

Atlanta Public Schools
2025 - 2026 Salary Schedule
Safety and Security Staff

| 261-Day Staff | | | | | | | | | | |
|---------------|------------------|--------------------------|----------------------|-------------------------------|----------------|--------------------------------------|----------------|-----------------|---------------|-------------|
| Salary Step | Creditable Years | Police Dispatcher (PDSP) | Alarm Response (ARO) | School Resource Officer (SRO) | Corporal (CPL) | Investigator Training Officer (IVTO) | Sergeant (SGT) | Lieutenant (LT) | Captain (CAP) | Major (MAJ) |
| Step 1 | 0 | \$40,009 | \$53,102 | \$58,547 | \$61,637 | \$64,153 | \$81,875 | \$99,081 | \$109,237 | \$120,434 |
| Step 2 | 1 | \$40,637 | \$54,040 | \$59,581 | \$62,671 | \$65,144 | \$83,142 | \$100,395 | \$110,686 | \$122,031 |
| Step 3 | 2 | \$41,263 | \$54,979 | \$60,618 | \$63,708 | \$66,136 | \$84,406 | \$101,708 | \$112,135 | \$123,629 |
| Step 4 | 3 | \$41,890 | \$55,919 | \$61,653 | \$64,743 | \$67,128 | \$85,673 | \$103,023 | \$113,583 | \$125,226 |
| Step 5 | 4 | \$42,515 | \$56,857 | \$62,688 | \$65,778 | \$68,121 | \$86,939 | \$104,336 | \$115,032 | \$126,824 |
| Step 6 | 5 | \$43,143 | \$57,796 | \$63,722 | \$66,812 | \$69,113 | \$88,204 | \$105,650 | \$116,482 | \$128,421 |
| Step 7 | 6 | \$43,769 | \$58,736 | \$64,757 | \$67,847 | \$70,105 | \$89,471 | \$106,963 | \$117,930 | \$130,019 |
| Step 8 | 7 | \$44,395 | \$59,674 | \$65,793 | \$68,883 | \$71,097 | \$90,736 | \$108,278 | \$119,379 | \$131,616 |
| Step 9 | 8 | \$45,022 | \$60,613 | \$66,828 | \$69,918 | \$72,090 | \$92,003 | \$109,591 | \$120,828 | \$133,214 |
| Step 10 | 9 | \$45,648 | \$61,553 | \$67,863 | \$70,953 | \$73,082 | \$93,268 | \$110,905 | \$122,276 | \$134,813 |
| Step 11 | 10 | \$46,275 | \$62,491 | \$68,898 | \$71,988 | \$74,073 | \$94,533 | \$112,219 | \$123,726 | \$136,410 |
| Step 12 | 11 | \$46,901 | \$63,430 | \$69,933 | \$73,023 | \$75,065 | \$95,800 | \$113,533 | \$125,175 | \$138,008 |
| Step 13 | 12 | \$47,528 | \$64,369 | \$70,969 | \$74,059 | \$76,057 | \$97,065 | \$114,846 | \$126,624 | \$139,605 |
| Step 14 | 13 | \$48,155 | \$65,308 | \$72,003 | \$75,093 | \$77,050 | \$98,332 | \$116,160 | \$128,072 | \$141,203 |
| Step 15 | 14 | \$48,781 | \$66,248 | \$73,038 | \$76,128 | \$78,042 | \$99,597 | \$117,474 | \$129,521 | \$142,800 |
| Step 16 | 15 | \$49,407 | \$67,186 | \$74,073 | \$77,163 | \$79,034 | \$100,863 | \$118,788 | \$130,971 | \$144,398 |
| Step 17 | 16 | \$50,034 | \$68,125 | \$75,110 | \$78,200 | \$80,026 | \$102,129 | \$120,101 | \$132,419 | \$145,995 |
| Step 18 | 17 | \$50,661 | \$69,065 | \$76,144 | \$79,234 | \$81,019 | \$103,394 | \$121,415 | \$133,868 | \$147,593 |
| Step 19 | 18 | \$51,288 | \$70,003 | \$77,179 | \$80,269 | \$82,011 | \$104,661 | \$122,729 | \$135,317 | \$149,190 |
| Step 20 | 19 | \$51,913 | \$70,942 | \$78,214 | \$81,304 | \$83,003 | \$105,926 | \$124,042 | \$136,765 | \$150,788 |
| Step 21 | 20 | \$52,539 | \$71,882 | \$79,248 | \$82,338 | \$83,994 | \$107,192 | \$125,356 | \$138,215 | \$152,386 |
| Step 22 | 21 | \$53,167 | \$72,820 | \$80,284 | \$83,374 | \$84,986 | \$108,458 | \$126,669 | \$139,664 | \$153,984 |
| Step 23 | 22 | \$53,793 | \$73,759 | \$81,320 | \$84,410 | \$85,979 | \$109,724 | \$127,984 | \$141,112 | \$155,582 |
| Step 24 | 23 | \$54,419 | \$74,698 | \$82,355 | \$85,445 | \$86,971 | \$110,989 | \$129,297 | \$142,561 | \$157,179 |
| Step 25 | 24 | \$55,045 | \$75,637 | \$83,389 | \$86,479 | \$87,963 | \$112,256 | \$130,611 | \$144,010 | \$158,777 |
| Step 26 | 25 | \$55,673 | \$76,576 | \$84,424 | \$87,514 | \$88,955 | \$113,521 | \$131,924 | \$145,460 | \$160,374 |
| Step 27 | 26 | \$56,299 | \$77,515 | \$85,460 | \$88,550 | \$89,948 | \$114,787 | \$133,239 | \$146,908 | \$161,972 |
| Step 28 | 27 | \$56,926 | \$78,454 | \$86,495 | \$89,585 | \$90,940 | \$116,053 | \$134,552 | \$148,357 | \$163,569 |
| Step 29 | 28 | \$57,551 | \$79,393 | \$87,529 | \$90,619 | \$91,932 | \$117,319 | \$135,866 | \$149,806 | \$165,167 |

