

**Atlanta Public Schools**  
**2025 - 2026 Salary Schedule**  
**Transportation**

Student Passenger Van					
Salary Step	Creditable Years	Hourly Rate	Overtime Rate	Base Salary	Grade 118
Step 1	0	\$20.92	\$10.46	\$1,051.25	\$25,230
Step 2	1	\$21.29	\$10.65	\$1,069.83	\$25,676
Step 3	2	\$21.66	\$10.83	\$1,088.42	\$26,122
Step 4	3	\$22.03	\$11.02	\$1,107.00	\$26,568
Step 5	4	\$22.40	\$11.20	\$1,125.58	\$27,014
Step 6	5	\$22.77	\$11.39	\$1,144.21	\$27,461
Step 7	6	\$23.14	\$11.57	\$1,162.79	\$27,907
Step 8	7	\$23.51	\$11.76	\$1,181.38	\$28,353
Step 9	8	\$23.88	\$11.94	\$1,199.96	\$28,799
Step 10	9	\$24.25	\$12.13	\$1,218.58	\$29,246
Step 11	10	\$24.62	\$12.31	\$1,237.17	\$29,692
Step 12	11	\$24.99	\$12.50	\$1,255.75	\$30,138
Step 13	12	\$25.36	\$12.68	\$1,274.33	\$30,584
Step 14	13	\$25.73	\$12.87	\$1,292.92	\$31,030
Step 15	14	\$26.10	\$13.05	\$1,311.54	\$31,477
Step 16	15	\$26.47	\$13.24	\$1,330.13	\$31,923
Step 17	16	\$26.84	\$13.42	\$1,348.71	\$32,369
Step 18	17	\$27.21	\$13.61	\$1,367.29	\$32,815
Step 19	18	\$27.58	\$13.79	\$1,385.88	\$33,261
Step 20	19	\$27.95	\$13.98	\$1,404.50	\$33,708
Step 21	20	\$28.32	\$14.16	\$1,423.08	\$34,154
Step 22	21	\$28.69	\$14.35	\$1,441.67	\$34,600
Step 23	22	\$29.06	\$14.53	\$1,460.25	\$35,046
Step 24	23	\$29.43	\$14.72	\$1,478.88	\$35,493
Step 25	24	\$29.80	\$14.90	\$1,497.46	\$35,939
Step 26	25	\$30.17	\$15.09	\$1,516.04	\$36,385
Step 27	26	\$30.54	\$15.27	\$1,534.63	\$36,831
Step 28	27	\$30.91	\$15.46	\$1,553.21	\$37,277
Step 29	28	\$31.28	\$15.64	\$1,571.83	\$37,724

