\$295.25	
Step 12	11	\$75,490	\$299.56	
Step 13	12	\$76,577	\$303.88	
Step 14	13	\$77,664	\$308.19	
Step 15	14	\$78,752	\$312.51	
Step 16	15	\$79 <i>,</i> 838	\$316.82	
Step 17	16	\$80,926	\$321.13	
Step 18	17	\$82,013	\$325.45	
Step 19	18	\$83,100	\$329.76	
Step 20	19	\$84,187	\$334.08	
Step 21	20	\$85,275	\$338.39	
Step 22	21	\$86,361	\$342.70	
Step 23	22	\$87,449	\$347.02	
Step 24	23	\$88,536	\$351.33	
Step 25	24	\$89,623	\$355.65	
Step 26	25	\$90,710	\$359.96	

#### Work Schedule

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR

**252** - Applications Developer, Functional IT Business Support Integration Technical Support Lawson, IT Architecture Specialist, IT Business Analyst, IT Operations Data Specialist, IT Specialist Mobile Technology, IT Support Specialist, IT Systems Administrator, IT VIP Administrative Support Specialist, SIS Programmer, Specialist Device Management, Specialist Telecommunications, Systems Administrator, Systems Programmer

Annual Employees (252 Days)			
Salary Step	Creditable	Senior	Daily Rate
	Years	Professional	
		(IT2)	
Step 1	0	\$76,225	\$302.48
Step 2	1	\$77,541	\$307.70
Step 3	2	\$78,857	\$312.92
Step 4	3	\$80,171	\$318.14
Step 5	4	\$81,487	\$323.36
Step 6	5	\$82,802	\$328.58
Step 7	6	\$84,118	\$333.80
Step 8	7	\$85,432	\$339.02
Step 9	8	\$86,748	\$344.24
Step 10	9	\$88,063	\$349.46
Step 11	10	\$89,378	\$354.67
Step 12	11	\$90,694	\$359.90
Step 13	12	\$92,009	\$365.12
Step 14	13	\$93,323	\$370.33
Step 15	14	\$94,639	\$375.55
Step 16	15	\$95 <i>,</i> 955	\$380.77
Step 17	16	\$97,270	\$385.99
Step 18	17	\$98,585	\$391.21
Step 19	18	\$99,900	\$396.43
Step 20	19	\$101,216	\$401.65
Step 21	20	\$102,530	\$406.87
Step 22	21	\$103,847	\$412.09
Step 23	22	\$105,161	\$417.31
Step 24	23	\$106,476	\$422.52
Step 25	24	\$107,792	\$427.75
Step 26	25	\$109,107	\$432.96

<u>Work Schedule</u> 252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025 Budget Adopted 06/2025 APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR

252 - Database Administrator, IT Engineers IT Support
Manager, IT Technical Support Finance S3, Senior Data
Analyst, Senior IT Business Analyst, Senior Program Manager

Annual Employees (252 Days)			
Salary Step	Creditable Years	Expert Professional	Daily Rate
		(IT3)	
Step 1	0	\$92,219	\$365.95
Step 2	1	\$93,576	\$371.33
Step 3	2	\$94,932	\$376.71
Step 4	3	\$96,289	\$382.10
Step 5	4	\$97,644	\$387.48
Step 6	5	\$99,001	\$392.86
Step 7	6	\$100,356	\$398.24
Step 8	7	\$101,713	\$403.62
Step 9	8	\$103,068	\$409.00
Step 10	9	\$104,426	\$414.39
Step 11	10	\$105,781	\$419.77
Step 12	11	\$107,138	\$425.15
Step 13	12	\$108,493	\$430.53
Step 14	13	\$109,850	\$435.91
Step 15	14	\$111,205	\$441.29
Step 16	15	\$112,561	\$446.67
Step 17	16	\$113,919	\$452.06
Step 18	17	\$115,275	\$457.44
Step 19	18	\$116,631	\$462.82
Step 20	19	\$117,987	\$468.20
Step 21	20	\$119,343	\$473.58
Step 22	21	\$120,698	\$478.96
Step 23	22	\$122,055	\$484.35
Step 24	23	\$123,410	\$489.72
Step 25	24	\$124,768	\$495.11
Step 26	25	\$126,124	\$500.49