Work Schedule

261 Days = 248 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Atlanta Public Schools
2025 - 2026 Salary Schedule
Safety and Security Staff

| 202-Day | | |
|-------------|------------------|---|
| Salary Step | Creditable Years | Elementary School Resource Officer (ESRO) |
| Step 1 | 0 | \$ 45,312 |
| Step 2 | 1 | \$ 46,112 |
| Step 3 | 2 | \$ 46,915 |
| Step 4 | 3 | \$ 47,716 |
| Step 5 | 4 | \$ 48,517 |
| Step 6 | 5 | \$ 49,317 |
| Step 7 | 6 | \$ 50,118 |
| Step 8 | 7 | \$ 50,920 |
| Step 9 | 8 | \$ 51,721 |
| Step 10 | 9 | \$ 52,522 |
| Step 11 | 10 | \$ 53,323 |
| Step 12 | 11 | \$ 54,124 |
| Step 13 | 12 | \$ 54,926 |
| Step 14 | 13 | \$ 55,726 |
| Step 15 | 14 | \$ 56,527 |
| Step 16 | 15 | \$ 57,329 |
| Step 17 | 16 | \$ 58,131 |
| Step 18 | 17 | \$ 58,931 |
| Step 19 | 18 | \$ 59,732 |
| Step 20 | 19 | \$ 60,533 |
| Step 21 | 20 | \$ 61,334 |
| Step 22 | 21 | \$ 62,136 |
| Step 23 | 22 | \$ 62,937 |
| Step 24 | 23 | \$ 63,738 |
| Step 25 | 24 | \$ 64,539 |
| Step 26 | 25 | \$ 65,340 |
| Step 27 | 26 | \$ 66,141 |
| Step 28 | 27 | \$ 66,942 |
| Step 29 | 28 | \$ 67,743 |

Work Schedule

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Atlanta Public Schools
2025 - 2026 Salary Schedule
ESRO Apprentice Safety and Security Staff

| 202-Day | | |
|---|-------------------------|---|
| Salary Step | Creditable Years | Elementary School Resource Officer (ESRO) Apprentice |
| Step 1 | 0 | \$ 38,515.00 |
| <p style="text-align: center;"><u>Work Schedule</u></p> <p style="text-align: center;">202 Days = 191 Duty Days + 11 Paid Holidays</p> <p>APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division. Salary plans are determined on an annual basis and salary</p> | | |

| 261-Day | | |
|---|-------------------------|---|
| Salary Step | Creditable Years | Elementary School Resource Officer (ESRO) Apprentice |
| Step 1 | 0 | \$ 49,765.00 |
| <p style="text-align: center;"><u>Work Schedule</u></p> <p style="text-align: center;">261 Days = 248 Duty Days + 13 Paid Holidays</p> <p>APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division. Salary plans are determined on an annual basis and salary</p> | | |

Created 12/4/2024

