

Atlanta Public Schools
2025 - 2026 Salary Schedule
Program Administrator - Elementary School

252 Day Work Schedule							
Salary Step	Actual years Experience	T5 - Master		T6 - Specialist		T7 - Doctorate	
		Daily	Annual	Daily	Annual	Daily	Annual
Step 1	0	\$392.37	\$98,878.00	\$414.02	\$104,332.00	\$435.52	\$109,752.00
Step 2	1	\$397.58	\$100,190.00	\$419.23	\$105,645.00	\$441.15	\$111,170.00
Step 3	2	\$402.79	\$101,503.00	\$424.43	\$106,957.00	\$442.45	\$111,497.00
Step 4	3	\$407.99	\$102,814.00	\$429.64	\$108,268.00	\$449.22	\$113,203.00
Step 5	4	\$413.20	\$104,126.00	\$434.84	\$109,581.00	\$451.84	\$113,863.00
Step 6	5	\$418.41	\$105,439.00	\$440.05	\$110,893.00	\$463.39	\$116,773.00
Step 7	6	\$423.61	\$106,750.00	\$445.26	\$112,204.00	\$479.42	\$120,813.00
Step 8	7	\$428.82	\$108,062.00	\$450.46	\$113,517.00	\$491.72	\$123,913.00
Step 9	8	\$434.03	\$109,375.00	\$466.62	\$117,588.00	\$510.99	\$128,770.00
Step 10	9	\$439.23	\$110,686.00	\$479.24	\$120,768.00	\$516.28	\$130,103.00
Step 11	10	\$444.44	\$111,998.00	\$483.51	\$121,844.00	\$524.94	\$132,285.00
Step 12	11	\$451.29	\$113,726.00	\$492.10	\$124,010.00	\$539.37	\$135,922.00
Step 13	12	\$463.23	\$116,734.00	\$494.10	\$124,514.00	\$541.10	\$136,358.00
Step 14	13	\$475.50	\$119,825.00	\$503.28	\$126,827.00	\$548.21	\$138,148.00
Step 15	14	\$488.10	\$123,002.00	\$511.94	\$129,009.00	\$556.87	\$140,330.00
Step 16	15	\$501.06	\$126,267.00	\$513.83	\$129,485.00	\$561.19	\$141,421.00
Step 17	16	\$514.39	\$129,627.00	\$520.61	\$131,193.00	\$565.52	\$142,512.00
Step 18	17	\$528.09	\$133,078.00	\$530.02	\$133,564.00	\$581.13	\$146,445.00
Step 19	18	\$530.25	\$133,623.00	\$547.59	\$137,994.00	\$589.79	\$148,627.00
Step 20	19	\$532.42	\$134,169.00	\$551.24	\$138,912.00	\$596.23	\$150,251.00
Step 21	20	\$534.58	\$134,714.00	\$553.40	\$139,457.00	\$600.56	\$151,342.00
Step 22	21	\$536.74	\$135,260.00	\$556.03	\$140,120.00	\$604.89	\$152,433.00
Step 23	22	\$538.91	\$135,805.00	\$560.97	\$141,364.00	\$609.22	\$153,524.00
Step 24	23	\$541.07	\$136,351.00	\$565.96	\$142,622.00	\$614.51	\$154,857.00
Step 25	24	\$543.24	\$136,896.00	\$568.47	\$143,255.00	\$618.84	\$155,948.00
Step 26	25	\$545.40	\$137,441.00	\$571.01	\$143,895.00	\$623.17	\$157,039.00
Step 27	26	\$547.57	\$137,987.00	\$580.51	\$146,288.00	\$624.02	\$157,252.00
Step 28	27	\$549.73	\$138,532.00	\$582.67	\$146,833.00	\$626.18	\$157,798.00
Step 29	28	\$551.90	\$139,078.00	\$584.84	\$147,379.00	\$628.35	\$158,343.00