Base Salary = Annual salary ÷ 24 payments

Hourly Rate = Annual salary ÷ 1,206 Hours

Annual Hours = 201 Days x 6 Hours

Overtime Rate = Hourly rate ÷ 2

**Work Schedule**

201 Days = 190 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

**Atlanta Public Schools**  
**2025 - 2026 Salary Schedule**  
**Transportation Fleet**

<b>261-Day Staff</b>								
<b>Salary Step</b>	<b>Creditable Years</b>	<b>Service Writer (SVWR)</b>	<b>Mechanic's Apprentice (MA)</b>	<b>Fleet Maintenance Mechanic (MEC)</b>	<b>Electronics Technician (ETCH)</b>	<b>Master Fleet Technician (MFTC)</b>	<b>Assistant Fleet Foreman (ASFF)</b>	<b>Fleet Foreman (FLFM)</b>
Step 1	0	\$40,957	\$45,155	\$52,285	\$54,887	\$69,615	\$73,099	\$76,751
Step 2	1	\$41,681	\$45,953	\$53,210	\$55,858	\$70,692	\$74,230	\$77,939
Step 3	2	\$42,406	\$46,751	\$54,134	\$56,827	\$71,768	\$75,361	\$79,126
Step 4	3	\$43,130	\$47,549	\$55,059	\$57,798	\$72,846	\$76,491	\$80,313
Step 5	4	\$43,854	\$48,347	\$55,983	\$58,769	\$73,923	\$77,622	\$81,501
Step 6	5	\$44,578	\$49,144	\$56,906	\$59,739	\$75,000	\$78,753	\$82,687
Step 7	6	\$45,302	\$49,943	\$57,831	\$60,709	\$76,077	\$79,884	\$83,875
Step 8	7	\$46,027	\$50,741	\$58,756	\$61,681	\$77,154	\$81,015	\$85,062
Step 9	8	\$46,751	\$51,538	\$59,681	\$62,650	\$78,232	\$82,145	\$86,249
Step 10	9	\$47,475	\$52,336	\$60,605	\$63,621	\$79,308	\$83,276	\$87,436
Step 11	10	\$48,199	\$53,134	\$61,530	\$64,590	\$80,386	\$84,406	\$88,623
Step 12	11	\$48,923	\$53,931	\$62,455	\$65,562	\$81,463	\$85,537	\$89,810
Step 13	12	\$49,647	\$54,729	\$63,378	\$66,532	\$82,540	\$86,668	\$90,997
Step 14	13	\$50,371	\$55,527	\$64,303	\$67,502	\$83,617	\$87,800	\$92,184
Step 15	14	\$51,095	\$56,325	\$65,228	\$68,472	\$84,694	\$88,930	\$93,372
Step 16	15	\$51,820	\$57,123	\$66,153	\$69,444	\$85,771	\$90,061	\$94,558
Step 17	16	\$52,544	\$57,921	\$67,077	\$70,413	\$86,849	\$91,192	\$95,746
Step 18	17	\$53,269	\$58,719	\$68,002	\$71,384	\$87,926	\$92,323	\$96,933
Step 19	18	\$53,993	\$59,516	\$68,927	\$72,354	\$89,002	\$93,454	\$98,120
Step 20	19	\$54,717	\$60,315	\$69,852	\$73,325	\$90,080	\$94,585	\$99,307
Step 21	20	\$55,441	\$61,113	\$70,774	\$74,295	\$91,157	\$95,715	\$100,494
Step 22	21	\$56,165	\$61,910	\$71,699	\$75,266	\$92,233	\$96,846	\$101,682
Step 23	22	\$56,889	\$62,708	\$72,624	\$76,235	\$93,312	\$97,977	\$102,868
Step 24	23	\$57,613	\$63,507	\$73,548	\$77,207	\$94,388	\$99,108	\$104,056
Step 25	24	\$58,337	\$64,304	\$74,473	\$78,176	\$95,465	\$100,239	\$105,181
Step 26	25	\$59,061	\$65,102	\$75,398	\$79,147	\$96,543	\$101,368	\$106,430
Step 27	26	\$59,785	\$65,900	\$76,323	\$80,118	\$97,619	\$102,499	\$107,616
Step 28	27	\$60,509	\$66,698	\$77,247	\$81,088	\$98,697	\$103,630	\$108,804
Step 29	28	\$61,235	\$67,496	\$78,171	\$82,058	\$99,774	\$104,761	\$109,992

**Work Schedule**

261 Days = 248 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

**Atlanta Public Schools  
2025-2026 Salary Schedule  
Transportation (201)**

School Bus Monitors (6 Hour Guarantee)					
Salary Step	Creditable Years	Hourly Rate	Overtime Rate	Base Salary	Grade 111
Step 1	0	\$17.54	\$8.77	\$881.21	\$21,149
Step 2	1	\$17.76	\$8.88	\$892.46	\$21,419
Step 3	2	\$17.99	\$8.99	\$903.75	\$21,690
Step 4	3	\$18.21	\$9.11	\$915.00	\$21,960
Step 5	4	\$18.43	\$9.22	\$926.21	\$22,229
Step 6	5	\$18.66	\$9.33	\$937.46	\$22,499
Step 7	6	\$18.88	\$9.44	\$948.71	\$22,769
Step 8	7	\$19.10	\$9.55	\$959.96	\$23,039
Step 9	8	\$19.33	\$9.67	\$971.25	\$23,310
Step 10	9	\$19.55	\$9.78	\$982.50	\$23,580
Step 11	10	\$19.78	\$9.89	\$993.75	\$23,850
Step 12	11	\$20.00	\$10.00	\$1,005.00	\$24,120
Step 13	12	\$20.22	\$10.11	\$1,016.21	\$24,389
Step 14	13	\$20.45	\$10.23	\$1,027.46	\$24,659
Step 15	14	\$20.67	\$10.34	\$1,038.71	\$24,929
Step 16	15	\$20.90	\$10.45	\$1,050.00	\$25,200
Step 17	16	\$21.12	\$10.56	\$1,061.25	\$25,470
Step 18	17	\$21.34	\$10.67	\$1,072.50	\$25,740
Step 19	18	\$21.57	\$10.79	\$1,083.75	\$26,010
Step 20	19	\$21.79	\$10.90	\$1,094.96	\$26,279
Step 21	20	\$22.01	\$11.01	\$1,106.21	\$26,549
Step 22	21	\$22.24	\$11.12	\$1,117.46	\$26,819
Step 23	22	\$22.46	\$11.23	\$1,128.75	\$27,090
Step 24	23	\$22.69	\$11.34	\$1,140.00	\$27,360
Step 25	24	\$22.91	\$11.46	\$1,151.25	\$27,630
Step 26	25	\$23.13	\$11.57	\$1,162.50	\$27,900
Step 27	26	\$23.36	\$11.68	\$1,173.71	\$28,169
Step 28	27	\$23.58	\$11.79	\$1,184.96	\$28,439
Step 29	28	\$23.81	\$11.90	\$1,196.25	\$28,710

