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APS STUDENT CALENDAR PROCESS COMMITTEE

January 18, 2024

Alonzo A. Crim Center for Learning and Leadership

6 PM - 7:30 PM

Purpose

Create and develop the next block of 3 (three) APS Student Calendars for the 2025-2026, 2026-2027, and 2027-2028 school years (SY) for the APS Board of Education to review and approve

Goals

- Review Other Considerations + Emerging Data
- Decide APS Student Calendar Parameters

Roadmap

- Welcome and Introductions of Committee Members
- Meeting Norms
- Meeting #1 Recap
- Review Other Considerations + Emerging Data
- APS Student Calendar Options

Takeaways

Finalize the APS Student Calendar Options to Develop

APS Student Calendar Invited Committee Members

Core Team Members:

- Carolyn Barnett - Strategy + Engagement
- Dr. Alpachino Hogue - Strategy + Engagement
- Dr. Dione Simon - Performance
- Dr. Jermain Sumler-Faison - Academics
- Chalanda Tucker - Performance
- Thomas M. Munn - Academics
- Yolanda Weems - Academics

Deputy Superintendent (Schools, Equity):

- Paul Brown - Schools
- Dr. Patricia Ford - South Atlanta HS
- Dr. Timothy Gadson - Deputy Superintendent
- Ronald Garlington - Young MS
- Shelly Goodrum - Schools
- Dr. Kala Goodwine - Schools
- Dr. Zawadaski Robinson - Hank Aaron Academy
- Joseph Salley - Kimberly ES
- Sedric Smith - Schools
- Dr. Isaac Sparks - Schools
- Matthew Underwood - Schools
- Tommy Usher - Schools
- David White - Burgess-Peterson Academy
- Dr. Tasharah Wilson - Atlanta College + Career Academy
- Dr. Margul Retha Woolfolk - Schools

Academics:

- Dr. Margaret McKenzie - Multilingual Programs + Services
- Chelsea Montgomery - Student Services

Chief of Staff:

- Shonda Liddell - Ombudsman

Communications:

- Will Powell - Communications

Human Resources:

- Jennifer Lang - Total Rewards + Workforce Management
- Nicole Lawson - Chief Human Resources Officer
- Felecia Lester - Talent Management, Leadership + Career Development
- Dr. Isis Manboard - Employee Relations

Operations:

- Robert Palmer - Facilities Services

Performance:

- Michael Hnesher - Testing + Assessment
- Stephanie Sanders - Innovation, Improvement + Redesign

Go Team:

- Alicia DeCriscio - Jackson Cluster
- Marsha Leverette - Washington Cluster
- Kristy Perez - Midtown Cluster
- Patia Odom - Therrell Cluster
- Jessica Pope - South Atlanta Cluster
- Keely Sutton - Carver Cluster
- Lizzy Wickland - North Atlanta Cluster
- Tinia Wismer - North Atlanta Cluster

Community Members:

- Kara Stimpson - Big Brother Big Sister
- Michael Lamont - Boys and Girls Club
- Delicia Lucky - Emory Reads
- Toya Russell - Girls of Excellence
- Kacey Venning - HEY! Help Empower Youth
- Jim Walsh - Elevate Atlanta

District Teacher of the Year Finalists

- Taylor Richardson- Elementary
- Anitra Medlock - Middle
- Kimberly Jenkins - High



GALLUP

APS Employee
Engagement Survey

**Your Voice
Matters!**

Your feedback is vital and has helped APS make numerous improvements to build a stronger culture. As an APS employee, your voice matters. Take the Gallup survey today.



Scan the code or visit
<https://survey.gallup.com/aps2024>
When asked for your survey code,
enter your employee ID.

Winter 2024 | Jan. 16-26

Q12 Is Upon Us

<https://survey.gallup.com/aps2024>

Tips to support your team's survey completion:

- The survey is for full time employees.
- Mention value and allow time in upcoming team meeting.
- Mention value and allow time during Professional Learning sessions.
- Remind staff that the survey is anonymous.
- Let them know that their input on the survey is valuable information to improve the workplace culture at your school.

Connection Activity

APS Student Calendar Committee Norms

Norms

Equity of Voice

Active Listening

Safety To Share Different Perspectives

Confidentiality

Commit to Each Other

Meeting #1 Recap

Data Review

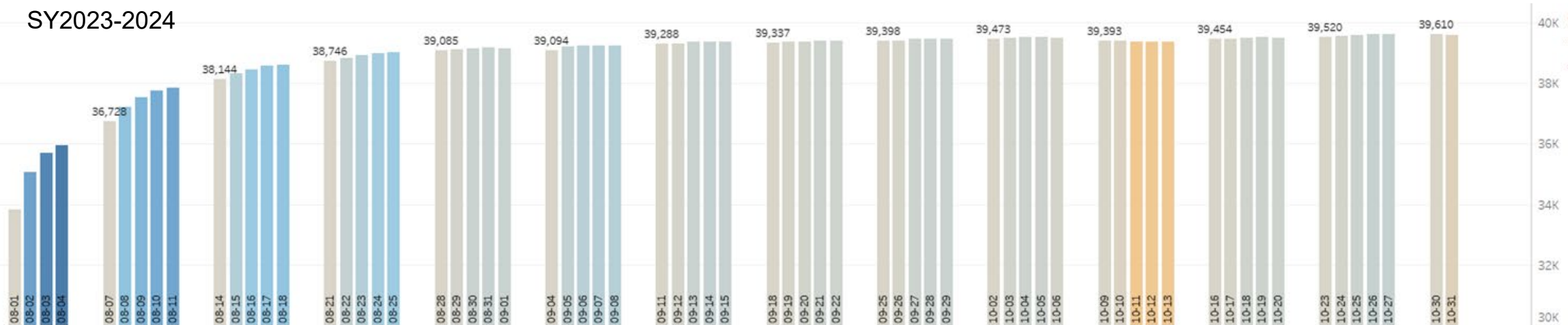
- Past and Current APS Calendars (SY 16-17 to SY 24-25)
- Survey Data (6,067 responses)

Other Considerations + Emerging Data

August-October Enrollment

- For the first few weeks of the year, enrollment is a better indicator than attendance
 - Attendance taking begins the first day a student shows up at school
- When we zoom in on enrollment from August-October, we see significant increases throughout August
 - Blue represents an increase in enrollments from the previous day, whereas orange represents a decrease
- By mid-September, numbers are relatively stable, and they stay that way throughout the year

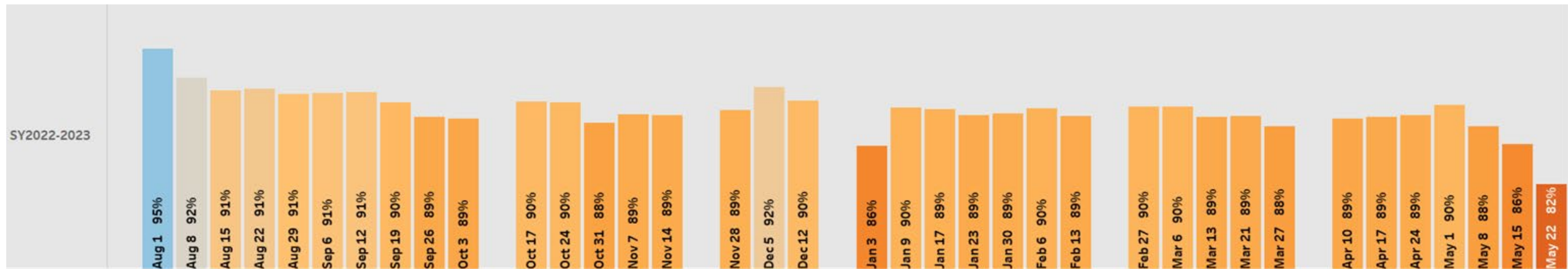
SY2023-2024



Other Considerations + Emerging Data

Student Attendance by Week

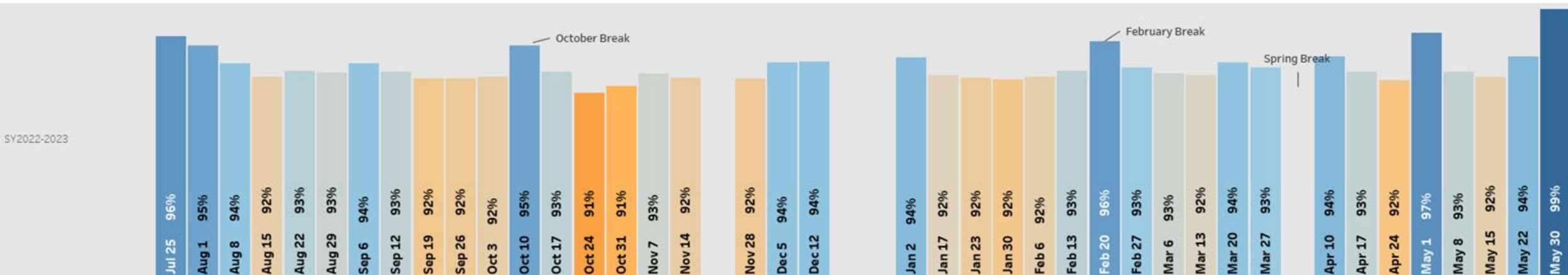
- When you look at Average Daily Attendance by week, the effects of breaks on attendance are less pronounced



Other Considerations + Emerging Data

Teacher Attendance by Week

- When you look at Average Daily Attendance by week, the effects of breaks on attendance are less pronounced
- Attendance for Professional Learning days during breaks is good
- No major effects on the weeks before and after breaks, but what about late October?



Other Considerations + Emerging Data

Other Notes

- It's difficult to isolate calendar effects from other factors, particularly considering overall decreases in attendance
- Attendance among elementary school students and staff is best, followed by Middle and High
- Weighted survey results are under review, and we'll work to implement this in other applicable use cases going forward

Other Considerations + Emerging Data

Teacher Home Residency

School District	No. of APS Teachers
Atlanta Public Schools	937
Fulton County	553
DeKalb County	445
Cobb County	313
Clayton County	224
Henry County	129
Douglas County	119
Gwinnett County	74
Fayette County	48
Total	2842

Other Considerations + Emerging Data

Focus Groups Summary

- Questioned how the calendar might **influence student and staff attendance and outcomes**
- Start date** suggestions ranged from August 1; Second week of August; Short week; full week
- Clear support for **semester ending** before Christmas
- Preference for **last day of school** before Memorial Day
- Noted **positive impact of breaks** on students' and staff's mental well-being and focus
- Exploration of **professional learning** during student breaks
- Suggestions of calendaring **parent teacher conferences** connected with asynchronous days or ½ days

Data from: Superintendent's Teacher Advisory Council (November 30), Expanded Cabinet (December 13, 2023), APS Board of Education Student Advisory Council (December 13, 2023), Superintendent's Principal Advisory (January 10, 2023).

Group Activity

Selecting Calendar Parameters

Proposed Next Steps

Next Meeting Dates

- Thursday, January 25, 2024; 6:00 PM - 7:30 PM
 - Create 3 Draft Calendar Options for each year
- Thursday, February 1, 2024; 6:00 PM - 7:30 PM
 - Consensus on 3 Draft Student Calendar Options for each year

Review Student Calendar Data

- Continue to review the APS Student Calendar Parameters and Options and bring back any questions you may have

Thank
You