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Atlanta Public Schools
2025 - 2026 Salary Schedule
Program Administrator - Middle School

252 Day Work Schedule							
Salary Step	Actual years Experience	T5 - Master		T6 - Specialist		T7 - Doctorate	
		Daily	Annual	Daily	Annual	Daily	Annual
Step 1	0	\$411.99	\$103,822.00	\$433.64	\$109,276.00	\$442.29	\$111,458.00
Step 2	1	\$417.45	\$105,199.00	\$439.10	\$110,653.00	\$447.76	\$112,835.00
Step 3	2	\$422.92	\$106,576.00	\$444.57	\$112,031.00	\$453.23	\$114,213.00
Step 4	3	\$428.39	\$107,953.00	\$450.03	\$113,408.00	\$458.69	\$115,589.00
Step 5	4	\$433.85	\$109,330.00	\$455.49	\$114,784.00	\$464.15	\$116,966.00
Step 6	5	\$439.31	\$110,707.00	\$460.96	\$116,161.00	\$469.61	\$118,343.00
Step 7	6	\$444.78	\$112,084.00	\$466.42	\$117,539.00	\$483.41	\$121,820.00
Step 8	7	\$450.24	\$113,461.00	\$471.89	\$118,916.00	\$495.73	\$124,924.00
Step 9	8	\$455.71	\$114,838.00	\$477.35	\$120,292.00	\$514.97	\$129,771.00
Step 10	9	\$461.17	\$116,215.00	\$483.22	\$121,771.00	\$528.94	\$133,293.00
Step 11	10	\$471.07	\$118,711.00	\$488.61	\$123,130.00	\$534.57	\$134,711.00
Step 12	11	\$483.56	\$121,858.00	\$496.10	\$125,018.00	\$543.37	\$136,930.00
Step 13	12	\$496.39	\$125,091.00	\$499.21	\$125,800.00	\$552.03	\$139,112.00
Step 14	13	\$509.59	\$128,417.00	\$515.94	\$130,016.00	\$565.21	\$142,432.00
Step 15	14	\$523.16	\$131,836.00	\$528.39	\$133,155.00	\$569.54	\$143,523.00
Step 16	15	\$537.11	\$135,351.00	\$542.48	\$136,705.00	\$573.87	\$144,614.00
Step 17	16	\$551.44	\$138,962.00	\$556.95	\$140,352.00	\$578.19	\$145,705.00
Step 18	17	\$566.18	\$142,677.00	\$571.84	\$144,103.00	\$585.15	\$147,457.00
Step 19	18	\$568.34	\$143,222.00	\$587.14	\$147,959.00	\$593.01	\$149,438.00
Step 20	19	\$570.51	\$143,768.00	\$589.30	\$148,504.00	\$608.88	\$153,437.00
Step 21	20	\$572.67	\$144,313.00	\$591.47	\$149,050.00	\$611.04	\$153,983.00
Step 22	21	\$574.84	\$144,859.00	\$593.63	\$149,595.00	\$613.21	\$154,528.00
Step 23	22	\$577.00	\$145,404.00	\$595.80	\$150,141.00	\$615.37	\$155,074.00
Step 24	23	\$579.16	\$145,949.00	\$597.96	\$150,686.00	\$617.54	\$155,619.00
Step 25	24	\$581.33	\$146,495.00	\$600.12	\$151,231.00	\$619.70	\$156,165.00
Step 26	25	\$583.49	\$147,040.00	\$602.29	\$151,777.00	\$624.00	\$157,248.00
Step 27	26	\$585.66	\$147,586.00	\$604.45	\$152,322.00	\$626.00	\$157,752.00
Step 28	27	\$587.82	\$148,131.00	\$606.62	\$152,868.00	\$628.00	\$158,256.00
Step 29	28	\$589.99	\$148,677.00	\$608.78	\$153,413.00	\$630.00	\$158,760.00