#### Work Schedule

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR

**252** - HRIS Technical Manager, IT Interactive Support Manager, IT Service Operations Manager, Program Manager

Annual Employees (252 Days)			
Salary Step	Creditable	Manager	Daily Rate
	Years	(IT4)	
Step 1	0	\$92,219	\$365.95
Step 2	1	\$93 <i>,</i> 576	\$371.33
Step 3	2	\$94,932	\$376.71
Step 4	3	\$96,289	\$382.10
Step 5	4	\$97,644	\$387.48
Step 6	5	\$99,001	\$392.86
Step 7	6	\$100,356	\$398.24
Step 8	7	\$101,713	\$403.62
Step 9	8	\$103,068	\$409.00
Step 10	9	\$104,426	\$414.39
Step 11	10	\$105,781	\$419.77
Step 12	11	\$107,138	\$425.15
Step 13	12	\$108,493	\$430.53
Step 14	13	\$109,850	\$435.91
Step 15	14	\$111,205	\$441.29
Step 16	15	\$112,561	\$446.67
Step 17	16	\$113,919	\$452.06
Step 18	17	\$115,275	\$457.44
Step 19	18	\$116,631	\$462.82
Step 20	19	\$117,987	\$468.20
Step 21	20	\$119,343	\$473.58
Step 22	21	\$120,698	\$478.96
Step 23	22	\$122,055	\$484.35
Step 24	23	\$123,410	\$489.72
Step 25	24	\$124,768	\$495.11
Step 26	25	\$126,124	\$500.49

#### Work Schedule

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR

#### 252 - Assistant Director

Α	Annual Employees (252 Days)			
Salary Step	Creditable	Assistant	Daily Rate	
	Years	Director		
		(IT5)		
Step 1	0	\$96,616	\$383.40	
Step 2	1	\$98 <i>,</i> 053	\$389.10	
Step 3	2	\$99 <i>,</i> 491	\$394.81	
Step 4	3	\$100,930	\$400.52	
Step 5	4	\$102,368	\$406.22	
Step 6	5	\$103,805	\$411.92	
Step 7	6	\$105,243	\$417.63	
Step 8	7	\$106,681	\$423.34	
Step 9	8	\$108,119	\$429.04	
Step 10	9	\$109,558	\$434.75	
Step 11	10	\$110,995	\$440.46	
Step 12	11	\$112,433	\$446.16	
Step 13	12	\$113,872	\$451.87	
Step 14	13	\$115,310	\$457.58	
Step 15	14	\$116,747	\$463.28	
Step 16	15	\$118,185	\$468.99	
Step 17	16	\$119,623	\$474.69	
Step 18	17	\$121,061	\$480.40	
Step 19	18	\$122,500	\$486.11	
Step 20	19	\$123,937	\$491.81	
Step 21	20	\$125,375	\$497.52	
Step 22	21	\$126,814	\$503.23	
Step 23	22	\$128,251	\$508.93	
Step 24	23	\$129,689	\$514.64	
Step 25	24	\$131,127	\$520.35	
Step 26	25	\$132,565	\$526.05	

### Work Schedule

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR

252 - Director

<b>252</b> - Director			
Annual Er	nployees	(252 Days)	
Salary Step	Creditable	Director	Daily Rate
	Years	(ІТб)	
Step 1	0	\$109,013	\$432.59
Step 2	1	\$110,632	\$439.02
Step 3	2	\$112,251	\$445.44
Step 4	3	\$113,872	\$451.87
Step 5	4	\$115,490	\$458.29
Step 6	5	\$117,109	\$464.72
Step 7	6	\$118,728	\$471.14
Step 8	7	\$120,347	\$477.57
Step 9	8	\$121,966	\$483.99
Step 10	9	\$123,586	\$490.42
Step 11	10	\$125,204	\$496.84
Step 12	11	\$126,823	\$503.27
Step 13	12	\$128,442	\$509.69
Step 14	13	\$130,061	\$516.12
Step 15	14	\$131,680	\$522.54
Step 16	15	\$133,300	\$528.97
Step 17	16	\$134,918	\$535.39
Step 18	17	\$136,537	\$541.81
Step 19	18	\$138,156	\$548.24
Step 20	19	\$139,775	\$554.66
Step 21	20	\$141,394	\$561.09
Step 22	21	\$143,012	\$567.51
Step 23	22	\$144,632	\$573.94
Step 24	23	\$146,251	\$580.36
Step 25	24	\$147,870	\$586.79
Step 26	25	\$149,489	\$593.21

#### Work Schedule

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR