

<u>Traditional Certification (Tiered Certification – GaPSC)</u>	<u>Alternative Certification (GaTAPP/TFA)</u>	<u>Permits (GaPSC)</u>	<u>No Certification (APS)</u>
<p><u>Who is it for?</u> Teachers with fewer than 3 years of experience within the last 5 years; some Service certificate holders</p> <p><u>Qualifications:</u> All applicants must be employed to receive; otherwise, they may receive a Certificate of Eligibility (except for Pathway 4).</p> <p><u>Pathway 1:</u> For those who completed a traditional educator preparation program in GA</p> <ul style="list-style-type: none"> ✓ Approved Program Recommendation ✓ Induction level passing score (until 07/01/2017) or higher on GACE content exam ✓ Completion of Ethics exam (as of 1/1/15) ✓ Passing score on edTPA (as of 9/1/15) ✓ Exceptional Child course <p><u>Pathway 2:</u> For those who completed a traditional preparation program out-of-state (OOS), but completed student teaching in GA</p> <ul style="list-style-type: none"> ✓ <i>Same requirements as Pathway 1</i> <p><u>Pathway 3:</u> For those who completed all parts of an ed. prep. program out-of-state (OOS), <u>or</u> out-of-state (OOS) educators who do <u>not</u> qualify for Professional certification</p> <ul style="list-style-type: none"> ✓ Approved Program Recommendation <u>or</u> Out-of- State (OOS) certificate ✓ Induction level passing score or higher on GACE content exam ✓ Completion of Ethics exam (as of 1/1/15) ✓ For those with no teaching experience, passing score on edTPA or GaPSC-approved comparable exam (as of 9/1/15) ✓ Exceptional Child course NOT required for initial certificate <p><u>Pathway 4:</u> For those who have not completed a program (replaces NNT)</p> <ul style="list-style-type: none"> ✓ Bachelor's degree or higher, with a GPA min. of 2.5 in most cases ✓ Induction (until 07/01/2017) or higher passing score on GACE content exam ✓ Passing score on Ethics exam (as of 1/1/15) ✓ Passing score on the Program Admission Assessment, or exemption ✓ Passing score on edTPA earned during the second full semester of the non-traditional certification program (as of 1/1/15) <p><u>Tier 3: Standard Professional</u></p> <p><u>Who is it for?</u> Teachers with at least 3 yrs of experience and no more than 1 unsat within 5 yrs</p> <ul style="list-style-type: none"> ✓ Out-of-State (OOS) educators may exempt GACE with 5 out of the last 5 yrs of experience ✓ OOS educators who need to pass GACE are <u>not</u> eligible for a Non-Renewable 	<p>The following will be required of a non-certified hire <u>who desires</u> to obtain a GA Educator Certificate issued by the GaPSC. All certification requirements must be completed in three years.</p> <ul style="list-style-type: none"> ✓ Hold a bachelor's degree (2.5 GPA or higher) ✓ Pass the GACE Program Admission Assessment or meet exemption through GRE, SAT, or ACT scores as specified on GaPSC website ✓ Passing score on the GACE content assessment for area/subjects taught ✓ Complete the Georgia Educator Ethics Assessment – Program Entry (350) within 30 days of hire date <ol style="list-style-type: none"> 1. Enroll in a state-approved, teacher preparation program leading to certification for which the employee has been hired <p align="center"><u>OR</u></p> <ol style="list-style-type: none"> 2. Enroll in a APS approved Alternative Certification Program (Metro RESA's GaTAPP or Teach For America) <p><i>NOTE: Once entered into this pathway, one may <u>not</u> opt for the (Non Certification) pathway due to the investment APS is making in supporting candidates in obtaining professional certificates.</i></p>	<p>The permit is a type of renewable certificate designed for individuals who qualify to teach in specific fields based on a combination of work experience, specified educational requirements and assessment(s).</p> <p>Permitted personnel include: world languages; performing artists from the fields of art, dance, drama or music; Junior Reserve Officer's Training Corps (JROTC) personnel; retired teachers; and teachers and leaders from business, government, military or other professions.</p> <ul style="list-style-type: none"> ✓ Permit issued at the request of Atlanta Public School System once employed ✓ Specific requirements are outlined for each permit type under the specified rule number: ✓ World Language (Foreign Language) 505-2-.10 (7) ✓ Performing Artists: Art, Dance, Drama and Music 505-2-.10 (8) ✓ Junior Reserve Officer's Training Corps (JROTC) 505-2.10 (9) ✓ Retired Teachers 505-2.10 (10) ✓ Educational Leadership: Superintendent 505-2.10 (11) ✓ Career and Technical Specializations 505-2.10 (12) ✓ Engineering and Technology 505-2.10 (13) ✓ Healthcare Science 505-2.10 (14) 	<p>The following will be required to maintain employment as a non-certified hire <u>who does not desire</u> to obtain a GA educator certificate issued by the GaPSC:</p> <ul style="list-style-type: none"> ✓ Hold a bachelor's degree (2.5 GPA or higher) ✓ Pass the GACE Program Admission Assessment or meet exemption through GRE, SAT, or ACT scores as specified on GaPSC website http://www.gapsc.com/EducatorPreparation/Assessment/BasicSkillsInfo.aspx ✓ Have academic major <u>or</u> passing score on the GACE content assessment for area/subjects taught ✓ Complete the Georgia Educator Ethics Assessment – Program Entry (350) within 30 days of hire date http://gace.ets.org/ethics/about ✓ Garner a GaPSC Clearance Certificate indicating completion of background check – issued upon employment with APS <ol style="list-style-type: none"> 1. Complete a year-long APS Induction, <i>Empowering Teachers Program</i>, which includes: <ul style="list-style-type: none"> ▪ PD Coursework and Seminars ▪ Clinical Supervision & Support (job-embedded) ▪ Culminating Assessment 2. Positive performance observations and evaluations 3. Meet annual PD requirements each year of ongoing employment