**Atlanta Public Schools  
2025-2026 Salary Schedule  
Transportation (201)**

School Bus Drivers/Operators (6 Hour Guarantee)					
Salary Step	Creditable Years	Hourly Rate	Overtime Rate	Base Salary	Grade BD
Step 1	0	\$25.46	\$12.73	\$1,279.30	\$30,703
Step 2	1	\$25.83	\$12.92	\$1,298.05	\$31,153
Step 3	2	\$26.20	\$13.10	\$1,316.79	\$31,603
Step 4	3	\$26.58	\$13.29	\$1,335.54	\$32,053
Step 5	4	\$26.95	\$13.48	\$1,354.28	\$32,503
Step 6	5	\$27.32	\$13.66	\$1,373.03	\$32,953
Step 7	6	\$27.70	\$13.85	\$1,391.73	\$33,402
Step 8	7	\$28.07	\$14.03	\$1,410.48	\$33,851
Step 9	8	\$28.44	\$14.22	\$1,429.22	\$34,301
Step 10	9	\$28.82	\$14.41	\$1,447.97	\$34,751
Step 11	10	\$29.19	\$14.59	\$1,466.71	\$35,201
Step 12	11	\$29.56	\$14.78	\$1,485.41	\$35,650
Step 13	12	\$29.93	\$14.97	\$1,504.16	\$36,100
Step 14	13	\$30.31	\$15.15	\$1,522.90	\$36,550
Step 15	14	\$30.68	\$15.34	\$1,541.65	\$37,000
Step 16	15	\$31.05	\$15.53	\$1,560.40	\$37,450
Step 17	16	\$31.43	\$15.71	\$1,579.14	\$37,899
Step 18	17	\$31.80	\$15.90	\$1,597.84	\$38,348
Step 19	18	\$32.17	\$16.09	\$1,616.59	\$38,798
Step 20	19	\$32.54	\$16.27	\$1,635.33	\$39,248
Step 21	20	\$32.92	\$16.46	\$1,654.08	\$39,698
Step 22	21	\$33.29	\$16.65	\$1,672.83	\$40,148
Step 23	22	\$33.66	\$16.83	\$1,691.57	\$40,598
Step 24	23	\$34.04	\$17.02	\$1,710.32	\$41,048
Step 25	24	\$34.41	\$17.20	\$1,729.06	\$41,498
Step 26	25	\$34.78	\$17.39	\$1,747.81	\$41,947
Step 27	26	\$35.16	\$17.58	\$1,766.55	\$42,397
Step 28	27	\$35.53	\$17.76	\$1,785.30	\$42,847
Step 29	28	\$35.90	\$17.95	\$1,804.00	\$43,296

Base Salary = Annual salary ÷ 24 payments

Hourly Rate = Annual salary ÷ 1,206 Hours

**Work Schedule**

201 Days = 190 Duty Days + 11 Paid Holidays

Depending on the worksite's needs, employees may be required to work more than 6.0 hours a day. Employees will be compensated for the additional hours worked.

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.