

Atlanta Public Schools
2025-2026 Salary Schedule
Non-Teaching Staff

Custodian			
Salary Step	Creditable Years	252 Days	Hourly Rate
Step 1	0	\$36,458	\$19.29
Step 2	1	\$36,924	\$19.54
Step 3	2	\$37,389	\$19.78
Step 4	3	\$37,854	\$20.03
Step 5	4	\$38,320	\$20.27
Step 6	5	\$38,785	\$20.52
Step 7	6	\$39,250	\$20.77
Step 8	7	\$39,716	\$21.01
Step 9	8	\$40,181	\$21.26
Step 10	9	\$40,646	\$21.51
Step 11	10	\$41,111	\$21.75
Step 12	11	\$41,577	\$22.00
Step 13	12	\$42,042	\$22.24
Step 14	13	\$42,507	\$22.49
Step 15	14	\$42,973	\$22.74
Step 16	15	\$43,438	\$22.98
Step 17	16	\$43,903	\$23.23
Step 18	17	\$44,369	\$23.48
Step 19	18	\$44,834	\$23.72
Step 20	19	\$45,299	\$23.97
Step 21	20	\$45,764	\$24.21
Step 22	21	\$46,230	\$24.46
Step 23	22	\$46,695	\$24.71
Step 24	23	\$47,160	\$24.95
Step 25	24	\$47,626	\$25.20
Step 26	25	\$48,091	\$25.44
Step 27	26	\$48,556	\$25.69
Step 28	27	\$49,022	\$25.94
Step 29	28	\$49,487	\$26.18

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.