252 Days = 239 Duty Days + 13 Paid Holidays

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Atlanta Public Schools
2025 - 2026 Salary Schedule
Program Administrator - High School

252 Day Work Schedule							
Salary Step	Actual years Experience	T5 - Master		T6 - Specialist		T7 - Doctorate	
		Daily	Annual	Daily	Annual	Daily	Annual
Step 1	0	\$432.59	\$109,013.00	\$454.24	\$114,468.00	\$462.90	\$116,650.00
Step 2	1	\$438.33	\$110,459.00	\$459.97	\$115,913.00	\$468.63	\$118,095.00
Step 3	2	\$444.07	\$111,905.00	\$465.71	\$117,360.00	\$474.37	\$119,542.00
Step 4	3	\$449.81	\$113,351.00	\$471.45	\$118,805.00	\$480.11	\$120,987.00
Step 5	4	\$455.55	\$114,797.00	\$477.19	\$120,252.00	\$485.85	\$122,434.00
Step 6	5	\$461.28	\$116,243.00	\$482.93	\$121,697.00	\$491.58	\$123,879.00
Step 7	6	\$467.02	\$117,689.00	\$488.67	\$123,144.00	\$497.32	\$125,326.00
Step 8	7	\$472.76	\$119,135.00	\$494.40	\$124,589.00	\$508.72	\$128,197.00
Step 9	8	\$478.50	\$120,581.00	\$500.14	\$126,036.00	\$527.97	\$133,047.00
Step 10	9	\$484.23	\$122,027.00	\$505.88	\$127,481.00	\$541.94	\$136,569.00
Step 11	10	\$489.97	\$123,473.00	\$511.62	\$128,928.00	\$546.27	\$137,660.00
Step 12	11	\$495.71	\$124,919.00	\$517.35	\$130,373.00	\$556.34	\$140,198.00
Step 13	12	\$501.45	\$126,365.00	\$523.10	\$131,820.00	\$565.00	\$142,380.00
Step 14	13	\$515.00	\$129,780.00	\$528.93	\$133,289.00	\$578.18	\$145,702.00
Step 15	14	\$525.00	\$132,300.00	\$535.42	\$134,926.00	\$580.35	\$146,247.00
Step 16	15	\$538.00	\$135,576.00	\$550.00	\$138,600.00	\$586.84	\$147,884.00
Step 17	16	\$556.00	\$140,112.00	\$570.00	\$143,640.00	\$595.50	\$150,065.00
Step 18	17	\$570.00	\$143,640.00	\$575.00	\$144,900.00	\$598.12	\$150,725.00
Step 19	18	\$580.77	\$146,353.00	\$590.00	\$148,680.00	\$604.61	\$152,362.00
Step 20	19	\$585.10	\$147,444.00	\$595.35	\$150,028.00	\$621.86	\$156,709.00
Step 21	20	\$587.26	\$147,989.00	\$606.17	\$152,756.00	\$624.03	\$157,255.00
Step 22	21	\$589.42	\$148,535.00	\$617.00	\$155,483.00	\$626.19	\$157,800.00
Step 23	22	\$591.59	\$149,080.00	\$624.57	\$157,392.00	\$629.65	\$158,673.00
Step 24	23	\$593.75	\$149,626.00	\$626.74	\$157,937.00	\$631.50	\$159,137.00
Step 25	24	\$595.92	\$150,171.00	\$628.90	\$158,483.00	\$633.66	\$159,683.00
Step 26	25	\$598.08	\$150,717.00	\$631.06	\$159,028.00	\$635.83	\$160,228.00
Step 27	26	\$600.25	\$151,262.00	\$633.23	\$159,574.00	\$641.00	\$161,532.00
Step 28	27	\$602.41	\$151,808.00	\$635.39	\$160,119.00	\$643.16	\$162,077.00
Step 29	28	\$604.58	\$152,353.00	\$637.56	\$160,665.00	\$645.33	\$162,623.00

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